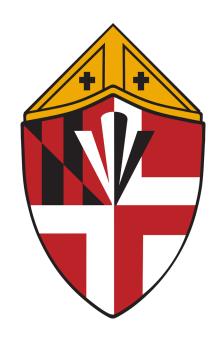
## **The Episcopal Diocese of Maryland**



## **Convention Journal**

Part A - Information & Reports

# For the 239th Annual Convention

November 10 - 11, 2023

## 239th Annual Convention of the Episcopal Diocese of Maryland

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## 239th Annual Convention of the Episcopal Diocese of Maryland The Claggett Center, Buckeystown, Maryland

## FRIDAY, NOVEMBER 10, 2023

| 8:00 AM  | REGISTRATION DESK OPENS<br>Displays and Exhibits open – Monocacy and Sugarloaf hallways  |
|----------|--|
| 10:00 AM | Convention Eucharist – Barn Wagon Level<br>Celebrant: The Right Rev Eugene Taylor Sutton<br>Preacher: The Right Rev Carrie Schofield-Broadbent |

12:00 PM **Buffet Lunch** – Barn Stable Dining Hall and Sugarloaf Dining Room \*Due to space limits there will be assignments for lunch in the Barn Stable Dining hall

| 1:00 PM | Opening Business Session – Barn Wagon Level   |
|---------|---|
| 2:15 PM | Break   |
| 2:45 PM | Business Session – Barn Wagon Level   |
| 4:30 PM | Business Sessions Ends for Day  |
| 6:00 PM | Celebratory Dinner – Sugarloaf Dining Room<br>Registration for this event is now closed |

## **SATURDAY, NOVEMBER 11, 2023**

| 8:00 AM  | Registration Desk re-opens   |
|----------|--|
| 9:00 AM  | Morning Prayer – Barn Wagon Level/Officiant: The Rev. Jim Hamilton   |
| 9:45 AM  | Business Session – Barn Wagon Level  |
| 10:45 AM | Break  |
| 11:00 AM | Business Session – Barn Wagon Level  |
|          | Buffet Lunch – Barn Stable Level and Sugarloaf Dining Room ace limits there will be assignments for lunch in the Barn Stable Dining Hall |
| 1:00 PM  | Business Session – Barn Wagon Level  |
| 3:00 PM  | Adjournment  |

## **Diocesan Staff**

## **Bishops' Office**

The Right Rev. Eugene Taylor Sutton Bishop of Maryland esutton@episcopalmaryland.org

The Right Rev. Carrie Schofield-Broadbent Bishop Coadjutor of Maryland bishopcarrie@episcopalmaryland.org

The Rev. Canon Christine McCloud Canon to the Ordinary for Mission and Administration cmccloud@episcopalmaryland.org

The Rev. Canon Kristofer Lindh-Payne Canon to the Ordinary for Leadership and Congregational Vitality klindh-payne@episcopalmaryland.org

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Ms. Eve Wayne Executive Secretary to the Bishop Coadjutor and Canon to the Ordinary ewayne@episcopalmaryland.org

## **Archdeacons**

The Venerable Ruth Elder Archdeacon archdeacon@episcopalmaryland.org

The Venerable Frank Bailey Archdeacon for Formation frank.bailey@trinityelkridge.org

## **Mission**

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The Rev. Canon M. Joanna White Canon for Pastoral Services and Chaplain to Clergy and their Families jwhite@episcopalmaryland.org

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The Rev. Neva Brown
Director of Engagement for Sutton Scholars
nbrown@suttonscholars.org

Ms. Zinha Byrd Program Coordinator for Sutton Scholars zbyrd@suttonscholars.org

## **Transitions, Discernment, and Congregational Vitality**

The Rev. Canon Stuart Wright Canon for Transitions and Human Resources, Chief of Staff swright@episcopalmaryland.org

#### **Media and Communications**

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Ms. Mary Klein Archivist archives@episcopalmaryland.org

#### **Finance**

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## **Hospitaltiy and Property**

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Mr. Jordon Franklin Maintenance Technician facilities@episcopalmaryland.org

Mr. Billy Pappas Maintenance Technician facilities@episcopalmaryland.org

Ms. Charlene Myles Custodian facilities@episcopalmaryland.org

## Anne Arundel (9)

Epiphany, Odenton

St. Alban's, Glen Burnie

St. Andrew's, Pasadena

St. Anne's, Annapolis

St. Luke's, Eastport

St. Margaret's, Annapolis

St. Martin's in-the-Field,

Severna Park

St. Philip's, Annapolis

St. Stephen's, Severn Parish

## Frederick (7)

All Saints', Frederick Harriet Chapel, Catoctin Parish Grace, Brunswick Grace, New Market St. James', Mount Airy St. Paul's, Point of Rocks Transfiguration, Braddock Heights

## Congregations by Region

## **Baltimore North (16)**

Ascension, Westminster Good Shepherd, Towson Holy Comforter,

Lutherville

Holy Nativity, Baltimore

Immanuel, Glencoe St. Andrew's, Baltimore

St. Francis', Timonium

St. George's, Hampstead

St. James', Monkton

St. James', Parkton

St. John's, Western Run

St. Mark's-on-the-Hill,

Pikesville

St. Thomas', Owings Mills Sherwood, Cockeysville Trinity, Long Green Trinity, Towson

## **Baltimore South (25)**

Advent, Baltimore

Cathedral of the Incarnation,

Baltimore

Church on the Square,

Baltimore

Emmanuel, Baltimore

Grace & St. Peter's, Baltimore

Guardian Angel, Baltimore

Holy Trinity, Baltimore

Holy Trinity, Essex

Memorial, Baltimore

Messiah, Baltimore

Nativity & Holy Comforter,

Cedarcroft

Redemption, Locust Point

Redeemer, Baltimore

Resurrection, Baltimore

Slate Project, Baltimore

St. Bartholomew's, Baltimore

St. David's, Roland Park

St. James', Lafayette Square

St. John's, Waverly

St. John's, Mt. Washington

St. Katherine of Alexandria,

Baltimore

St. Mary the Virgin, Baltimore

St. Matthias', Baltimore

St. Michael & All Angels, Baltimore

St. Paul's, Baltimore

## **Harford County (10)**

Ascension, Scarboro Christ Church, Rock Spring Emmanuel, Bel Air Grace, Darlington Holy Cross, The Rocks Holy Trinity, Churchville St. John's, Havre de Grace St. John's, Kingsville St. Mary's, Abingdon Resurrection, Copley Parish

## **Washington County (8)**

St. Andrew's, Clear Spring

St. Anne's, Smithsburg

St. John's, Hagerstown

St. Luke's, Brownsville

St. Mark's, Lappans

St. Paul's, Sharpsburg

St. Thomas', Hancock

St. James' Chapel,

Hagerstown

## Patapsco Valley (13)

Christ Church, Columbia
Christ the King, Woodlawn
Grace, Elkridge
Holy Apostles & St. Stephen's,
Arbutus

St. Andrew's, Glenwood

St. Barnabas', Sykesville

St. Christopher's, Linthicum

St. John's, Ellicott City

St. Mark's, Highland

St. Mary's, Woodlawn

St. Paul's, Mount Airy

St. Peter's, Ellicott City

Trinity, Elkridge

## **Southern Maryland (9)**

All Hallows, Davidsonville
All Saints', Sunderland
Christ Church, Port Republic
Christ Church, West River
Middleham & St. Peter's, Lusby
St. Andrew the Fisherman,
Mayo

St. James', Lothian

St. Mark's, Deale

St. Paul's, Prince Frederick

## Western Maryland (7)

Emmanuel, Cumberland

St. George's, Mt. Savage

St. James', Westernport

St. John's, Deer Park

St. John's, Frostburg

St. Matthew's, Oakland

St. Peter's, Lonaconing

## **Indexes of Congregations**

| AA—Anne Arundel<br>BN—Baltimore North<br>BS—Baltimore South  | F—Frederick<br>HC—Harford County<br>PV—Patapsco Valley  | SM—Southern Maryland<br>W—Washington Co.<br>WM—Western Maryland |
|--|---|---|
| Advent, Church of the, Baltimor All Hallows' Parish, Davidsonville All Saints' Church, Annapolis Ju All Saints' Church, Baltimore All Saints' Church, Reisterstown All Saints' Parish, Frederick Cou All Saints' Church, Sunderland All Souls' Church, Brooklyn (sole Antietam Parish, Washington Co Ascension and Prince of Peace, Ascension Church, Scarboro, in Ascension, Church of the, Middl Ascension, Church of the, Westr Bishop Paret Memorial Church, Cathedral Church of the Incarna | e   |   |
| Catoctin Parish, Frederick Count<br>Christ's Church, Baltimore   | ty, See Harriet Chapel, Ca<br>blicshs | ntoctin Parish(Closed 1987)PVHCSMPVBS                           |
| Emmanuel Church, Baltimore Emmanuel Church, Bel Air Emmanuel Church, Cumberland Epiphany Church, Odenton Epiphany, Church of the, Govan Epiphany Church, Dulaney Valle see St. Francis, Timonium Garrett County Missions, see St   | s, Baltimore<br>ey, (merged with St. Thom   | HC<br>MM<br>AA<br>(Closed 1969)<br>nas', Towson)                |
| Good Shepherd, Church of the, Grace and St. Peter's Church, B Grace Church, Brunswick  | Towson  |   |

| Holy Apostles and St. Stephen's Church of the, ArbutusPV Holy Apostles Parish, Frederick, Carroll & Howard Counties, See St. James', Mt. Airy |
|---|
| Holy Comforter, Church of the, LuthervilleBN  |
|   |
| Holy Commandment, unorganized mission(Closed 1991)  |
| Holy Covenant, Church of the, Baltimore(Closed 2020)  |
| Holy Cross, Church of the, Baltimore(Closed 2006)   |
| Holy Cross-St. Philip's, Cumberland(Closed 2014)  |
| Holy Cross Church, The RocksHC  |
| Holy Evangelists, Church of the, Canton(Closed 1996)  |
| Holy Nativity, Church of the, BaltimoreBN   |
| Holy Spirit, Church of the, Aberdeen(Closed 1968)   |
| Holy Trinity, Church of the, BaltimoreBS  |
| Holy Trinity Church, ChurchvilleHC  |
| Holy Trinity Church, EssexBS  |
| Holy Trinity Church, Point of Rocks(Sold 1974)  |
| Holy Trinity Parish, Sykesville, Baltimore, Carroll & Howard Counties,  |
| See St. Barnabas' Church  |
| Immanuel Parish, GlencoeBN  |
| Linganore Parish, Frederick and Carroll Counties,   |
| See Grace Church, New Market  |
| Los Tres Santos Reyes, Baltimore(Closed 2008)   |
| Memorial Church, BaltimoreBS  |
| Messiah, Church of the, BaltimoreBS   |
| Messiah, Church of the, Edgewood(1970 merged with Resurrection, Joppa)  |
| Middleham & St. Peter's, Calvert CountySM   |
| Middleham Church, Lusby, See Middleham & St. Peter's  |
| Mount Calvary Church, Baltimore (sold)(Closed 2012)   |
|   |
| Nativity & Holy Comforter, Cedarcroft, BaltimoreBS  |
| Our Father's House, Altamont, See St. John's, Deer Park   |
| Our Saviour, Church of, Baltimore(1972 merged with Holy Covenant)   |
| Prince of Peace, Church of the, Fallston(Closed 1991)   |
| Queen Caroline Parish, See Christ Church, Columbia  |
| Redeemer, Church of the, BaltimoreBS  |
| Redemption, Church of the, Locust PointBS   |
| Reisterstown Parish, Baltimore County, See All Saints' Church, Reisterstown   |
| Resurrection, Church of the, BaltimoreBS  |
| Resurrection, Church of the, Joppa, See Copley Parish Gunpowder Hundred   |
| Slate Project, Baltimore and onlineBS   |
| St. Alban's Church, Williamsport(Closed 1971)   |
| St. Alban's Parish, Glen Burnie, Anne Arundel CountyAA  |
| St. Andrew the Fisherman, The Church of, MayoSM   |
| St. Andrew's Church, Loch Raven, Baltimore(Closed 2013)   |
| St. Andrew's ICC/AE Church, Loch Raven, BaltimoreBN   |
| St. Andrew's Church, Clear SpringWC   |
| St. Andrew's Church, GlenwoodPV   |
| St. Andrew's Church, PasadenaAA   |
| St. Ann's Church, SmithsburgWC  |
| St. Anne's Church, Annapolis  |
| St. Barnabas' Church, Baltimore(1974 merged with St. Christopher's)   |
| St. Barnabas' Church, SykesvillePV  |
| St. Bartholomew's Church, Ten Hills, Baltimore  |
| St. Bede's Chapel, Canterbury House, Westminster(Closed 1968)   |
| St. Christopher, Church of, Linthicum Heights   |
| Car Carried Control of Linemann Heights   |

| St. Clement's Church, Indian Spring                                    | (Closed 1971)   |
|--|-----------------|
| St. David's Church, Roland Park  |                 |
| St. Francis' Parish, Timonium  |                 |
| St. George's Parish, Dundalk (merged with St. Matthew's, Sparrow Poir  |                 |
| See St. George's & St. Matthew's Parish                                |                 |
| St. George's Church, Hampstead   | BN              |
| St. George's Church, Mount Savage                                      |                 |
| St. George's Parish, Perryman  |                 |
| St. George's & St. Matthew's Parish, Dundalk                           |                 |
| St. Hilda's Church, Catonsville  |                 |
| St. James' Chapel, St. James' School, Hagerstown                       |                 |
| St. James' Church, Lafayette Square, Baltimore                         |                 |
| St. James' Church, Irvington   |                 |
| St. James' Church, Lothian   |                 |
| St. James, Church, Mount Airy  |                 |
| St. James' Church, My Lady's Manor, Monkton                            |                 |
| St. James' Church, Parkton   |                 |
| St. James' Church, Trappe (99-year lease)                              |                 |
| St. James' Church, Westernport   | •               |
| St. John the Evangelist, Shady Side                                    |                 |
| St. John's Chapel, Gambrills   |                 |
| St. John's Church, Deer Park   | ,               |
| St. John's Parish, Ellicott City                                       |                 |
| St. John's Church, Frostburg   |                 |
| St. John's Church, Havre de Grace                                      |                 |
| St. John's Church, Waverly, Baltimore                                  |                 |
| St. John's Church, Kingsville  |                 |
| St. John's Church, Mt. Washington, Baltimore                           |                 |
| St. John's Church, Relay   |                 |
| St. John's Church, Western Run Parish                                  |                 |
| St. John's Parish, Hagerstown  |                 |
| St. Katherine of Alexandria, Church of, Baltimore                      |                 |
| St. Luke's Chapel, Sands   |                 |
| St. Luke's Church, Brownsville   |                 |
| St. Luke's Church, Eastport, Annapolis                                 |                 |
| St. Luke's Church, Baltimore   | Closed in 2020) |
| St. Margaret's Church, Coventry  |                 |
| St. Margaret's Church, Annapolis                                       | ,               |
| St. Mark's Chapel, Deale, Tracey's Landing, See St. James' Church, Lot |                 |
| St. Mark's Church, Highland  |                 |
| St. Mark's Church, Lappans   |                 |
| St. Mark's Church, Petersville   |                 |
| St. Mark's on-the-Hill, Pikesville                                     |                 |
| St. Mark's Parish, Frederick & Washington Counties,                    |                 |
| See St. Luke's Church, Brownsville                                     |                 |
| St. Martin's in-the-Field, Severna Park                                | AA              |
| St. Mary, Church of, Woodlawn  |                 |
| St. Mary the Virgin, Church of, Baltimore                              |                 |
| St. Mary's Church, Hampden   |                 |
| St. Mary's Church, Emmorton  |                 |
| St. Matthew's Church, Baltimore(1972 merged with h                     |                 |
| St. Matthew's Parish, Oakland  |                 |
| St. Matthew's Parish, Sparrows Point (merged with St. George's, Dunda  |                 |
| See St. George's & St. Matthew's Parish                                | •               |

| St. Matthias' Church, Baltimore  |
|--|
| Washington County Mission(Relationship dissolved 1980) Western Run Parish, Glyndon, See St. John's Church, Western Run Parish Westminster Parish, See St. Margaret's Church, Annapolis |
| Zion Parish, Urbana(Burned, Closed 1961)   |

# Other Agencies, Institutions & Organizations Reported by the Secretary of Diocesan Council annually

Baltimore International Seafarers' Center

Brotherhood of St. Andrew

Chase Home

Claggett Center

Corporation for the Relief of Widows and Children of Clergy of the Protestant Episcopal Church in Maryland

Cursillo-Secretariat (Maryland Episcopal Cursillo Fellowship)

**Episcopal Housing Corporation** 

Episcopal Refugee and Immigration Center Alliance (ERICA)

George F. Bragg Church School Fund, Inc.

Maryland Episcopal Public Policy Network (MEPPN)

United Thank Offering

## **Ecumenical Ministries**

## **Central Maryland Ecumenical Council**

4 East University Parkway, Baltimore, Maryland 21218 667-600-8373 www.cmecouncil.org

## **Ecumenical Institute of Theology**

Saint Mary's Seminary and University 5400 Roland Avenue, Baltimore, Maryland 21210 410-323-3200 www.stmarys.edu/ecumenical-institute

## **Institute for Islamic Christian Jewish Studies**

956 Dulaney Valley Road, Towson, Maryland 21204 410-494-7161 www.icjs.org

## **Listening Hearts Ministry**

3000 Chestnut Avenue, Suite 405A, Baltimore, Maryland 21211 410-366-1851 www.listeninghearts.org

## **Well For the Journey**

120 W Seminary Ave, Towson, Maryland 21093 410-296-9355 www.wellforthejourney.org

## **Church Schools**

Grace Church Child Care Center, Elkridge www.gracechurchchildcare.org

Good Shepherd School, Towson www.school.goodshepherdruxton.org

Pre-School for the Arts at St. Anne's, Annapolis www.preschoolforthearts.org

Redeemer Parish Day School, Baltimore www.redeemerpds.org

St. Anne's School of Annapolis www.stannesschool.org

St. David's Day School, Baltimore www.stdavidsdayschool.net

St. James' Academy, Monkton www.saintjamesacademy.org

St. James' Nursery School, Mount Airy www.stjamesnurseryschool.com

Saint James School, Hagerstown www.stjames.edu

St. John's Parish Day School, Ellicott City www.stjohnspds.org

St. Margaret's Day School, Annapolis www.stmargaretsdayschool.org

St. Martin's in-the-Field Day School, Severna Park www.stmartinsmd.org

The St. Paul's Schools, Brooklandville https://www.stpaulsmd.org

St. Peter's Episcopal School, Ellicott City www.stpeterspreschool.org

St. Timothy's School, Stevenson www.stt.org

St. Thomas' Preschool, Owings Mills https://www.stthomaspreschool.info

Trinity Episcopal Preschool, Towson https://trinitypreschooltowson.org

Trinity Church Day School, Long Green www.trinitychurchdayschool.com

## Individuals in the Formation Process As of Fall 2023

## **Priestly Formation**

**Candidates for Ordination to the Priesthood/Seminarians** 

**Seniors:** Kristen Paul, Trinity, Elkridge (SEWANEE)

Connie Bowman, St. Andrews, Glenwood (CDSP) Matthew Reese, Grace & St. Peters, Baltimore (YALE) Natalie Tinner, St. Michael's & All Angels, Baltimore (VTS)

Karin Ekholm, St. Margaret's, Annapolis (VTS)

**Postulants/Seminarians** 

Middlers: Nathan Harpine, Guardian Angel, Baltimore (VTS)

Amelia Bello Santana, Resurrection, Baltimore (VTS)

David Smith, St. James, Baltimore (VTS)

Michael Looney, St. Andrew's, Glenwood (GENERAL SEMINARY)

Jennifer Mariano, All Saints, Frederick (CDSP) Daniel Catalano, All Saints', Frederick (CDSP)

Anne Stick, Cathedral of the Incarnation, Baltimore (YALE)

**Juniors:** Santana Bartoldus, All Saints, Frederick (VTS)

Joan Beckett-Armstrong, Holy Trinity, Churchville (VTS)

**Postulant/ Non-Traditional:** 

Bradley Williams, Emmanuel, Cumberland (SSFM)

Kelly Gearhart, St. John's, Hagerstown

**Postulants/Non-Seminarians:** 

Thea Chimento, St. Anne's, Annapolis

Kie Won Rhee Lookingbill, Christ Church, Columbia

Vivian Campagna, Redeemer, Baltimore

**Diaconal Formation** 

**Postulants:** Gail Tucker, St. Anne's, Annapolis

Walter Chip Tucker III, St. Anne's, Annapolis Christian Ventura, Grace & St. Peters, Baltimore

Rebecca Warlow, Christ Church, Columbia

**School Key:** VTS - Virginia Theological Seminary || CDSP - Church Divinity School of the Pacific || SSFM - Stevenson School for Ministry

**Episcopal Acts**September 30, 2022 - September 30, 2023

## **Ordinations to the Diaconate**

| Carolyn Buser        | December 3, 2022 | Cathedral of the Incarnation | Ihloff |
|----------------------|------------------|------------------------------|--------|
| Angela Furlong       | December 3, 2022 | Cathedral of the Incarnation | Ihloff |
| Charity A. Humm      | December 3, 2022 | Cathedral of the Incarnation | Ihloff |
| Scott Rieker         | December 3, 2022 | Cathedral of the Incarnation | Ihloff |
| Herschel V. Wade III | December 3, 2022 | Cathedral of the Incarnation | Ihloff |
| Carolyn P. Armstrong | June 3, 2023     | Cathedral of the Incarnation | Sutton |
| James E. Reaves      | June 3, 2023     | Cathedral of the Incarnation | Sutton |

## **Ordination to the Priesthood**

| Jennifer N. Grimelli | October 15, 2022 | Cathedral of the Incarnation | Sutton |
|----------------------|------------------|------------------------------|--------|
| Karen Mercer         | October 15, 2022 | Cathedral of the Incarnation | Sutton |
| Carolyn Buser        | June 3, 2023     | Cathedral of the Incarnation | Sutton |
| Angela Furlong       | June 3, 2023     | Cathedral of the Incarnation | Sutton |
| Charity A. Humm      | June 3, 2023     | Cathedral of the Incarnation | Sutton |
| Scott Reiker         | June 3, 2023     | Cathedral of the Incarnation | Sutton |
| Herschel V. Wade III | June 3, 2023     | Cathedral of the Incarnation | Sutton |

## **Reception of a Cleric from another Denomination**

Heinrich J. Losemann January 29, 2023 St. James' Church, Monkton Ihloff

## **Transferred In**

| Martha Watson          | January 30, 2023  | Diocese of Nevada              |
|------------------------|-------------------|--------------------------------|
| John P. Reardon        | February 8, 2023  | Diocese of Rhode Island        |
| Rebecca E. Ogus        | February 10, 2023 | Diocese of North Carolina      |
| Jason T. Bruce         | March 1, 2023     | Diocese of Northern California |
| Richard A. Laribee Jr. | March 13, 2023    | Diocese of Central New York    |
| Eric N. Zile           | June 1, 2023      | Diocese of Central Gulf Coast  |
| Melissa R. Timmerman   | June 12, 2023     | Diocese of South Carolina      |
| Pierre-Henry Buisson   | August 15, 2023   | Diocese of Virginia            |

## **Transferred Out**

| Ryan Salamony         | October 14, 2022 | Diocese of Rochester     |
|-----------------------|------------------|--------------------------|
| Margaret S. Brack     | December 7, 2022 | Diocese of Easton        |
| H. Thomas Slawson III | January 1, 2023  | Diocese of Mississippi   |
| Laura M. Carpenter    | March 27, 2023   | Diocese of Washington    |
| Kristen J. Farrington | March 30, 2023   | Diocese of Virginia      |
| Spencer E. Hatcher    | April 27, 2023   | Diocese of Massachusetts |
|                       |                  |                          |

September 1, 2023 Diocese of Algoma, Anglican Church of Cana-Elizabeth A. M. Sipos

## **Celebration of New Ministry**

| Jessica Sexton | September 8, 2022 | 2Trinity, Long Green     | Sutton |
|----------------|-------------------|--------------------------|--------|
| Paul Bennett   | October 2, 2022   | St. Mary's, Abingdon     | Sutton |
| Karen Mercer   | March 19, 2023    | Holy Nativity, Baltimore | Sutton |

## **Licensed to Officiate**

| John P. Reardon   | October 3, 2022  | Diocese of Rhode Island         |
|-------------------|------------------|---------------------------------|
| Patrick A. Pierce | October 10, 2022 | Diocese of Central Pennsylvania |
| Walter F. Burgess | October 10, 2022 | Diocese of Easton               |
| Cameron H. Fish   | October 10, 2022 | Diocese of Central New York     |

| William T. Alford             | October 10, 2022  | Diocese of Central Pennsylvania |
|-------------------------------|-------------------|---------------------------------|
| Emily C. Holman               | October 10, 2022  | Diocese of New Jersey           |
| Albert L. Holland             | October 14, 2022  | Diocese of Delaware             |
| Joy E. Walton                 | October 17, 2022  | Diocese of Delaware             |
| Barbara J. O'Sullivan         | October 27, 2022  | Diocese of Portsmouth, England  |
| William Thompson-Uberuaga     | October 27, 2022  | Diocese of Idaho                |
| Emily E. Ewing                | October 31, 2022  | Delaware Maryland Synod, ELCA   |
| Frank B. Crumbaugh III        |                   | Diocese of New Jersey           |
| Sister Barbara J. Smith       | December 7, 2022  | Diocese of Utah                 |
| Richard A. Laribee Jr.        | January 4, 2023   | Diocese of Central New York     |
| Shancia R. Jarrett            | January 4, 2023   | Diocese of Connecticut          |
| Kirtley Yearwood              | January 4, 2023   | Diocese of Olympia              |
| Samuel H. Hartman             | January 4, 2023   | Diocese of Easton               |
| Judith Proctor                | January 4, 2023   | Diocese of Virginia             |
| Marcia Davenport              | January 4, 2023   | Diocese of Southwest Florida    |
| Lesley Hay                    | January 5, 2023   | Diocese of California           |
| Lucretia W. Mann              | February 6, 2023  | Diocese of Washington           |
| Douglas C. Smith              | March 8, 2023     | Diocese of Central Pennsylvania |
| J. Larrie Smith               | March 16, 2023    | Diocese of Atlanta              |
| Catherine M. Thompson         | March 27, 2023    | Diocese of Dallas               |
| S. John F. Wedgewood-Greenhov | w June 12, 2023   | Diocese of Northwest Texas      |
| Edmund W. Zelley              | June 12, 2023     | Diocese of New Jersey           |
| Tobias S. Haller              | June 12, 2023     | Diocese of New York             |
| Maria Sijera-Grant            | July 17, 2023     | Delaware Maryland Synod, ELCA   |
| Laura M. Carpenter            | July 28, 2023     | Diocese of Washington           |
| Catherine Ann Ballinger       | September 1, 2023 | BDiocese of Washington          |

## **Clergy Inhibition**

Thomas J. Hudson June 15, 2023

## **Clergy Release and Removal**

Adrien P. Dawson May 15, 2023

## Approve retirement applications of clergy

Gordon De La Vars
Tracy Bruce
Sally Joyner Giffin
Florence Ledyard
Mark Gatza
December 1, 2022
January 1, 2023
March 1, 2023
September 1, 2023

## **Consent to the Election of a Bishop by Bishop Sutton**

Elias Garcia Cárdenas Diocese of Columbia October 19, 2022
E. Mark Stevenson Diocese of Virginia October 19, 2022
Sally French Diocese of New Jersey March 27, 2023

## Consent to the Election of a Bishop Coadjutor by Bishop Sutton

Anne Jolly Diocese of Ohio January 24, 2023
Mathew Foster Heyd Diocese of New York January 24, 2023
David G. Read Diocese of West Texas March 27, 2023
Carrie Schofield-Broadbent Diocese of Maryland April 5, 2023

## **Consent to the Election of a Bishop Provisional**

## Consent to the Election of a Bishop Suffragan

Ann Ritonia Armed Forces and Federal Ministries March 27, 2023

## **Miscellaneous Acts**

Ordination & Consecration of Paula Clark, Diocese of Chicago September 17, 2022 Sutton Blessing of Peace Path, Church of the Holy Comforter, Lutherville October 9, 2022 Sutton Ordination & Consecration of E. Mark Stevenson, Diocese of Virgina December 3, 2022 Sutton Blessing of Stained Glass Windows, Emmanuel, Bel Air Sutton December 4, 2022 Reaffirmation of Vows Service, Cathedral of the Incarnation April 14, 2023 Sutton/ Ihloff Dedication of the Delaplaine Barn at Claggett Center June 17, 2023 Sutton September 16, 2023 Sutton Ordination & Consecration of Carrie Schofield-Broadbent, Diocese of Maryland Ordination & Consecration of Ann Ritonia, Armed Forces & September 30, 2023 Sutton/ Federal Ministries Schofield-Broadbent

**Confirmations and Receptions** 

| Communations and Rec | eptions |   |        |
|----------------------|---------|---|--------|
| Date                 | Number  | Place   | Bishop |
| November 6, 2022     | 1       | Holy Trinity, Baltimore                       | Ihloff |
| November 13, 2022    | 5       | St. Thomas', Owings Mills                     | Ihloff |
| December 4, 2022     | 8       | Christ Church, Columbia                       | Ihloff |
| December 11, 2022    | 7       | St. Paul's, Prince Frederick                  | Sutton |
| December 11, 2022    | 3       | Hariet Chapel- Catoctin Parish                | Ihloff |
| January 8, 2023      | 1       | All Hallows, Davidsonville                    | Rabb   |
| February 5, 2023     | 1       | St. Luke's, Brownsville                       | Sutton |
| February 5, 2023     | 3<br>7  | St. Philip's, Annapolis                       | Ihloff |
| March 5, 2023        | 7       | St. Andrew's, Pasadena                        | Sutton |
| March 26, 2023       | 1       | St. James', Mt. Airy                          | Sutton |
| April 2, 2023        | 2       | Memorial, Baltimore                           | Sutton |
| April 2, 2023        | 11      | Trinity, Towson                               | Ihloff |
| April 8, 2023        | 4       | at Cathedral of the Incarnation, Baltimore:   |        |
|                      | 4       | Redeemer, Baltimore                           | Sutton |
| April 19, 2023       | 9       | St. James Chapel, Hagerstown                  | Sutton |
| April 23, 2023       | 14      | St. Martin's-in-the-Field, Severna Park       | Sutton |
| April 30, 2023       | 1       | St. John's, Deer Park                         | Ihloff |
| April 30, 2023       | 7       | St. Matthew's, Oakland                        | Ihloff |
|                      | 3       | St. John's, Frostburg at St. Matthew's, Oakla | and    |
| April 30, 2023       | 2       | St. Paul's, Sharpsburg                        | Sutton |
| May 21, 2023         | 2       | St. John's, Hagerstown                        | Ihloff |
| June 11, 2023        | 1       | Redemption, Locust Point                      | Ihloff |
| June 11, 2023        | 11      | Resurrection, Baltimore                       | Sutton |
| June 11, 2023        |         | at Cathedral of the Incarnation, Baltimore:   | Sutton |
| •                    | 9       | All Saints', Sunderland                       | Sutton |
|                      | 5       | Ascension, Westminster                        | Sutton |
|                      | 2       | St. Anne's Parish, Annapolis                  | Sutton |
|                      | 19      | Redeemer, Baltimore                           | Sutton |
|                      | 1       | St. John's, Ellicott City                     | Sutton |
|                      | 7       | St. Margaret's, Annapolis                     | Sutton |
|                      | 4       | St. Mary's, Woodlawn                          | Sutton |
| June 18, 2023        | 5       | St. Thomas', Owings Mills                     | Ihloff |

| DateCongregationBishopSeptember 11, 2022St. John's, Western RunSuttonImmanuel, GlencoeIhloffSeptember 18, 2022St. John's, KingsvilleSuttonSeptember 25, 2022St. John's, KingsvilleSuttonSeptember 25, 2022St. Barnabas', SykesvilleSuttonOctober 2, 2022Holy Cross, The RocksSuttonSt. Andrew the Fisherman, MayoIhloffOctober 9, 2022St. John's, FrostburgSuttonSt. George's, Mount SavageSuttonHoly Comforter, LuthervilleIhloffOctober 16, 2022Redeemer, BaltimoreSuttonCathedral of the Incarnation, BaltimoreIhloffOctober 23, 2022St. Andrew's, Clear SpringSuttonOctober 30, 2022St. George's, HampsteadIhloffNovember 6, 2022Holy Trinity, BaltimoreIhloffNovember 20, 2022St. Christopher's, Linthicum HeightsSuttonNovember 27, 2022Emmanuel, CumberlandSuttonDecember 4, 2022Emmanuel, CumberlandSuttonDecember 11, 2022Emmanuel, Bel AirSuttonChrist Church, ColumbiaIhloffDecember 18, 2022Nativity & Holy Comforter, BaltimoreSuttonSt. Paul's, Prince FrederickSuttonHarriet Chapel, Catoctin ParishIhloffJanuary 15, 2023St. Paul's, Point of RocksIhloffJanuary 22, 2023Christ the King, Woodlawn and<br>at St. Bartholomew's, BaltimoreSuttonSt. David's, Roland ParkIhloff </th   |
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| September 18, 2022 St. John's, Kingsville Sutton St. John's, Waverly Ihloff September 25, 2022 St. Barnabas', Sykesville Sutton St. Anne's, Smithburg Ihloff St. Andrew the Fisherman, Mayo Ihloff St. John's, Frostburg Sutton St. George's, Mount Savage Sutton St. George's, Mount Savage Sutton Holy Comforter, Lutherville Ihloff St. George's, Mount Savage Sutton Holy Comforter, Lutherville Ihloff St. George's, Mount Savage Sutton Grace, Brunswick Inloff St. George's, Hampstead Ihloff St. George's, Hampstead Inloff St. George's, Hampstead Inloff November 6, 2022 St. Andrew's, Clear Spring Sutton St. Andrew's, Baltimore Ihloff November 20, 2022 St. Christopher's, Linthicum Heights Sutton St. Andrew's, Baltimore Inloff St. Andrew's, Pallimore St. Andrew's, Sutton St. Andrew's, Pallimore Sutton St. Andrew's, Prince Frederick Sutton Christ Church, Columbia Inloff St. Paul's, Prince Frederick Sutton Harriet Chapel, Catoctin Parish Inloff St. Paul's, Poplar Springs Inloff January 15, 2023 St. Paul's, Poplar Springs Inloff St. Paul's, Poplar Springs Inloff St. David's, Roland Park S |
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| February 26, 2023 All Hallows, Davidsonville Ihloff  |
| March 5, 2023 St. Andrew's, Pasadena Sutton  |
| Good Shepherd, Towson Ihloff   |
| March 19, 2023 St. Paul's, Baltimore Sutton  |
| Guardian Angel, Baltimore Ihloff   |
| March 26, 2023 St. James', Mount Airy Sutton   |
| Grace, New Market Sutton   |
| April 2, 2023 St. Michael & All Angels, Baltimore and Sutton   |
| at Memorial, Baltimore Sutton  |
| Trinity, Towson Ihloff   |
| April 23, 2023 St. Martin's in-the-Field, Severna Park Sutton  |
| St. Peter's, Lonaconing Ihloff   |
| St. James', Westernport Ihloff   |
| April 30, 2023 St. Paul's, Sharpsburg Sutton   |
| St. Matthew's, Oakland & St. John's, Deer Park Ihloff  |
| May 7, 2023 Emmanuel, Baltimore Sutton   |
| May 14, 2023 Trinity, Elkridge Sutton  |

|                     | Grace, Elkridge                         | Sutton     |
|---------------------|---|------------|
|                     | St. Luke's, Eastport                    | Ihloff     |
| May 21, 2023        | Holy Trinity, Churchville               | Sutton     |
|                     | St. John's, Hagerstown                  | Ihloff     |
| June 4, 2023        | St. John's, Ellicott City               | Sutton     |
|                     | St. James School, Hagerstown            | Ihloff     |
| June 11, 2023       | Church on the Square, Canton and        | Sutton     |
|                     | at Resurrection, Baltimore              | Sutton     |
|                     | Redemption, Locust Point                | Ihloff     |
| June 18, 2023       | St. Thomas', Owings Mills               | Ihloff     |
| June 25, 2023       | St, James', Baltimore                   | Ihloff     |
| September 10, 2023  | St. James', Lothian & St. Mark's, Deale | Sutton and |
| Schofield-Broadbent |   |            |
| September 17, 2023  | St. Anne's, Smithsburg                  | Sutton     |

## **Diocesan Reports**

## **Archivist**

The Garner Ranney Archives of the Diocese of Maryland continued to see record usage during 2022. The ongoing imperative for parishes to search for ways their church benefitted from slavery and oppressive Jim Crow laws has insured a steady stream of dedicated researchers from this diocese as well as the dioceses of Washington and Easton. Taking this search seriously has led to new perspectives and understandings, and to an ongoing dedication to the pursuit of truth and reconciliation. In addition to parish researchers, there have been those looking into family history, clergy information, early deaconesses, transatlantic Puritanism, the University of the South, the Chase Home, Fairhaven, the Rev. Pauli Muray, the Corporation, Church Home & Hospital, to name a few topics of research.

2022 also marked the twentieth anniversary of my tenure as Archivist, two decades filled with satisfying work, good colleagues, broadening horizons, gaining of knowledge, helping countless people searching for answers, contributing to larger goals, and being part of a team dedicated to furthering a community of love. Who could ask for a better job?

With the postponement of the 2021 General Convention until 2022, the work our Communications Team had done to make a film, mount an exhibit and plan walking tours of Baltimore again had to be curtailed. With an uptick of Covid-19 cases taking place during the Convention, the decision was made to severely cut back participation. Our film was shown, and our Justice and Reconciliation exhibit was mounted, and both received great interest and reviews.

As part of the outreach ministry of the archives, I participated in a workshop with Govans Presbyterian Church in Baltimore, supporting their Truth and Reconciliation project. I also contributed to USA Today's inquiry into the free black village of Santo Domingo on Maryland's Eastern Shore, as well as participated in an NBC query about the ongoing role of reparations in the diocese. I also gave a tour of the Cathedral for St. James' Church of Baltimore, mounted an exhibit in the Peabody Room to coincide with the first award of checks from our Reparation Fund, and participated in the virtual Tail of Souls Pilgrimage on November 5.

The Park School of Baltimore has an Independent Senior Project in which students participate in a six-week internship at local institutions, working 40 hours a week, and giving a presentation at the conclusion of their project. Our Archives was fortunate to have Elizabeth Jacoby as an intern. She learned the complicated system of finding aids, completed more than 15 projects which included sorting and organizing minutes of several committees, transcribing correspondence (Yes, unlike many young persons, she can read cursive!), rearranging chronological notes, making new folders, crosschecking parish registers with sacramental paperwork, retrieving documents for researchers, and even fighting the battle of mice in the basement by trapping and releasing a frightened baby. I trusted her with refiling research folders, which is one of the most important jobs in the archives, because if documents are misfiled, they may never be found again. All this work was done cheerfully and efficiently, and I was sad to see her go.

To ensure that the marvelous holdings of our archives continue to be preserved and available for research, we gratefully depend upon support from users. Donations to the F. Garner Ranney

Archives can be made through the Bishop's Annual Ministry Appeal or directly to the archives. One hundred percent of donations goes to the Fund and is used to further the ministry of the archives.

Submitted by: Mary Klein, Diocesan Archivist

## Chaplain to Clergy, Staff, and their Families

This has been year of change and joy. As well, like it is with every year we learn more about what the people of the Diocese of Maryland need for their physical, emotional and spiritual well-being. The Diocese is now a part of the Recovery Network as recovery is a family effort and, this means all of us. This dovetails nicely with my focus for this coming year, the quest for BE-LONGING.

Many years ago I heard a physician say that the main reason so many people fall into a state of "dis-ease," is a sense that they don't belong. As a young nurse, I took that to heart. I've since learned that belonging isn't the same as fitting-in. When you have to "fit-in," that's an artificial effort. My niece taught me that fitting in is the opposite of belonging because one is trying to adapt to a situation that isn't natural for them. We are a church, everyone belongs, or should.

Here is the 2023/2034 challenge, do you feel that you belong? Why or why not? Look around, how comfortable are the people in your community? Is this something folks feel free to talk about? Let's get a conversation going...

Submitted by: The Rev. Joanna White, Canon for Pastoral Services

## **Compensation and Benefits Committee**

We prepared the annual resolution for clergy and lay compensation in 2024 for approval by the Diocesan Convention.

We recommended to the Diocesan Council that a portion of the Health Insurance Reserve Fund (money left over from insurance premiums from the time the diocese was self-insured) be used to offset the medical trust health insurance premiums of lay retirees.

We approved housing allowances for 2023 for clergy employees of the Diocesan Center.

We are continuing to study clergy compensation, analyzing it by gender, race, and congregational size. Additionally, we are continuing our analysis of how clergy compensation in the Diocese of Maryland compares to such compensation in dioceses comparable to Maryland through diocesan dynamics/size or location.

Submitted by: Ms. Anne Gross and Ms. Liz Healey, co-chairs

# The Diocese of Maryland Diocesan Council Report to the 2023 Annual Convention

The Diocesan Council met in December 2022 and March, May, October 2023. All meetings are now in person at the Diocesan Center with the option to join by zoom. We met by zoom in April to approve the Reparation Grants for 2023. Our regular May meeting was scheduled for the day the Grants were awarded, so members could attend the Awarding of the Reparation Grants ceremony in the Cathedral. It was powerful and moving to meet the recipients and learn about their programs, service and impact in their communities. The ceremony was followed by a reception to meet and greet the recipients, to build relationships for the future.

Some highlights of the Diocesan Council work 2022-2023 follow:

- In December we approved the Diocesan and the Claggett Operating Budgets. At each of our meetings Jason Kamrath, diocesan CFO, reviews the diocesan and Claggett statements and other funds of the diocese, such as the Middendorf Fund, Sutton Scholars Fund, the Repartitions Grants Fund, etc. The Convention Journal includes details of all finances that he overseas.
- Specific to this time, the Diocesan and Claggett operating budgets each benefited from the Employee Retention Tax Credits.
- In March we passed a motion to accept a Program & Budget recommendation to retain the proceeds from the sale of St. George's and St. Matthew's in the operation fund to cover 2022 and projected 2023 deficits as well as to fund the convention resolution of \$100,000.00 to the Sutton Scholars fund for the 2023 budget was seconded and passed.
- In March we passed a motion to amend the 2023 operating budget to add a \$100,000.00 expense line in the Ministry to the World category for Sutton Scholars per the resolution passed at the 2022 Diocesan Convention was seconded and passed.
- The Reparations Grants initial seed fund of \$1,000,000.00 has been augmented by additional funds. 2023 is the second-year grants have been awarded, and we were able to award \$230,000.00 in this year.
- Both the Endowment Grants and Sustainable Development committees reported on their work and brought council recommendations for grants which we approved.
- The Church of the Nativity & Holy Comforter requested and received a reduction in their allocation for 2023 because of an error in calculation of the assessment in prior years. This was the first combination of ELCA and Episcopal congregations, and the system for reporting on parochial reports and paying allocations wasn't clearly communicated.
- The council reviews and approves the annual audit and audit letter.
- We approved recommendations from the Financial Assistance to Congregations Committee for four congregations. A total of \$95,000.00 from a budgeted amount of \$125,000.00 funded the requests, which left a cushion for further requests arising during the year.

Both bishops report to council at each meeting regarding specific work they are responsible for and other topics they deem important for council to know.

At each of our meetings we hear from a member of the diocesan staff who shares about their current work and how they might serve congregations. We also hear updates on various diocesan ministries.

## Staff Presentations

• Kristofer Lindh-Payne, Canon for Congregational Development, described the work of the Congregational Vitality Committee. The committee's goal is to aid congregations to remain

healthy and vital.

- Carrie Graves, Canon for Communication, reported on work going in several areas and how the office of communication can help throughout the diocese.
- Mark Talcott, Director of Development, spoke about donations for the mission of the diocese. He shared plans for a new campaign for 2023 to inspire donors to get involved.

## Ministry Updates

- Pan Conrad+, Chair of the Truth Reconciliation Commission, described the plans for 2023.
- Kristofer Lindh-Payne reported about the Ezra Collective which is a collaborative effort of the Episcopal Diocese of Maryland, Stewardship Realty, and the Episcopal Housing Corporation working to rebuild the church and the communities of which it is a part.

Our last meeting of the year is scheduled for October 7. It will be the first meeting with both Bishop Sutton and Bishop Schofield-Broadbent. Our diocesan staff presentation will be from our two new Canons to the Ordinary. Ministry updates will be from Kristin Krantz, director of the College for Congregational Development and Vicar Kris Roberson from Living Grace, Urbana.

This next year promises to be a particularly important one as we transition into the exciting, challenging, and ever-changing future of our church.

Submitted by: Dr. Russell Wright, 1st VP and the Council Planning Team

## Diocesan Council 2022-2023

Officers & Ex-Officio/Appointed Members

The Rt. Rev. Eugene Sutton, Bishop Diocesan, President

The Rt. Rev. Carrie Schofield-Broadbent, Bishop Coadjuter

The Rt. Rev. Robert W. Ihloff, Assisting Bishop. (retired June)

Dr. Russell Wright, 1st vice-president, Convention '23

The Rev. Canon Scott Slater, Canon Emeritus (retired June)

The Rev. Canon Kristopher Lindh-Payne, Canon to the Ordinary for Leadership & Congregational Vitality

The Rev. Chris McCloud, Canon to the Ordinary for Administration & Mission

Mr. Neil Baroody, Diocesan Chancellor

Ms. Susan Beares, Chair, Council Planning Team

Ms. Anne Gross, Council Secretary

Mr. Jason Kamrath, Chief Financial Officer

Mr. James Lindsay, Diocesan Treasurer

#### **Elected Members**

Pam Beam, Baltimore North, '25
Pamela Blyth, Southern Maryland '24
Ben Brown, Convention '24
Charlie Day, Anne Arundel '24
Nathan Erdman+ Convention '23
Karen Fletcher, Convention '24
Lynn Getty, Western MD, '25
Sally Goss, Convention, '25
Jennifer Grimelli+, Patapsco Valley '25
Nancy Murphy, Convention '25
Christopher Pyles+, Baltimore South '24

Amy Slaughter+, Convention '25

Kathleen Smith- Jones+, Frederick `25 Todd Young+, Convention `24 Joe Zollickoffer+ Harford `24 Lay, Washington County `25

# 2023 Maryland Episcopal Public Policy Network (MEPPN)

We have just concluded one of the busiest and perhaps most productive legislative sessions in recent memory. The members of the Maryland Episcopal Public Policy Network tackled an ambitious slate of bills addressing our priorities, offering testimony - written and oral - and working with legislative sponsors and key allies to promote passage of targeted legislation while laying the groundwork for unfinished business in the next session. As always, we are indebted to the tireless work and commitment of our team: Margaret Brack+, Al Collins, Heather East, Diane Fadely+, Canon Carrie Graves, Chris McCloud+, Marilyn Miller, Lynn Mortoro, Glenn Mortoro, Al Todd, Margaret VanAuker+

## **General Assembly Summary:**

In Annapolis, we monitor numerous bills that fall under our areas of priority. While we do not offer testimony on every bill that we monitor, the following is a representative list of these bills for which we did offer written or oral testimony - in some instances both - and how they fared in the legislature. A summary of what was done and what remains undone follows.

## **Creation Care/Environment: Passed:**

SB 781/HB0793 - Offshore Wind Energy - State Goals and Procurement (Promoting Offshore Wind Energy Resources Act)

SB0470/HB0631 - Natural Resources - Land Conservation - Establishment of Goals and Programs (Maryland the Beautiful Act)

HB0908/SB0613 - Electricity - Community Solar Energy Generating Systems Program and Property Taxes (The bill makes permanent the Community Solar Energy Generating Systems Pilot Program; requiring a community solar energy generating system to serve at least 40% of its kilowatt-hour output to low-income and moderate- income subscribers under certain circumstances.)

HB0230/SB0224 - Department of the Environment - Zero-Emission Medium- and Heavy-Duty Vehicles - Regulations (Clean Trucks Act of 2023)

HB0723/SB0526 - Natural Resources - Forest Preservation and Retention

#### **Failed to Pass this Session:**

HB0147, that would require counties to prepare a climate crisis plan(s); HB0915, that would secure payments from fossil fuel businesses that would mitigate health impacts on vulnerable populations; the Empower Maryland Act, (SB0689), which would have required emission reductions from certain utilities and would have required rebates for customers using green technologies; and finally, the Environmental Human Rights Resolution (HJ0001/SJ0004) failed to come to

a vote in either chamber. This resolution was born of a failed attempt to pass the Environmental Human Rights Amendment in the 2022 session, legislation which the Diocese endorsed by resolution at convention in November, 2021. We look forward to picking up the fight for the amendment in the 2024 session with our allies, which include the Maryland Campaign for Environmental Human Rights (Rabbi Nina Cardin); Interfaith Power and Light (Jonathan Lacock-Nisly), and Interfaith Partners for the Chesapeake.

## **Public Justice**

### Passed:

SB0037/HB0097 - Redeem Act of 2023, (increases the list of misdemeanor convictions that may be expunged; and alters the waiting periods applicable to the filing of petitions for expungement of convictions of certain crimes).

HB0001/SB0686 - The Child Victims Act of 2023 (repealing the statute of limitations in certain civil actions relating to child sexual abuse.)

**Failed to Pass this Session:** HB0064/SB0087, the Correctional Ombudsman Act (requiring the Ombudsman to conduct investigations, reviews, and assessments of administrative acts taken by the Department of Public Safety and Correctional Services or in relation to inmates and requiring the Ombudsman to refer matters for criminal charges or disciplinary proceedings when appropriate.); HB0096/SB0093, (altering the jurisdiction of the juvenile court by repealing provisions specifying that the juvenile court does not have jurisdiction over a child alleged to have committed certain acts); HB0577, (sought to codify reentry-into-society status as a protected class for purposes of State fair housing laws and prohibiting discriminatory practices in residential real estate transactions and the sale or rental of a dwelling because of a person's reentry-into-society status); and, SB0459/HB0385, the Maryland Mandela Act, (which would limit the placement of incarcerated individuals in certain types of restrictive housing or disciplinary segregation). On this bill, we worked with our allies at the Maryland Alliance for Justice Reform and, in particular, Judge Philip Caroom who presented at our Advocacy Day. We will try again in the next session.

## Public Health and Safety Passed:

HB0202/SB0279 - Prescription Drug Affordability Board (It may now begin its work. We have a great working relationship with Maryland Healthcare for All, led by Vinnie Demarco, Katherine Kirk Robbins and Stephanie Klapper.)

HB0283/SB0460 - Maryland Medical Assistance Program - Gender-Affirming Treatment (Trans Health Equity Act)

SB0001 - Gun Safety Act of 2023 (Placing limits on the wearing, carrying, or transporting firearms)

SB0858/HB0307 - Jaelynn's Law (Firearm Safety - Storage Requirements and Youth Suicide Prevention)

#### **Failed to Pass this Session:**

The Access to Care Act,( which would have allowed all Marylanders to enroll in private health coverage through Maryland Health Connection regardless of immigration status), did not pass this session. We will continue to work with CASA de Maryland and Healthcare for All Maryland to move this in the next session.

We worked successfully to defeat HB0364 which would have repealed the requirement that a person have a permit in order to wear, carry or transport a firearm and would have also repealed certain criminal prohibitions against a person wearing, carrying or transporting a firearm.

#### **Education**

#### **Failed to Pass this Session:**

Though a number of education bills were passed this session, some of the bills that MEPPN worked to advance did not move beyond committee, among them a set of bills that would mandate the expansion of middle and high school history and social studies curricula to include African-American, Asian and Indigenous studies. Another bill which would have mandated a peace & conflict studies curriculum was also withdrawn.

We plan to work once again with bills' sponsors in the lead-up to the next session.

## Housing

## Passed:

HB0036/SB0100 - Proof of Rental Licensure Act (Before acting to repossess, a landlord must submit evidence of compliance with local rental property licensure requirements and demonstrate that the landlord is compliant with the licensure requirements.)

HB0150/SB0166 - Housing and Community Development: (Establishing that adaptive reuse, retrofitting, and repurposing of existing buildings to develop new affordable multifamily housing is an eligible use of certain financial assistance provided by the Department of Housing and Community Development.)

HB0151 - Notification of Rent Increases (Requiring a landlord to notify a tenant in writing before increasing the tenant's rent through first-class mail)

SB0756/HB1050 - Access to Counsel in Evictions Funding (Extending to 2027, the distribution of \$14,000,000 of certain abandoned property funds to the Access to Counsel in Evictions Special Fund)

## **Failed to Pass this Session:**

Hb0060 - Housing Innovation Pilot Program Act of 2023 (Which would establish the Housing Innovation Pilot Program to provide funds for certain mixed-income, cross-subsidized housing and to create opportunities to increase the volume of housing production); Numerous tenants rights bills were also stalled, including HB0882 which would allow a landlord to take possession of a property only under certain circumstances and HB 1023 which provided remedies for tenants unable to pay rent.

## Racial Reconciliation

### Passed:

HB0009/SB0019 - Equity in Transportation Sector Act (As a form of reparations to correct past injustices historically directed toward neighborhoods of color)

HB0625/SB044 - Appraisal Gap From Historic Redlining Financial Assistance Program (This will expand the forms of financial assistance available under the existing program; alter eligibility requirements for projects that may receive financial assistance under the Program; alter the time period when applications may be submitted under the Program; and repeal certain restrictions on the amount of financial assistance that may be provided under the Program.)

## **Failed to Pass this Session:**

HB0460 - Racial Equity Impact Assessment Act (Required the Department of Housing and Community Development to complete a racial equity impact assessment evaluating the impact of financial assistance administered by the Department and whether the assistance is equitably invested in the communities with the greatest need and those with the largest population of economically marginalized peoples); and, HB0446 - Indigenous People's Day (Reinterpretation and replacement of Columbus Day).

Two bills for which we fought that were eventually withdrawn by their sponsors were HB0409 - the Harriet Tubman Community Reinvestment Act - and HB0875. Both bills would create a commission to develop and administer a program to provide compensatory benefits to the descendants of individuals enslaved in the State and would also require the Governor to include the necessary funding in the State budget. We will support this effort again in 2024.

#### What's Next?

Prea for the 2024 General Assembly. During the recess we have identified the following areas of activity:

Allies: Working alongside organizations like MAJR, Healthcare for All Maryland and Interfaith Power and Light we have been able to increase our effectiveness and impact in Annapolis. We would like to add more organizations to our list of allies pursuant to our stated areas of concern and will be reaching out to groups like the Maryland Affordable Housing Coalition and organizations such as Bridge Maryland.

Legislators: We have been fortunate in that we have been able to build on the work of our former director, the Rev. Kathy Shahinian, who worked tirelessly to establish productive working relationships with representatives on both sides of the aisle. We will continue to work to expand our sphere of influence among legislators and work closely with the sponsors of the bills that we support.

Expansion of MEPPN advocacy activity: One of our stated goals has been increasing our reach into local governments. With the help of Rev. Steve Holt, we will be laying the foundations for MEPPN/BC (Baltimore City) as a pilot program under the MEPPN banner. Politics is local, afterall, and if we hope to be agents of justice and peace, then we need to find a way to offer the Gospel's take on issues on a more local level. We also will explore engaging the youth in the Diocese, including the Sutton Scholars.

Membership: Another of our goals has been the recruitment of a MEPPN representative for every parish in the Diocese. Geographically, this will give us access to more representatives in our pursuit of passage for important legislative initiatives. Collectively, it will give us more resources to bring to bear in Annapolis when an Episcopal presence is necessary, especially during hearings and leading up to floor votes. If you would like to represent your parish as part of your Diocean legislative team, please contact us at meppn@episcopalmaryland.org.

Beyond the Diocese, we also plan to increase our collaboration with our Lutheran counterparts in the Maryland-Delaware Synod and work to include the Diocese of Washington and the Diocese of Easton so that MEPPN may truly become the Maryland Episcopal Public Policy Network.

> Submitted by: Linda K. Boyd+ Ken Phelps, Jr.+ Co-Facilitators, MEPPN

## Reparations

The Diocesan Reparations Committee began its second year reviewing last year's application process from start to finish. The recommendations proposed helped to enhance our process for

the 2023 application process. Having been formed by Bishop Sutton in January 2021 the Reparations Committee has remained committed to allocating funds to and repairing the breech with African American communities throughout our diocese. We are ever mindful that we are a community of love and are called to live into this covenant each day.

Some of the enhancements that were made involved greater clarity in our application questions, modifying the necessary financial information of the applicants, and finetuning our review process with a continued commitment to transparency. We also added three new committee members. We were thankful that many of our inaugural Reparations Committee members returned for their second year of their three-year term. Thankfully, the Rev. Karen Mercer returned as our consultant and Carrie Graves, Canon for Communications, and her team continued to assist us in the online application, reparations web page, and diocesan wide communication.

The second year for the "call for proposals" yielded more applications than in 2021. Once the applications were blinded, the committee began to review and score them. This first phase was done in three groups of three reviewers. The second and final round of application reviews were done at an overnight retreat. It was the first time we were together in person since we began in February 2021. Being with one another in discussion, worship, the sharing of meals, and engaging in the deep listening required for the application process was invaluable. We all left our retreat with a greater understanding of one another and the holy work that we are privileged to carry out for the diocese. An overnight retreat is now built into our yearly calendar.

Our fall months are being spent reaching out to and meeting with 2021 and 2022 recipients. Through our conversations we hope to hear the stories of how the programs impacted their community. We will bring back any feedback on the application process that will help us as we enter our third year of application reviews.

The Reparations Committee with approval from Bishop Sutton and Parish Council awarded five awards for the total of \$230,000. The 2023 recipients are:

- Catoctin Furnace Frederick Co. Funding Amount: \$50,000
- Child First Authority Baltimore Funding Amount: \$50,000
- Hagerstown Area Religious Council Washington Co. Funding Amount: \$30,000
- Moving History Baltimore Funding Amount: \$50,000
- PIVOT, Inc. Baltimore Funding Amount: \$50,00

All the qualified programs met at least one of the five pillars identified by Bishop Sutton as areas the reparations funding should impact. The five pillars are:

- Education
- Healthcare/Eldercare
- Affordable Housing
- Environmental Degradation
- Job Creation/Micro-economic Investment.

It continues to be an honor to serve on the Reparations Committee and maintaining our commitment to being repairers of the breech.

Submitted by:
Stephen Gibson – Co-Chair
Nancy Hennessey+ – Co-Chair
Chris McCloud+ – Diocesan Staff Liaison
Karen Mercer+ - Consultant
Carrie Graves – Diocesan Staff Liaison

Sonni Aribiah
David Blackburn
Karen Crosby+
Mark Lynne
John Merrick
Celeste Morgan
Justine Rose
Lisa Sicilliano+

## **Standing Committee**

During the period of October 2022 through August 2023, the work of the Standing Committee included, but was not limited to the following actions:

#### **Consents**

Authorized scheduling the 238th Annual Convention of the Diocese of Maryland for 11-12 November 2022 at the Claggett Center or November 17-18 at Turf Valley Resort, Ellicott City.

Following the resignations of Kate McAllister and the Rev. Matthew Hanisian from the Standing Committee, approval was given for the Rev. Travis Smith to become the vice president and complete the Rev. Matthew Hanisian's term. Stuart Simms will fill the unexpired term of Kate McAllister and the Rev. Randy Callender will fill the unexpired term of the Rev. Travis Smith.

Ratified the resignation of Adrien Dawson from The Episcopal Church.

## **Consents for Elections in Episcopal Dioceses**

The Rev. Elias Garcia Cardenas as bishop diocesan of the Diocese of Columbia

The Rev. Ann B. Jolly as bishop diocesan of the Diocese of Ohio

The Rev. Matthew F. Heyd as bishop coadjutor of the Diocese of New York

The Most Rev. Melissa Skelton as bishop provisional of the Diocese of Olympia

The Rev. Canon Sally French as bishop diocesan of the Diocese of New Jersey

The Rev. Justin S. Holcomb as bishop diocesan of Central Florida

The Rev. Dr. David G. Read as bishop diocesan of the Diocese of West Texas

The Rev. Ann Ritonia as bishop suffragan for the Armed Forces and Federal Ministries

The Rev. Carrie Schofield-Broadbent as bishop coadjutor for the Diocese of Maryland

## Non-consent of Election in Episcopal Dioceses

The Rev. Charlie Holt as bishop coadjutor of the Diocese of Florida

### **Consents for Ordination**

Scott Rieker and Heinrich Losemann to the transitional diaconate. Carolyn Armstrong and James Reaves to the vocational diaconate.

Kristen Paul, Matthew Reese, Natalie Tinner and Connie Bowman as candidates for the priest-hood.

## **Consents for Properties**

Approval given for the auction of St. George's and St. Matthew's Church, Dunleer Road, Dundalk.

Approval given to Emmanuel, Cumberland to have a preservation easement of twenty years to allow them to receive grant monies from the Maryland Historical Trust.

Approval for the Memorandum of Understanding's lease agreement for St. Luke's Youth Center.

Approval given for St. John's, Ellicott City to have a rental agreement with Sci Kids for a summer science program.

Approval given for St. Mark's, Highland to sell a donated property and use the proceeds for their capital campaign.

Approval given for the disbursal of funds from the sale of Holy Covenant, Baltimore to St. Michael & All Angels based on the advice of the Chief Financial Officer of the diocese at a rate of 5% per annum.

Approval given for the encumbrance of the Claggett property as collateral against diocesan debt.

## **Closing of a Church**

The approval of the closing of St John's in the Village, Baltimore effective April 10, 2023, having been imperiled and struggling for several years.

## **Work on the Bishop Coadjutor Search Process**

Approval of the slate of candidates for the electing convention for the bishop coadjutor.

Submitted by: Ms. Kari-Ann Lynne, president

# Treasurer's Report for the Year Ended December 31, 2022

The Diocese has four internal funds for accounting purposes: Episcopal Diocese, Claggett Center, Middendorf Loan and Sutton Scholars. At year-end 2022 the Diocese was comprised of 101 congregations which is down from 105 congregations in 2019 after three parishes closed and two parishes merged in 2020. The most recent audited financial statements for 2022 may be found on the Diocesan website.

## **Episcopal Diocese Fund**

1. As shown below the Episcopal Diocese Fund ended the year 2022 with revenue on a budgetary basis of \$5,564,648 compared to \$5,049,798 for 2021.

**Episcopal Diocese Fund** 2021 % of Total 2022 %of Total Shared ministry allocations \$3,555,155 63.89% 3,546,317 70.23% 525,000 Unrestricted endowment draws 525,000 9.43% 10.40% 143,497 Bishop's appeal 150,000 2.70% 2.84% 200,000 3.59% 162,318 3.21% Property sales Reparations endowment draws 175,000 3.14% 0.00% Restricted endowment draws 491,684 8.84% 660,801 13.09% 467,809 8.41% 11,865 0.23% Miscellaneous Total revenues 5,564,648 100.00% \$ 5,049,798 100.00%

- 2. Congregational allocations received in 2022 were \$3,555,155 which was slightly higher than the budget of \$3,550,000 and 2021 actual allocations of \$3,546,317. The congregational allocations collection rate of 94% in 2022 was slightly less than the 97% collection rate in 2021. Outstanding balances at year-end in 2022 and 2021 were \$220,046 and \$200,777 respectively.
- 3. In 2022 endowment draws were budgeted at 5% of the three-year rolling average of investments. The investment pool contains both restricted and unrestricted funds. Unrestricted endowment draws budget in 2022 was \$525,000 and actual draws were \$525,000. The restricted endowment draws budget in 2022 was \$590,875 and actual draws were \$491,684.
- 4. Miscellaneous revenues were \$467,809 and \$11,865 in 2022 and 2021, respectively. Miscellaneous revenues were higher in 2022 due primarily to the receipt of \$287,000 pertaining to the IRS Employee Retention Tax Credit.
- 5. Expenses were \$5,529,319 in 2022 as compared to \$5,109,303 in 2021. Actual expenses in 2022 were higher than the budget of \$5,136105 primarily due to additional monies being expended for Diocesan property care, operations, utilities and reparations.
- 6. The Diocese sent \$486,381 and \$513,423 in 2022 and 2021, respectively, to the Denominational Church Shared Ministry to aid ministries around the U.S. and the world.
- 7. On a budgetary basis there was a surplus of \$35,329 in 2022 as compared to a deficit of \$(59,505) in 2021. The 2021 deficit was offset by surpluses from previous years.
- 8. By Canon, we are charged with presenting a balanced budget. The budget is brought into balance by authorizing only the amount of expenses covered by anticipated revenue or available cash throughout the year. The 2023 budget is posted on the Diocesan website.

## **Claggett Center**

- 1. The pandemic continued to significantly affect operational and financial aspects of the Claggett Center during 2022 and 2021. The utilization of Claggett Center in 2022 and 2021 was still significantly below pre-pandemic levels.
- 2. Following is selected financial information for Claggett Center for the years 2022 and 2021on the GAAP basis of accounting.

## **Claggett Center**

|   | 2022   | 2021   |
|---|--|--|
| Contributions and bequests<br>Conference fees<br>Net investment return<br>Miscellaneous | \$<br>815,723<br>1,401,984<br>25,521<br>-<br>2,243,228 | \$ 4,878,864<br>932,196<br>112<br>4,758<br>5,815,930 |
| Claggett expenses   | 2,628,030  | 2,274,532  |
| Surplus (deficit)   | \$<br>(384,802)  | 3,541,398  |
| Total assets<br>Total liabilities   | \$<br>14,273,272 s<br>2,835,607                        | 9,218,089<br>1,277,183                               |
| Net assets  | \$<br>11,437,665                                       | 7,940,906  |

- 3. During 2021, construction began on the preservation and transformation of the barn into a new large meeting space and dining hall. Construction continued throughout 2022 and was scheduled to be completed in the 2nd quarter 2023. This project will allow Claggett to serve more groups simultaneously and is being funded by fundraising, historic tax credits, a construction loan and from Diocesan investments.
- 4. Contributions and bequests of \$4,878,864 in 2021 were significantly higher than the 2022 amount of \$815,723 because the building campaign was initiated in 2021. As of December 31, 2022 pledges receivable were \$2,717,165 as compared to the December 31, 2021 amount of \$3,854,883.
- 5. Conference fees increased in 2022 to \$1,401,984 from \$932,196 in 2021 due to lessening Covid-19 concerns. Conference fees in the 2 years, 2019 and 2018, prior to the Covid pandemic were \$2,168,077 and \$1,878,789.

#### Middendorf Loan Fund

- 1. Revenues (losses) from investments in 2022 were \$(610,528) versus \$432,349 in 2021. The decrease in investment revenues was primarily due to unrealized losses in the investment portfolio. Interest on loans in 2022 was \$0 compared to \$68,132 in 2021 because interest was reduced to 0% in 2022. Canon governing the Middendorf Loan Fund does not require interest to be charged on any loan. The trustees reduced interest rates to 0% for 2022 and will revisit that decision on an annual basis. All payments received in 2022 on outstanding loans were applied to principal and nothing to interest.
- 2. The Middendorf Loan Fund made 4 loans to churches in 2022 totaling \$935,000. Outstanding loans at year-end 2022 and 2021 were \$2,081,908 and \$2,366,897, respectively.
- 3. The deficit in 2022 was \$(610,528) compared to a surplus of \$500,481 in 2021.
- 4. Assets, liabilities and net assets for 2022 and 2021 are shown below on the GAAP basis of accounting.

#### Middendorf Loan Fund

|  | 2022   | 2021                                   |
|--|--|--|
| Cash Due from other funds Loans receivable Investments | \$<br>473,898 \$     8,687 2,081,908 3,935,535 | 197,596<br>-<br>2,366,897<br>4,546,063 |
| Total assets<br>Liabilities<br>Net assets              | \$<br>6,500,028<br>-<br>6,500,028 \$           | 7,110,556<br>-<br>7,110,556            |

## **Sutton Scholars**

- 1. Contributions and bequests in 2022 and 2021 were \$307,936 and \$398,448 while program expenses in 2022 and 2021 pertaining to ministry to congregations and institutions were \$361,852 and \$294,053. The deficit in 2022 was \$(58,536) compared to a surplus of \$96,280 in 2021 and total net assets at year-end were \$281,168 and \$339,704, respectively.
- 2. Assets, liabilities and net assets for 2022 and 2021 are shown below on the GAAP basis of accounting.

| Sutton Scholars      |            |             |  |  |
|----------------------|------------|-------------|--|--|
|                      | 2022       | <u>2021</u> |  |  |
| Cash                 | \$ 225,023 | \$ 141,461  |  |  |
| Pledges receivable   | 26,000     | 39,000      |  |  |
| Due from other funds | 25,945     | 152,163     |  |  |
| Other                | 4,200      | 8,800       |  |  |
| Total assets         | 281,168    | 341,424     |  |  |
| Total liabilities    | _          | 1,720       |  |  |
| Net assets           | \$ 281,168 | \$ 339,704  |  |  |
|                      |            |             |  |  |

#### **Investments**

The Investment Committee has the responsibility of managing the Diocesan Investment Fund ("DIF"). The DIF is collective investment program for the long-term endowment and investment assets of the Diocese of Maryland and any of its churches and church-related organizations that choose to invest alongside the Diocese. As of December 31, 2022, the market value of the DIF was \$37,374,045. This compares to a market value of \$43,090,043 as of December 31, 2021.

The DIF consists of three investment pools with the following values as of December 31, 2022:

Balanced Fund Collateral Fund \$ 23,304,326 9,391,137 The investment objectives of the Balanced Fund are to provide long term growth through a target allocation of 60% in equities and 40% in fixed income sufficient to meet the spending needs of the Diocese after accounting for expenses and inflation. The Collateral Fund was established in 2019 when the Diocese changed custody of the DIF to the Episcopal Church Foundation and supports loan agreements with M&T Bank. The Collateral Fund's objectives mirror those of the Balanced Fund. The Balanced SRI (Socially Responsible Investing) Fund is an investment strategy with a similar 60% equity and 40% fixed income allocation that aims to generate attractive financial returns by investing in companies focused on making positive environmental and social impact.

In 2022, Global investment returns were severely impacted by high inflation and central bank (e.g., Federal Reserve) interest rate policy. Global stocks (MSCI ACWI) declined more than 18% while U.S. fixed income (U.S. Aggregate) returns were -13%. Portfolios that blend stocks and bonds like the DIF experienced their worst returns since 2008, as the traditional negative correlation of stock and bond returns broke down. The performance of the DIF in 2022 reflected these global headwinds, with returns of -12.7% for the Balanced and Collateral Funds, and -15.6% for the SRI Fund, vs. benchmark returns for these funds of -15.2% and -15.4%, respectively. The DIF decreased in value by \$5,715,998 from 2021 to 2022, with the decrease attributable primarily to investment losses of \$5,730,655 and distributions to the Diocese and investing congregations of \$1,647,505, offset by contributions of \$1,829,737. Through June 30, 2023, the DIF has experienced positive returns, as global equity markets and U.S. fixed income were up over 15% and 2%, respectively.

As a reminder, following considerable review the Investment Committee made a recommendation to the Bishop in 2019 to transfer investment management of the DIF from Graystone Consulting to the Episcopal Church Foundation's Endowment Management Solutions (EMS) program with State Street Global Advisors (SSgA) as investment manager. In making its recommendation, the Committee noted that the EMS Program included an attractive balance of operational benefits – including lower fees and comprehensive operating and reporting support. The members of the Committee, along with Jason Kamrath, are very pleased with the services provided by ECF and SSgA.

## The Episcopal Diocese of Maryland for All Funds on a GAAP Basis

Total revenues and support in 2022 were \$1,744,232 a significant decrease from \$15,728,617 in 2021. The decrease is mostly attributable to a decrease in contributions and requests and net investment losses (mostly unrealized losses) as shown below.

|   | 2022         | <u>2021</u>   | <u>Change</u>   |
|---|--------------|---------------|-----------------|
| Support and Revenue                       |              |               |                 |
| Contributions and bequests                | \$ 5,252,168 | \$ 9,457,010  | \$ (4,204,842)  |
| Claggett conference fees                  | 1,302,755    | 872,211       | 430,544         |
| Net investment return                     | (5,488,720)  | 4,568,421     | (10,057,141)    |
| Change in fair value of irrevocable trust | (141,441)    | 6,889         | (148,330)       |
| Interest on loans                         | 34,579       | 95,784        | (61,205)        |
| Gain on sale of assets                    | 259,500      | 530,158       | (270,658)       |
| Miscellaneous income                      | 525,391      | 198,144       | 327,247         |
| Total Support and Revenue                 | \$ 1,744,232 | \$ 15,728,617 | \$ (13,984,385) |
|   |              |               |                 |

Program expenses in 2022 increased by \$461,220 from \$6,630,232 in 2021 to \$7,091,452 in 2022. Program expenses increased for each ministry and the Claggett Center except for a slight decrease in expenses pertaining to Christian formation and communications as shown below.

|  | 2022         | 2021         | <u>Change</u> |
|--|--------------|--------------|---------------|
| Program Services Expenses                  |              |              |               |
| Claggett Center                            | \$ 2,628,030 | \$ 2,274,532 | \$ 353,498    |
| Ministry in the World                      | 1,456,243    | 1,327,690    | 128,553       |
| Ministry to Congregations and Institutions | 943,349      | 936,208      | 7,141         |
| Ministry for Christian Formation           | 169,028      | 175,535      | (6,507)       |
| Ministry of Communications                 | 88,334       | 109,869      | (21,535)      |
| Ministry of the Bishop's Office            | 1,806,468    | 1,806,398    | 70            |
| Total Program Services Expenses            | \$ 7,091,452 | \$ 6,630,232 | \$ 461,220    |
|  | _            |              |               |

Support services expenses comprised of management and general expenses and fundraising increased in 2022 by \$536,030 from \$2,492,502 in 2022 from \$1,956,472 in 2021. The increase was primarily due to increases in personnel costs of \$224,137, other direct expenses of \$73,111 and repairs and maintenance of \$175,944.

In 2022 total assets decreased by \$5,538,073 and net assets decreased by \$14,972,635. The decrease in total assets was attributable primarily to decreases in pledges receivable of \$861,448 and decreases in investments of \$5,692,082. Cash increased by \$380,640, net property increased by \$1,173,064 due to construction and renovation to the Claggett barn project. In 2022 total liabilities increased by \$2,301,649 as a result of increases in accounts payable of \$100,748, the line of credit of \$798,005 and the construction loan pertaining to the Claggett barn project increasing by \$1,500,000.

Change in net assets is roughly the equivalent of net income. In 2022 the change in net assets was \$(7,839,722) as compared to \$7,132,913. Net assets are the difference between assets and liabilities. Net assets declined from \$62,192,983 at the beginning of 2022 to \$54,353,261 at 2022-year end as shown below.

|                                  | <u>2022</u>    | <u>2021</u>  | <u>Change</u>   |
|----------------------------------|----------------|--------------|-----------------|
| Total assets                     | \$ 61,054,720  | \$66,592,793 | \$ (5,538,073)  |
| Total liabilities                | 6,701,459      | 4,399,810    | 2,301,649       |
| Change in net assets             | \$ (7,839,722) | \$ 7,132,913 | \$ (14,972,635) |
| Net assets at beginning of year  | 62,192,983     | 55,017,470   | 7,175,513       |
| Transfer of assets from parishes | -              | 42,600       | (42,600)        |
| Net assets at end of year        | \$ 54,353,261  | \$62,192,983 | \$ (7,839,722)  |

#### **Current Initiatives**

The business office hired a property portfolio manager in 2021 to coordinate the many activities and repairs of Diocesan owned properties as well as to support property management needs of our congregations. Significant cost savings have been realized at the Diocesan Center during 2022 as a result of the property manager's work to review vendors and complete repairs inhouse.

An initiative called The Ezra Collective is an effort to assess Diocesan and Church properties to transform them strategically and creatively and to reduce risk and liability related to selected properties. At the same time a goal of the initiative is convert properties to their highest and best use. In 2022 market and missional analyses were obtained on twelve properties across the Diocese, and the discernment of next steps is ongoing.

#### **Potential Risks with May Affect Future Financial Results**

A partial list of risks which could materially affect future financial results follow.

- Church attendance declining
- Aging congregations
- Old facilities and increasing maintenance and repair costs
- Inflationary increases in expenses
- Economic recession negatively affecting contributions
- Investment returns declining
- Interest rates increasing
- Claggett's ability to return to cash flow positive
- Climate change

#### **Audited Financial Statements**

The financial statements are audited annually by an independent certified public accounting firm. The audited financial statements are available on the Diocesan website. Following is information for the Episcopal Church of the Diocese of Maryland which comprises four funds for accounting purposes: Episcopal Diocese, Claggett Center, Middendorf Loan Fund and Sutton Scholars. Following is selected financial information from the audited financial statements.

#### **Selected Financial Information Per Audited Financial Statements**

|  | <u>2022</u>   | <u>2021</u>   | <u>Change</u>  |
|--|---------------|---------------|----------------|
| Assets   | \$ 61,054,720 | \$ 66,592,793 | \$ (5,538,073) |
| Liabilities  | 6,701,459     | 4,399,810     | 2,301,649      |
| Net Assets   | 54,353,261    | 62,192,983    | (7,839,722)    |
| Total liabilities and net assets                     | 61,054,720    | 66,592,793    | (5,538,073)    |
| Support and revenue                                  | 1,744,232     | 15,728,617    | (13,984,385)   |
| Expenses   |               |               |                |
| Program services                                     | 7,091,452     | 6,630,232     | 461,220        |
| Support services                                     | 2,492,502     | 1,965,472     | 527,030        |
| Total expenses                                       | 9,583,954     | 8,595,704     | 988,250        |
| Change in net assets                                 | (7,839,722)   | 7,132,913     | (14,972,635)   |
| Net assets beginning of year                         | 62,192,983    | 55,017,470    | 7,175,513      |
| Transfers of assets from parishes                    | -             | 42,600        | (42,600)       |
| Net assets at end of year                            | 54,353,261    | 62,192,983    | (7,839,722)    |
| Net cash provided by (used in) operating activities  | (621,310)     | (175,405)     | (445,905)      |
| Net cash provided by (used in) investing activities  | (1,296,055)   | (13,732)      | (1,282,323)    |
| Net cash provided by (used in) financing activities  | 2,298,005     | (149,943)     | 2,447,948      |
| Net increase (decrease) in cash and cash equivalents | 380,640       | (339,080)     | 719,720        |
| Cash and cash equivalents at beginning of year       | 851,377       | 1,190,457     | (339,080)      |
| Cash and cash equivalents at end of year             | 1,232,017     | 851,377       | 380,640        |
| Investments  | 23,173,160    | 27,929,936    | (4,756,776)    |
| Investments restricted to long-term investment       | 14,224,801    | 15,160,107    | (935,306)      |
| Total investments                                    | 37,397,961    | 43,090,043    | (5,692,082)    |

Thanks to Jason E. Kamrath, Canon for Finance and Chief Financial Officer, for everything he does for the Diocese and his assistance in preparing the Treasurer's Report.

Submitted by:

James A. Lindsey, Jr, Treasurer

## **Truth and Reconciliation Commission**

The Truth and Reconciliation Commission (TRC) continues its work, recognizing that transformation is a process. We are not "done" with this important aspect of our formation as disciples: the examination of our history into the historical entanglement of the Episcopal Diocese of MD, and its accumulated wealth from the labor of chattel slaves. We still struggle with its legacy of struc-

tural racism, though we take heart from the incremental progress. The work of transformation through the lens of the baptismal covenant is life-long. The more committed we are to persist, the more clearly we see the Kingdom of God coming in to focus.

The members who served on the TRC in the past year were: Michael Cobb, Ruth Elder+, Sally Goss, Rixey Hoult, Nancy Hennessey+, Jason Hoffman, Matthew Humm+, John Merrick, Dave Blackburn, James Reaves+, Jane Scocca, and Pamela Conrad+. The Rev. Canon Christine McCloud is the diocesan liaison. We always welcome people who are called to this special work of healing, reconciliation and transformation.

#### **Trail of Souls**

We presented our annual Trail of Souls event on Nov. 5, 2022, Sharing our stories and building community. A few of the TRC members and our diocesan liaison, The Rev. Canon Chris McCloud hosted a panel at the diocese and web-casted the event: These panelists included Mrs. Jane Scocca, member of Holy Trinity, Churchville; The Rev. Matt Humm, Rector of St. Paul's Prince Frederick; Ms. Mary Klein, diocesan archivist, and The Rev. Dr. Pan Conrad, rector of St. Alban's, Glen Burnie (moderator). We had excellent presentations by Ms. Shauntee Daniels, executive director of Baltimore National Heritage Area Association; our Diocesan archivist, Mary Klein, Jane Scocca (Holy Trinity, Churchville) and The Rev. Matt Humm, St. Paul's, Prince Frederick. We concluded the Trail of Souls event by praying the Baptismal Covenant as adapted from Reginald Hollis, Anglican Fellowship of Prayer.

#### Juneteenth

We provided resources for churches from our website and through email communication to encourage parishes to mark Juneteenth with their own commemorations. We also issued a Juneteenth statement on behalf of the diocese.

#### **Trail of Souls Graphical Timeline**

Our terrific timeline of the evolution of race relations in Maryland continues to travel and do its work. From diocesan convention last year, to Church of the Redeemer, to the "It's All About Love" Festival in July, the timeline continues to inform and surprise. We watched people from all over TEC stand before it reverently at the Baltimore Convention Center, walking before it like time travelers, looking with hope for evidence of our spiritual evolution in the face of heart-breaking history.

#### **Becoming Beloved Community Workshops**

The TRC is responsible for supporting the Becoming Beloved Community workshops. We conducted one workshop at All Saints, Frederick in this program year. The workshop had 28 participants.

TRC meets nominally once per month on Zoom. When warranted, we produce statements on current events in the context of racial injustice, and we were signatories and advocates for the reparations funding resolution and the Sutton Scholars related resolution passed at the diocesan convention in 2022. We are providing resources to others who are starting or engaged in this work. At the time of this report we are deep into the planning for the Trail of Souls event for November 2023.

Submitted by: The Rev. Pamela G. Conrad, PhD on behalf of the TRC

# THE 238th ANNUAL CONVENTION OF THE DIOCESE OF MARYLAND

## **Minutes of the Convention**

#### Friday, November 11, 2022

The 238th Annual Convention of the Diocese of Maryland was held at Turf Valley Resort, Ellicott City, Maryland, November 11-12, 2022.

At 10:00 AM the celebration of Holy Eucharist, Rite II, began. The propers were Isaiah 58:6-12; Psalm 15; Matthew 25:31-40. The celebrant was the Right Rev. Eugene Taylor Sutton, Bishop of Maryland and the Rev. Scott G. Slater, retired canon to the ordinary, delivered the sermon. Music was led by the Third Sunday Band from St. Margaret's Church, Annapolis. For audio, visit www. episcopaldiocese.com

Following the service there was a break to reset the room and then the Convention enjoyed lunch.

Bishop Sutton called the convention to order at 12:45 PM. He welcomed everyone to the 238th annual convention of the Diocese of Maryland, and read the opening prayer:

O Lord our God, look with favor upon your pilgrim people in the Diocese of Maryland. Help our lay ministers, deacons, priests, and bishops lead lives worthy of the calling to which we have been called, with all humility, gentleness, and patience. May our life together be infused by the grace of truth and the spirit of reconciliation; in times of celebration may we freely rejoice, and in times of distress may we listen to and forgive one another in love, always eager to maintain the unity of the Spirit in the bond of peace. Open our hearts to receive the Living Christ in our midst; may we never tire to seek him in prayer and action, and in works of mercy and justice throughout the world. This we pray in the name of Jesus our Savior. Amen.

In accordance with the parliamentary process set out for convention, the Rev. Timothy Grayson, priest-in-charge of St. Barnabas Church, Sykesville and chair of the Committee on Rights to Seat, reported that **a quorum was certified, registered and present:** 101 lay delegates; 123 clerical delegates at 11:00 AM.

The Convention adopted the proposed **agenda** by voice vote.

### Friday, November 11, 2022

| 10:00 AM | Convention Eucharist – Grand Ballroom                     |
|----------|---|
|          | Celebrant: The Right Rev. Eugene Taylor Sutton            |
|          | Preacher: The Rev. Scott Slater                           |
| 11:30 AM | Break   |
| 12:00 PM | Buffet Lunch – Grand Ballroom                             |
| 12:45 PM | Opening Business Session – Grand Ballroom                 |
|          | Election of secretary, appointments approved              |
|          | Report from Nominating Committee, casting of first ballot |
|          | Presentation on the College of Congregational Development |

2:45 PM Break

3:15 PM **Business Session** – Grand Ballroom

Report of first ballot, casting of second ballot

Report of the Resolutions Committee Resolution discussion in small groups

Debate and vote on resolutions (time permitting)

Recess for day

5:00 PM Fellowship and Exhibit Time

Deacons' gathering—Willow A (downstairs)

#### Saturday, November 12, 2022

8:00 AM Registration Desk re-opens

Displays and Exhibits open

Youth Breakfast with the bishop—Terrace on the Green (downstairs)

9:00 AM **Morning Prayer**– Grand Ballroom

9:30 AM **Business Session** 

Report of second ballot, casting of third ballot (if necessary)

Resolution debate

10:30 AM Break

10:45 AM Business Session

Assistant Bishop's Address

Treasurer's Report

Questions related to other reports Resolution debate (if necessary)

Staff presentations

12:00 Noon Buffet Lunch - Grand Ballroom

1:00 PM **Business Session** 

Bishop Diocesan's Address

Resolution debate Courtesy resolutions Other business

3:00 PM Recess until electing convention March 25

Bishop Sutton introduced those seated on the dais: Canon Scott Slater, serving as dispatcher of business; Mrs. Caroline Bomgardner, my executive secretary and staff person recording the minutes of convention on behalf of the secretary. Mr. Neal Baroody, our chancellor and parliamentarian.

The next order of business was to elect the secretary of convention. The bishop moved the nomination of the Rev. Joanna White as secretary of convention and the Rev. Timothy Grayson to be the assistant secretary of convention. No other nominations were offered, and the nominations were confirmed by voice vote.

The bishop then called for the ratification of the following nominations and appointments:

#### APPOINTMENTS BY THE BISHOP OF MARYLAND to be ratified by convention:

**Diocesan Chancellor and Parliamentarian:** Mr. Neal Baroody

**Dispatcher of Business:** The Rev. Scott Slater

Chief Teller: Ms. Susan Beares Sergeant of Arms: Ms. Kate Riley Archivist: Ms. Mary O. Klein

Historiographer: Ms. Rebecca Thayer

After a second, all were ratified by voice vote.

#### **APPOINTMENTS BY THE BISHOP to be confirmed by convention:**

#### **Committee on Canons and Other Business:**

The Rev. Joe Cochran The Rev. Tom Culbertson

Ms. Betsy Huttar Mr. Jim Winn Mr. Neal Baroody Mr. Ronald Reno

#### **Middendorf Revolving Fund:**

The Rev. Mimi Mathews The Rev. Bruce McPherson

Mr. Cleveland Miller (chair) Mr. Ronnie Reno Mr. S. Stevens Sands, Jr. Mr. Walter Schamu

Mr. Doug Vaughan

#### **Commission on Ministry:**

The Rev. Lisa Bornt The Rev. Neva Brown
Ms. Ann Burton (co-chair) The Rev. Pamela Conrad

Mr. Scott Cooper The Rev. Dr. Christopher Dreisbach

The Rev. Diane Fadely
The Rev. Thomas Hudson
Ms. Kate McAllister
The Rev. Dr. Brandt Montgomery
Mr. Carl Owens
The Rev. Jon Shematek (co-chair)
The Rev. J. Joseph Hart
The Rev. J. Joseph Hart
The Rev. D. Joseph Hart
The Rev. Derek Miller
Ms. Blessing Ogamba
The Rev. Patti Sachs

The Rev. Jon Shematek (co-chair) Ms. Lynda Siggers Ms. Sue Ellen Spotts Ms. Judy Wright

#### Ex officio:

The Right Rev. Robert W. Ihloff assisting bishop

The Ven. Ruth Elder The Ven. Frank Bailey

Ms. Eve Wayne, diocesan staff assistant Ms. Kathy Boyer, consultant for DOV

The Rev. Nancy Hennessey, consultant for EBM

#### **Claggett Center Board of Trustees:**

Mr. Jeffrey Ayres The Rev. Amanda Akes-Cardwell

Ms. Samantha Alger
Ms. Carla Kaufman
Ms. Jane Lyons-Raeder
Mr. Ronald Reno
The Rev. Dina van Klaveren (chair)
Ms. Kathryn Glover
Mr. William Lyon-Vaiden
Mrs. Barbara Miles
The Rev. Scott Slater
The Rev. David Warcaster

After a second, **all were elected** by voice vote.

#### NOMINATED BY DIOCESAN COUNCIL to be elected by convention:

**Treasurer:** Mr. Jim Lindsey

**Assistant Treasurer:** Mr. Jason Kamrath **Auditors:** Gross Mendelsohn & Associates

#### **Investment Committee:**

Mr. Peter Austin (chair) Mr. Fred Hopkins Mr. Charles W. Johnson Mr. Joe Lynaugh

Mr. S. Stevens Sands, Jr. Mr. Eric Schopf Mr. Jim Lindsey Mr. Doug Vaughan

Ms. Vicki Willard

After a second, **all were elected** by voice vote.

The Bishop then invited the Rev. Timothy Grayson, chair of the Committee of Rights to Seat, and priest-in-charge at St. Barnabas', Sykesville, to address the convention.

#### **Report from the Committee on the Rights to Seat:**

The Rev. Timothy Grayson, chair, reported that all congregations have completed their parochial reports for 2021 and all congregations have paid their full allocations for 2021.

The Rev. Timothy Grayson then moved a **courtesy resolution** to grant seat and voice, but no vote, to clergy who are serving in the Diocese of Maryland but are not canonically resident. The motion was seconded and **passed** by voice vote.

The Bishop then called upon the secretary, the Rev. Joanna White, to report the names of clergy who have been absent without an excuse from the past two conventions, in accordance with diocesan canon 1-220. There were none to report.

Bishop Sutton invited Bishop John Rabb to stand and be recognized, the convention applauded.

#### **Report of the Nominating Committee:**

The Rev. Timothy Grayson, chair of the Nominating Committee, presented the nominees whose names were printed in the 2022 Convention Journal Part B.

The bishop called for nominations from the floor. No nominations were added. The motion was seconded and **passed** by voice vote.

Bishop Sutton moved, according to Rule of Order #18, that nominees running opposed be elected unanimously and that the secretary be directed to cast a single ballot for their election. The motion was seconded and **approved** by voice vote.

#### The following were elected:

#### **COMPENSATION AND BENEFITS COMMITTEE** (until 2025)

Lay: Ms. Christine Schmitz Clergy: The Rev. Jennifer Grimelli

#### **Disciplinary Board** (until 2025)

Lay: The Hon. John Henderson

#### **Standing Committee** (until 2026)

Lay: Ms. Vicki Willard

Bishop Sutton then called the Rev. Joanna White to give instructions for the first ballot. Upon receiving instructions, voting proceeded. Once all the ballots were collected, the bishop declared the ballot closed.

Bishop Sutton introduced the Rev. Kristin Krantz, rector at St. James' Church, Mount Airy and director of our local College for Congregational Development along with the Rev. Kristofer Lindh-Payne, co-rector at St. Francis' Parish and Community Center, Timonium and our new canon for

congregational vitality who were invited to give the first of two presentations from the College for Congregational Development.

Following a brief recess until 3:18 PM, Bishop Sutton thanked Kristin+ and Kristofer+ for their presentation. He then recognized the Rev. Meredith Kefauver-Olsen, US Army chaplain in full military uniform in honor of Veterans Day.

An infomercial about the newly created scholarship, at St. Mary's Ecumenical Institute, named after Bishop Harry Lee Doll, bishop diocesan 1963-1971, was shown to the convention.

The secretary to convention was invited to share the results of the first ballot.

#### FIRST BALLOT – General Convention

Four lay persons and four clergy until 2024

Total ballots cast: 229

Total ballots needed for election: 114

|       |           |                                | Clergy | Lay | y Totals |
|-------|-----------|--------------------------------|--------|-----|----------|
| Lay   | Elected   | Ms. Alma Bell                  | 105    | 87  | 192      |
|       |           | Mr. Michael Berry              | 47     | 37  | 84       |
|       | Elected   | Ms. Mary DeKuyper              | 92     | 65  | 157      |
|       | Elected   | Mrs. Rachel Erdman             | 79     | 68  | 147      |
|       | Elected   | Mr. David Mallery              | 74     | 51  | 125      |
|       |           | Mr. William F. (Fred) Ryals    | 31     | 34  | 65       |
|       |           | Ms. Katherine Schnorrenberg    | 60     | 47  | 107      |
| Clerg | y Elected | The Rev. Randy K. Callender    | 95     | 70  | 165      |
|       | Elected   | The Ven. Ruth Elder            | 103    | 77  | 180      |
|       |           | The Rev. Nathan Erdman         | 63     | 41  | 104      |
|       |           | The Rev. Dr. Brandt Montgomery | / 68   | 53  | 121      |
|       | Elected   | The Rev. Kathleen Schotto      | 59     | 65  | 124      |
|       | Elected   | The Rev. Jessica Sexton        | 104    | 70  | 174      |

Having received the necessary number of votes, Ms. Alma Bell, Ms. Mary DeKuyper, Mrs. Rachel Erdman, Mr. David Mallery, the Ven Ruth Elder, the Rev. Jessica Sexton, the Rev. Randy K. Callender, and the Rev. Kathleen Schotto were elected to the full term until 2024. Alternates serve in order of total votes. The chair for the deputation is the Ven. Ruth Elder. This completes the election for the General Convention Deputies.

#### FIRST BALLOT - DIOCESAN COUNCIL MEMBERS AT LARGE

Two laypersons and one cleric until 2025

Total ballots cast: 229

Total ballots needed for election: 114

|       |         |                                  | Clergy | Lay | Totals |
|-------|---------|----------------------------------|--------|-----|--------|
| Lay   | Elected | Ms. Sally Goss                   | 54     | 69  | 167    |
|       |         | Ms. Carol Sholes                 | 65     | 57  | 122    |
|       | Elected | Ms. Nancy Smith-Murphy           | 71     | 65  | 136    |
| Clerg | ıy      | The Rev. Dr. Jason A. Poling     | 54     | 36  | 90     |
|       | Elected | The Rev. Dr. Amy Slaughter Myers | 65     | 59  | 124    |

Having received the necessary number of votes, Ms. Sally Goss and Ms. Nancy Smith-Murphy

were elected to the full term until 2025 in the lay order and the Rev. Dr. Amy Slaughter Myers was elected to a full term until 2025 in the clergy order.

#### FRIST BALLOT - DISCIPLINARY BOARD

Two clerics until 2025

Total ballots cast: 229

Total ballots needed for election: 114

|        | rotar barrots | needed for elections II.     |        |     |        |
|--------|---------------|------------------------------|--------|-----|--------|
|        |               |                              | Clergy | Lay | Totals |
| Cleric | Elected       | The Rev. Lauren Bloom        | 90     | 66  | 156    |
|        |               | The Rev. Lynn Hade           | 65     | 63  | 128    |
| L      | Elected       | The Rev. Christopher D. Tang | 92     | 56  | 148    |

Having received the necessary number of votes, the Rev. Lauren Bloom and the Rev. Christopher D. Tang were elected to a full term until 2025.

#### FIRST BALLOT - STANDING COMMITTEE

One cleric until 2026

Total ballots cast: 229

Total ballots needed for election: 114

|                       |                              | Clergy Lay | Totals |
|-----------------------|------------------------------|------------|--------|
| Cleric <i>Elected</i> | The Rev. Anne Marie Richards | 73 43      | 116    |
|                       | The Rev. Emmanuel Ato Mercer | 52 49      | 101    |

Having received the necessary number of votes, the Rev. Anne Marie Richards was elected to the full terms until 2026.

The secretary of convention reported that this completed all elections.

The dispatcher of business then explained the process for discussing the four resolutions at tables. After twenty minutes the convention was given the opportunity to ask questions for clarification from the floor.

Bishop Sutton invited the General Convention volunteers to stand and be recognized by the convention, especially those who served as supervisors. Although GC2022 was reduced by numbers and by days, everyone felt welcomed and cared for by our Maryland team. The convention thanked the volunteers by applause.

The next infomercial was for the Barn at the Claggett Center. The bishop invited the Rev. Dina van Klaveren, rector at St. Andrew's, Glenwood and chair of the Board of Trustees for Claggett to update the convention on amount of funds raised to date.

The dispatcher of business announced that there would be refreshments at stations around the rooms for people to gather and enjoy fellowship time as it had been three years since convention had met in person. Deacons were also reminded to meet in room Willow A.

Bishop Sutton adjourned the business meeting at 5:00 PM.

#### Saturday, November 12, 2022

The bishops enjoyed a traditional breakfast with the youth delegation gathered at convention.

At 9:00 AM the office of Morning Prayer, Rite II was read. The lessons were Psalm 98 and Thes-

salonians 1:3-12. The music was led by the Very Rev. Rob Boulter and Canon Carrie Graves.

Following the service, Bishop Sutton called our business meeting to order at 9:18 AM. Bishop Ihloff then read out the names of all the seminarians and those in the discernment process.

Bishop Sutton then called upon the Rev. Eddie Blue, chair of the Resolutions Committee, to present the first resolution.

#### **Resolution 2019-01 - Clergy and Lay Employee Compensation**

Please refer to page 24 of Part B of the 2022 Convention Journal for the original resolution as presented.

After a second, an amendment was offered as the mileage allowance had increased since the journal was printed, the amendment was seconded **and passed**. The amended resolution **passed by voice vote**.

#### RESOLUTION 2022-1 – passed as amended

**RESOLVED**, that the 238th Convention of the Diocese of Maryland, meeting November 12 - 13, 2022, strongly encourages that all clergy and lay employees be paid according to the Maryland Department of Labor, Licensing, and Regulation's Living Wage standard for a single employee. Currently this is \$12.86 for Garrett County; \$13.16 for Allegany County; 13.51 for Washington County; \$15.84 for Anne Arundel, Baltimore County and City, Howard, Harford, and Carroll Counties; and \$19.82 for Calvert and Frederick Counties; and be it further

**RESOLVED**, that all clergy and lay employees be granted an annual review of performance that should consider merit increases in compensation as appropriate; and be it further

**RESOLVED**, that the recommended minimum annual salary increase for parochial clergy and congregational lay employees for 2023 is the total of a 5% Cost of Living Adjustment (COLA) on the 2022 salary plus a salary adjustment based on responsibilities and performance; in considering compensation, vestries should take into account the recommended salary adjustments based on responsibility, experience, the performance review, and the COLA; and be it further

**RESOLVED**, that this Convention adopts the following honoraria for supply clergy (clergy who are hired to conduct service(s) in the absence of the congregation's regular cleric) and for Guest Preachers (lay or clergy) who are not members of or associated with the congregation for 2023:

- 1 service between \$200 and \$300 plus travel expenses
- 2 services between \$225 and \$350 plus travel expenses
- 3 services between \$275and \$400 plus travel expenses

(Midweek services may be compensated at a lesser rate)

Guest Preachers (lay or clergy) who are not members of or associated with the congregation should be compensated appropriate to the circumstances with a minimum of \$125. Mileage and travel expenses should be paid in accordance with the Internal Revenue Service guidelines; and be it further

**RESOLVED**, that congregations are required to reimburse supply clergy for actual mileage traveled to and from the parish, at prevailing IRS rates. IRS rules for deducting "unreimbursed business expenses" make it imperative that congregations issue separate checks for business

expense reimbursements (e.g., mileage) and honoraria or stipends. These reimbursements must not be mingled in the same check. At the end of 2022, the mileage reimbursement rate is \$0.625 per mile; and be it further

**RESOLVED**, that for supply clergy, this reimbursement should be in addition to the honorarium paid for conducting services. Payments for mileage and travel expenses are to be considered reimbursements and should not be included in any reporting of earnings for year-end 1099's; and be it further

**RESOLVED**, that for clergy on the congregation's payroll, the cost of commuting from home to work cannot be reimbursed as a travel expense. However, such clergy are to be reimbursed for other travel expenses and mileage on church business (for instance, hospital visits, travel to conferences, etc.). Mileage reimbursements should not be included in any reporting of earnings for year-end W-2s; and be it further

**RESOLVED**, that, to avoid any misreporting with the IRS, it is strongly recommended that all reimbursements be paid in a separate check from any stipend or honorarium; and be it further RESOLVED, that this convention urges all congregations to provide fair, equitable, and competitive compensation to all persons providing program services such as, but not limited to, music director, choir director, director of Christian education, and director of youth programs; and be it further

**RESOLVED**, that the compensation of full time associate and assistant clergy correspond to at least the minimum of the range for a cleric in charge of a family-sized congregation; and be it further

**RESOLVED**, that for transitional deacons and newly ordained priests for the first year following their ordination to the priesthood, the minimum annual Total Assessable Compensation (TAC) is \$68,375, the bottom of the range for a cleric in charge of a family-sized congregation; and be it further

**RESOLVED**, that this convention adopts the following TAC criteria for full-time clergy in charge of congregations within the Diocese for the year 2023. TAC for full-time clergy must be at least the minimum of the TAC range; and be it further

**RESOLVED**, that the below Compensation Chart be made available to congregations as a reference tool and guideline for increases to clergy compensation. For newly ordained clergy, the chart shows the range of TAC for each congregation size as well as an annual TAC progression from minimum to median over ten years for each church size, a tool offered as part of a comprehensive diocesan effort to correct disparities in clergy compensation based on race, gender, and sexual identity. For more experienced lead clergy, the chart shows the suggested minimum TAC based on the number of years since ordination.

#### **Total Assessable Compensation (TAC) Chart for Full Time**

#### Rectors, Vicars, and Priests-in-Charge

| Congregatio  | n Size   | Family<br>(ASA <                     |  | Pastoi<br>(76 -                 | ral<br>140)  |  |  | Progra<br>(226 -                             |  | Corporate (>400)                              |
|--|--|--------------------------------------|--|---------------------------------|--|--|--|--|--|---|
|  | TAC Medians and Ranges   |                                      |  |                                 |  |  |  |  |  |   |
| Median TAC   |  |                                      |  |                                 | \$93,652<br>\$85,134-  |  |  |  | 764<br>801 -   | \$174,956<br>\$153,890 -                      |
| TAC Range  |  | \$120,4                              |  | \$121,                          |  |  | 464  |  |  | \$196,602                                     |
| Years since  | Minin  | num T                                | AC for   | Lead                            | Clerg  | y who  | have   | been   | ordaiı   | ned   |
| Ordination:  | <b>10</b> or   | fewer                                | year   | s                               |  |  |  |  |  |   |
| 1 (Minimum<br>TAC range)<br>2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10 (Median<br>TAC range) | \$71,7<br>73,41<br>75,03<br>76,65<br>78,27<br>79,89<br>81,51<br>83,13<br>84,75<br>of | 5<br>4<br>4<br>4<br>4<br>4<br>3<br>3 | \$85,1<br>86,08<br>87,02<br>87,97<br>88,92<br>89,86<br>90,81<br>91,75<br>92,70 | 0<br>7<br>3<br>0<br>6<br>2<br>9 | \$91,7<br>94,68<br>97,61<br>100,5<br>103,4<br>106,4<br>109,3<br>112,2<br>115,2 | 8<br>9<br>550<br>81<br>-12<br>-44<br>-75<br>-206 | \$124,<br>126,4<br>128,1<br>129,7<br>131,4<br>133,1<br>134,7<br>136,4<br>138,1 | 64<br>26<br>89<br>51<br>14<br>77<br>39<br>02 | \$153,<br>156,2<br>158,5<br>160,9<br>163,2<br>165,5<br>167,9<br>170,2<br>172,6 | 231<br>571<br>912<br>253<br>594<br>934<br>275 |
| Years since  | Ordina   | tion:                                | Minin  | num T                           | AC fo  | r <b>Lead</b>                                    | Clerg  | y orda                                       | ined   | more than 10 years                            |
| 15<br>20<br>25   | \$92,3<br>\$93,6<br>\$95,0   | 79                                   | \$100,<br>\$102,<br>\$103,   | 249                             | \$127,<br>\$128,<br>\$130,   | 981  | \$150,<br>\$152,<br>\$154,   | 595  | \$188,<br>\$191,<br>\$193,   | .017  |

It is expected that the TAC of parochial clergy will increase in a manner that increases the cleric's position within the appropriate range. The annual recommended salary increase for 2023 shall be the total of a 5% Cost of Living Adjustment (COLA) on the 2022 salary plus a salary adjustment based on responsibilities and performance. Consideration also should be given to the ordained service of clergy originally ordained in a denomination other than the Episcopal Church (subject to the approval of the bishop). And be it further

**RESOLVED**, that Part-time clergy should be paid according to their experience and proportional to the number of hours worked; and be it further

**RESOLVED**, that the Compensation and Benefits Committee continue to monitor disparities in clergy compensation based on race, gender, and sexual identity; address gender and racial bias in the search process; and publicize educational opportunities as well as information concerning appropriate compensation. Congregations are referred to the Compensation and Benefits Guide <a href="https://episcopalmaryland.org/for-parishes/clergy-and-lay-compensation-and-benefits/">https://episcopalmaryland.org/for-parishes/clergy-and-lay-compensation-and-benefits/</a> for examples and further information.

Bishop Sutton then invited the Rev. Eddie Blue, chair of the Resolutions Committee to present

the second resolution.

## **RESOLUTION 2022-2 - Amendments to the Constitution and Canons of the Episcopal Diocese of Maryland**

After a second, discussion followed and the resolution was **passed as presented**.

#### **RESOLUTION 2022-2 passed as presented**

**RESOLVED**, that the 238th convention of the Diocese of Maryland amend the Constitutions and of the Episcopal Diocese of Maryland by the addition of the following below. *Additions are underlined for emphasis and clarity only.* 

Article 1. There shall be an annual meeting of the Convention of the Protestant Episcopal Church in the Diocese of Maryland within such thirty-one day period as may be prescribed from time to time by Canon, on such date and at such place within the Diocese as may be fixed by the Bishop with the advice and consent of the Standing Committee. Notice of the time and place of each annual meeting shall be given by the Secretary of the Convention as provided in Article 8 hereof. For good cause, the Bishop with the advice and consent of the Standing Committee may call for the annual meeting to be held using "virtual" online meeting technology.

**Article 3.** Twenty members of the Clerical and twenty of the Lay Order shall constitute a quorum for the transaction of business; but a smaller number may adjourn. In case the right of any member of the Clergy to a seat in Convention shall be disputed, it shall be determined by the Convention according to this Constitution. In the case of an annual meeting held online, twenty members of the Clerical Order and twenty members of the Lay Order who are logged in online shall constitute a quorum for the transaction of business.

Bishop Sutton then invited the Rev. Eddie Blue, chair of the resolutions committee to present the third resolution.

#### **RESOLUTION 2022-3 - Continuing Funding for Diocesan Reparations Programs**

After a second, a substitute resolution was presented. The substitute was seconded and discussed. The vote on the substituted resolution did not carry and discussion was then opened for the original resolution. The original resolution was **passed as presented**.

#### **RESOLUTION 2022-3 passed as presented**

**RESOLVED**, that the Reparations Committee, under the oversight of Diocesan Council, shall provide continued funding in the annual operating budget in the amount of at least \$100,000 from diocesan endowments to ensure the important work of addressing and repairing the legacy of slavery throughout our diocese; and be it further

**RESOLVED**, that Diocesan Council consider ways that these line items shall be funded and the impact such funding shall have on other operating expenses.

Bishop Sutton then recused himself for the next resolution. Bishop Ihloff, presided and invited the Rev. Eddie Blue, chair of the resolutions committee to present the fourth and final resolution.

#### **RESOLUTION 2022-04 – Establish Diocesan Funding for Sutton Scholars**

After a second, discussion followed. Bishop Ihloff then recused himself and handed over to the dispatcher of business so he could speak in favor of the resolution. Bishop Ihloff returned to pre-

side and the resolution **passed as presented**.

#### **RESOLUTION 2022-4 passed as presented**

**RESOLVED**, that the 238th Convention of the Diocese of Maryland calls upon the Diocesan Council to establish funding in the annual operating budget for the Sutton Scholars High School Enrichment Program ("Sutton Scholars") in the amount of at least \$100,000 annually from diocesan endowments; and be it further

**RESOLVED**, that Diocesan Council consider ways that these line items shall be funded and the impact such funding shall have on other operating expenses.

Bishop Ihloff then announced a break until 11:00 AM.

At 11:07 AM the convention resumed, and Bishop Sutton introduced Mr. James Woody, Executive Director of the Sutton Scholars High School Enrichment Program who introduced a video.

The bishop called upon the following to answer any questions regarding their reports: president of the Standing Committee, the Rev. Florence Ledyard; first vice president of the Diocesan council, Dr. Russell Wright; assistant treasurer, Mr. Jason Kamrath. No questions were raised, and Bishop Sutton thanked them all for their leadership.

The next item of business was the bishop diocesan's address:

## Diocesan Convention Address by the Rt. Rev. Eugene Taylor Sutton "Sawubona!"

Which can be viewed on You Tube <a href="https://www.youtube.com/watch?v=LD2Hn7mhIHM">https://www.youtube.com/watch?v=LD2Hn7mhIHM</a>

**Sawubona!** Let me tell you about that greeting in the Zulu language - one of the eleven official languages in the Republic of South Africa. Just a few days ago I returned from leading **a group of pilgrims** on our first diocesan pilgrimage to that incredibly beautiful land. We flew there on United Airlines, a partner of South African Airways, whose flight magazine for travelers is entitled "Sawubona". In researching that word several years ago, I learned a lot about what it means to be a human being in relation to other human beings.

Are you familiar with the greeting "Namaste"? There are parallels between that greeting and the one used in the 2014 blockbuster movie Avatar (which was just recently re-released), where the people of Na'vi, the inhabitants of the fictional moon of Pandora used the greeting, Oel ngati kameie or "I See You."

Well, "Sawubona" is that very common Zulu greeting which (surprise, surprise) also means 'I see you.' I've been told that most Zulu-speaking South Africans use that word just like most people do in any language when greeting someone: they mistakenly interpret "Sawubona" to simply mean 'hello', or "hey", and thus don't consciously think about the profoundly significant meaning of 'I see you'.

But as the Na'vi natives explain in that film Avatar, 'I See You' doesn't imply an ordinary seeing. Instead, like "Namaste", it really means, 'the God in me sees the God in you'. *I now see myself in your eyes.* 

"Sawubona": I see you.
"Ngikhona": I am here.

Similarly, the Zulu greeting "Sawubona" literally means 'I see you' and the response, 'Ngikhona'

means 'I am here'. As always when translating from one language to another, crucial subtleties are lost. Inherent in the Zulu greeting and response is the sense that until you saw me, I didn't exist. By recognizing me, you brought me into existence. A Zulu folk saying clarifies this, "Umuntu ngumuntu nagabantu", meaning, "A person is a person because of other people".

Now this is a hard concept for most of us raised in the modern Global North and West to get their heads around. We'd need a shift in our thinking of what makes a *human* being human; shifting from an individually-centered culture to a more communal-centered culture. What "Sawubona" encourages you to do the next time when you meet and greet someone is to greet them wholeheartedly ... taking a moment of reflection, and actually 'see' the person you're greeting - seeing them beyond the physical. By truly 'seeing' them you are bestowing one of the greatest honors upon another human being. You are shedding light upon them; a spiritual light that energizes and empowers them. We Christians recognize this is as the light of God that brings them into life. The one who is greeted *exists!* 

(Say it with me: "Sawubona". Now answer me with: "Ngikhona".)

I "see" you all in this wonderful diocese in a new way because of this understanding. Have you taken the time to "see" each other, both individually and collectively? If your only frame of reference of what it means to be an Episcopalian is to pay attention only to your own particular congregation, to not be concerned about anything but your own church's concerns, and to not care one whit about what it means to be a part of a larger body – such as a diocese, which is literally, a "household of faith" - then your own spirituality suffers.

I was taught growing up that "a lone Christian, is no Christian." In a spiritual sense, you and I exist because of each other. The more you live into the diversity that is our diocese, the richer your own spiritual journey is. For those of you who've never considered becoming involved in the larger church as well as your own parish, I encourage you to seek more opportunities to really get to know persons and ministries in this household of faith.

When I see – really "see" – what's going on in the Diocese of Maryland, I'm in awe of what's going on!

#### Some highlights on **Congregational Vitality** this past year

Messiah/St. Matthias called a shared rector in Monique Ellison+ and continue their work toward a new merged congregation.

St. Christopher's, Linthicum Heights and St. John's, ELCA have begun their work toward becoming the next Lutheran-Episcopal federation.

Holy Apostle-St. Stephen's, Catonsville have completed their work to become a joint Lutheran-Episcopal congregation.

The work to create a new faith community in Urbana has resumed with a partnership with Living Grace, ELCA of Urbana and Grace, New Market.

The Diocese of Maryland is one of five dioceses named as participants in the Faith X sustainability program. This program funded by Trinity, Wall Street will make it possible for 7-10 small congregations over the course of 3 years to develop models of sustainable ministry and mission.

In partnership with Episcopal Housing Corporation, and a new partner in portfolio analysis, the Diocese will be exploring real estate asset possibilities in 4-10 congregations in the next 18 months. Many kudos to the diocesan Property Committee in working with our staff on this!

In the past year 8 members of the Congregational Vitality Committee have served as consultants to congregations on a variety of development issues.

We had over 70 lay and clergy leaders from across the diocese register to attend this fall's Vestry Vitality Day (entitled "Can these bones live?": Vital Signs as we Emerge from the Pandemic). The hybrid format - using newly-installed technology onsite at diocesan center - enabled participants to gather in-person and virtually to have a powerful experience of learning and growth together.

The College for Congregational Development just graduated its first class of people who have completed the 2 year program. CCD will be initiating year-round possibilities in 2023 in addition to the summer program. The cost of the program has been reduced by half because of funding from Diocesan Council.

#### Some highlights on **Youth/Young Adult Ministries** this past year

- Stayed open and engaged over Zoom during the pandemic.
- Looking forward to a strong staff of youth leadership for the two annual retreats: Happening #16 and New Beginnings #10
- Planned trainings and workshops for youth and adult leaders: Safe Dating Workshop,
   Mental Health First Aid, and Inclusion of our LGBTQ+ kids.
- Summer full of Camps at Claggett, EYE in College Park, and a mission trip to help those who have suffered from natural disasters.
- Kate Riley visiting churches throughout the diocese to be a resource, connect parishes, and directly invite youth and volunteers

#### Some highlights on **Mission and Outreach** this past year

There are numerous pantries and feeding programs throughout our diocese, from Christ the King Woodlawn to St. Andrews Pasadena to Guardian Angel, Baltimore

There are ministries caring for refugees and immigrants through **ERICA** (**Episcopal Refugee & Immigrant Center Alliance**) at our Cathedral, and Gilead House at St. Mark's on the Hill, Pikesville. And there are several parish connections with global partners around the world, including All Hallows', Davidsonville's expanding **mission of assisting Syrian refugee families** in Sanliurfa (pronounced "Shan-la-urfa"), Turkey (now renamed "Turkiye" in English), about 25 miles from the Syrian border. These Muslim refugees have lost everything, but are finding strength and courage halfway around the world from a Christian community, right here at All Hallows in Davidsonville.

The **St. Luke's Youth Center (SLYC)** in Baltimore was a first-round recipient of a grant from our new Reparations Fund, and the Sutton Scholars program continues to positively impact the lives of Baltimore City high school students.

#### Some highlights on **Archives/History** this past year

Our long-serving Archivist, Mary Klein, reports that our diocese's archival office has never been so busy, as the number of researchers availing themselves of our immense store of information more than doubled from previous years. The growing interest among all the churches our State – and throughout the Episcopal Church - in facing up honestly to their history of slavery and

racial discrimination has resulted in an unprecedented surge of interest.

#### Ministry of the **Diocesan Staff**

- Your diocesan staff are working very hard to help make all these things possible. Please join me in showing your appreciation for what they do!
- A Moment of silence for Larry Mack (September 23, 1951 November 6, 2022)
  who with Bob Jarvis was the longest serving staff member at the Diocesan Center (over
  22 years.)
  - o His cheerful "hello," his faithful work in setting-up spaces, his passion for Baltimore sports teams, and his sense of humor will be sorely missed.
  - o All building staff gathered on November 10 to pray and share memories.
  - o Memorial Service will be December 1, 2022, 6:00 PM at the Cathedral of the Incarnation
- Appreciation to my colleague **Bishop Bob**, who is *really* retiring-retiring at the end of next June!

#### "Ubuntu": I in You and You in Me."

When I "see" you not only as my beloved brothers and sisters in ministry, but more and more as a part of me, then I'm energized. This is the way of "Ubuntu", an African phrase expressing our common humanity based on the meaning of "I in You and You in Me." Ubuntu is simply a world-view; it can be translated as "personhood". It is the African perspective on how your self-identity is formed through community.

Now, this concept poses a challenge to Westerners since we are accustomed to thinking of ourselves as individuals. We've been so socialized into thinking that we are "self-made" independent persons, that we've too frequently dismissed how much we are products of the communities that have formed our opinions, worldviews, and images of how we see ourselves. We tend to think of ourselves as isolated individual beings apart from others – and frequently in competition with others.

Ubuntu, though, is about being deeply connected with others in your community. Archbishop Desmond Tutu of South Africa (God rest his soul; this Anglican bishop who was beloved and celebrated worldwide for his leadership - along with Nelson Mandela - in saving South Africa from its racial madness of apartheid), perhaps explained it best when he said:

Persons with Ubuntu are open and available to others, affirming of others, do not feel threatened that others are able and good, for they have a proper self-assurance that comes from knowing that they belong in a greater whole and are themselves diminished when others are humiliated or diminished, when others are tortured or oppressed.

#### -Archbishop Desmond Tutu

A person with Ubuntu cannot be comfortable with racism, sexism, heterosexism, ageism or any other system that puts people in categories that are considered "less than who you are" in any way.

(Sally Goss gave her **On Truth and Reconciliation: A Personal Reflection**)

Thank you, Sally. That was a "Sawubona" moment...and we "see" you!

My friends, this is why we have done so much in this diocese on racial reconciliation, and why we are known as leaders of this in the Episcopal Church. We've taken some bold steps these past several years to be the ambassadors of reconciliation – putting things back together again that have been broken – that Christ calls us to be in his name. Our diocesan communications team has partnered with others to put together a video of our collective journey towards racial justice. This 17-minute video was shown to the House of Bishops at General Convention this summer, but not in the House of Deputies. The video tells our story in our own words, and it was so well done and well received that I want to show it now to all of you.

Let's thank our communications staff for that great video!

In summary, folks, I think we're in good shape as a diocese. We have our challenges; we as a diocese and you as congregations will fail at realizing all your goals and aspirations, and we don't always live up to our vision statement of being a "community of love". But we're getting' there!

Finally, my friends, I want to teach you one last African phrase. After greeting someone in Zulu "Sawubona" and they respond in kind, you may want to follow up with asking how they are doing. Here's how you do it when addressing more than one person:

When I ask you "Ninjani"? (How are you?) You respond "Siyaphila": (We are well.) (Let's practice it a few times.)

We are well indeed. May God bless the Episcopal Church, may God bless the Diocese of Maryland, and may God bless each of you...l see you. Sawubona!

#### **Addendum:** Greetings in the Zulu language

#### (Singular Greetings)

Sawubona: *Hello*. This greeting is an acknowledgement of having seen the other person. If you are greeted in this way, you could reply:

Ngikhona: I am here, or you could reply: "Yebo, sawubona: Yes, I see you.

Unjani? How are you?

Ngiyaphila, wena usaphila? I am well, how are you?

Kulungile: Good.

#### (Plural Greetings)

Sanibonani: I see you.

Yebo, sanibonani: Yes, I see you.

Ninjani? How are you? Siyaphila: We are well.

At 12:15 PM the convention was adjourned while everyone picked up their boxed lunches and returned to their tables. During lunch the bishop introduced Ms. Kate Riley who spoke about the Episcopal Youth Event which is scheduled in July 2023.

Bishop Sutton then read out the names of the clergy who are new to the diocese:

Lesley Hay, priest-in-charge, St. John's, Havre de Grace (from the Diocese of California); Andrew Rutledge, rector, All Saints', Sunderland (from the Diocese of Chicago); Paul Bennett, rector, St. Mary's, Abingdon (from the Diocese of Southern Ohio); Olivia Hilton, assistant, St. Anne's, Annapolis (from the Diocese of Washington); Emily Ewing, priest-in-charge at Redemption and Sa-

lem Lutheran Church, Locust Point (from the Delaware-Maryland Synod, ELCA); Shancia Jarrett, canon for formation, Cathedral of the Incarnation, Baltimore (from the Diocese of Connecticut).

The bishop then invited the Lutheran pastors who work with our congregations to introduce themselves: Scott Maxwell, pastor, St John's, Lutheran Church and priest-in-charge at St. Christopher's, Linthicum; Laura Sinche, campus ministry, University of Maryland, Baltimore County; John Deason, pastor, Church of the Holy Apostles and St. Stephen, Arbutus; Kristofer Roberson serving at Living Grace, Urbana. Not at convention but also serving: Corey Bergman, pastor, St. Christopher's, Linthicum; Neil O'Farrell, priest-in-charge, St. John's Mt. Washington; Don Burggraf, assistant at Nativity & Holy Comforter, Baltimore.

Next, Bishop Sutton invited the Rev. Eddie Blue, chair of the Resolutions Committee, to present the courtesy resolutions of thanks and greetings.

#### **Courtesy Resolutions:**

**RESOLVED**, that this 238th Convention of the Episcopal Diocese of Maryland thanks the Rev. Kristin Krantz and the Rev. Kristofer Lindh-Payne for their presentation of the outline of the teachings of the College for Congregational Development and expresses its hope that all congregations will someday use this resource to discover their core purposes.

RESOLVED, that this 238th Convention thanks the Third Sunday Band of St. Margaret's, Annapolis and the Committee on Liturgy and Worship for providing Spirit-filled worship for this convention.

**RESOLVED**, that this 238th Convention thanks the Rev. Canon [Emeritus] Scott Slater for his years of faithful service as canon to the ordinary and wishes him and his wife, Becky, God's blessing as they enter the next act in their ministries.

**RESOLVED**, that this 238th Convention thanks the Convention Planning Team and its chairs Ms. Carrie Brown and the Rev. Eddie Blue for their work in planning this convention and urges others to join them in this important work.

**RESOLVED**, that this 238th Convention thanks the Diocesan Staff for all the work they have done to make this convention a success and the work they continue to do on our behalf and for the sake of the Gospel.

**RESOLVED**, that this 238th Convention thanks the Youth Pages and their adult leaders, especially Kate Riley, for all they did to help convention business flow smoothly.

**RESOLVED**, that this 238th Convention sends its greetings to our bishops retired and their spouses or widows wishing them God's continued blessing.

**RESOLVED**, that this 238th Convention sends it greetings and best wishes to the bishop and people of the Diocese of Puerto Rico and assures them of our continued prayer and support as they recover from the effects Hurricane Fiona.

After a second, **all courtesy resolutions were passed** by the convention.

Bishop Sutton announced that the Rev. Eddie Blue was retiring as chair from the Resolutions Committee after more than 20 years. The convention gave the Rev. Eddie Blue a standing ovation in thanks for his service. He then announced that that position was available.

The bishop then named our seminarians who are now in ordained ministry: Lauren Bloom at St. Luke's, Eastport; Sara Yoe at St. Francis Parish and Community Center, Timonium; Karen Mer-

cer at Holy Nativity, Baltimore; Jennifer Grimelli at St. Andrew's, Glenwood; Mark Lobb at Good Shepherd, Towson and Deacon Les Roberts at St. Mark's on-the-Hill, Pikesville.

Bishop Ihloff then acknowledged Eve Wayne's dedication to not only himself, but also to the Commission on Ministry and the canon to the ordinary and gave his sincere thanks.

Next year's convention will be in November. The exact date is yet to be confirmed, but it is hoped to be at the Claggett Center in the newly renovated barn.

There being no new business, the bishop sent the convention into recess at 12:55 PM until the electing convention on March 25, 2023, at St. John's Church, Ellicott City.

Sally Goss was invited to read the prayer for the search of our next bishop:

Almighty God, giver of every good gift, look graciously upon your church and so guide the minds of those who shall choose a bishop coadjutor for this diocese, and those who offer themselves as candidates, that we may receive a faithful pastor who will care for your people and equip us for our ministries through Jesus Christ our Lord. Amen.

Bishop Sutton then gave a blessing over convention.

Submitted by: Mrs. Caroline Bomgardner on behalf of The Rev. M. Joanna White, Secretary of Convention

#### THE 238th ANNUAL CONVENTION OF THE DIOCESE OF MARYLAND

Minutes of the Electing Convention

The continuation of the 238th Annual Convention of the Diocese of Maryland and was held at St. John's Episcopal Church, Ellicott City, Maryland, March 25, 2023, for the election of a bishop coadjutor.

At 9:30 AM the celebration of Holy Eucharist, Rite II, began. The propers were Isaiah 7:10-14; Psalm 40; Hebrews 10:4-10; Luke 1:26-38. The con-celebrants were the Right Rev. Eugene Taylor Sutton, XIV Bishop of Maryland and the Right Rev. Robert W. Ihloff, XIII Bishop of Maryland. The Rev. William J. Gohl, Jr., Bishop, Delaware-Maryland Synod, Evangelical Lutheran Church in America, delivered the sermon. Music was led by Justin Pechulis, St. John's, Ellicott City. For video, visit <a href="https://www.youtube.com/watch?v=GN4apjsBETc">https://www.youtube.com/watch?v=GN4apjsBETc</a>

Following the service there was a brief break to reset the room.

Following instructions from the dispatcher of business, Bishop Sutton called the 238th annual convention back to order at 11:11 AM from recess on November 12, 2022, and welcomed everyone with an opening prayer:

Almighty and eternal God, in this 238th Convention of the Episcopal Diocese of Maryland, and as we prepare ourselves into discernment to elect the next bishop, so draw our hearts to you, so guide our minds, so fill our imaginations, so control our wills, that we may be wholly yours, utterly dedicated to you; and then use us, we pray, as you will, and always to your glory and the welfare of your people; through your Son our Savior Jesus Christ. Amen.

In accordance with the parliamentary process set out for convention, the Rev. Timothy Grayson, priest-in-charge of St. Barnabas Church, Sykesville and chair of the Committee on Rights to Seat, reported that **a quorum was certified, registered and present**: 106 lay delegates; 169 clerical delegates at 10:00 AM.

The secretary to convention, the Rev. Canon M. Joanna White then presented a resolution:

**RESOLVED**: that this 238th Convention of the Diocese of Maryland meeting March 25, 2023, extend seat, voice, and vote to deacons, priests and bishops who have become canonically resident in this diocese in the period of time between Calling to Order of the 238th Convention in November of 2022 and this date.

After a second, and following no discussion, the resolution **passed as presented**.

Bishop Sutton declared the only business for this day was to elect a new bishop and reminded everyone present that only those persons with a green or blue name badge are eligible to vote in this election. He moved that the convention elect a bishop coadjutor to success him at the time of his resignation. It was seconded and passed.

In accordance to Cannon III.11, section 9a, Bishop Sutton expressed his verbal and written consent to the election of a bishop coadjutor whose duties should include:

Temporarily, the bishop coadjutor will serve as the second bishop in any appropriate ecclesiastical capacity. During this time as bishop coadjutor, has specific oversight of the Commission on Ministry, and to serve as pastoral support to candidates for ordination. To serve as the episcopal leader with special oversight over diocesan congregational vitality strategies.

At the time of consecration the bishop must assent to these words:

- Be faithful in prayer and the study of the Holy Scripture.
- Boldy proclaim and interpret the Gospel of Christ, enlightening the minds and stirring up the conscience of our people.
- As chief priest and pastor, to encourage and support all baptized people in their gifts and ministries, nourish them from the riches of God's grace, pray for them without ceasing, celebrate with them the sacraments of Christ.
- To guard the faith, unity, and discipline of the Church.
- To share with your fellow bishops in the government of the whole Church, to sustain your fellow presbyters and take counsel with them, to guide and strengthen the deacons and all others who minister in the Church.
- To be merciful to all, show compassion to the poor and strangers, and defend those who have no helper.

This is the charge of the bishop coadjutor.

Bishop Sutton then invited Ms. Kari-Ann Lynn, president of the Standing Committee to the podium.

Ms. Kari-Ann Lynne reported that in accordance with Title III, Canon 11 of the Constitution and Canons of The Episcopal Church that all canonical steps and procedures were followed in this search, nomination and election process.

The bishop then shared the procedures following a successful election. All must remain in the building to sign a digital and written testimonials, which are very important and necessary. The consent of this election would then need to be approved by active bishops and every standing

committee in all the other dioceses, which can take up to four months. Once the majority of consents are collected, the Ordination and Consecration will take place on September 16, 2023 at Washington National Cathedral.

Bishop Sutton then called upon Ms. Kari-Ann Lynne, president of the Standing Committee to present the list of nominations.

The list of nominations for bishop coadjutor: the Rev. Carrie Schofield-Broadbent, the Rev. Alissa Newton. The Rev. Gregg Morris and the Rev. J. Randolph Alexander, Jr. was seconded and approved.

The bishop called upon the secretary of convention to give instructions for the first ballot. Upon receiving instructions, voting proceeded. Once all the ballots were collected, the bishop declared the ballot closed at 11:40 AM and the convention enjoyed lunch in the All Saints' Hall.

Once the convention returned from lunch at 12:30 PM Bishop Sutton led everyone in a spiritual, I know the Lord's laid his hand on me, and a verse of There is a Sweet, Sweet Spirit in this Place as we awaited the results of the first ballot.

The secretary of convention then announced the results of the **first ballot**:

Total lay ballots cast: lay 107 Total needed to elect: 54
Total clergy ballots cast: 169 Total needed to elect: 85

There were two disqualified ballots

|                                     | Lay | Clergy |
|-------------------------------------|-----|--------|
| The Rev. Carrie Schofield-Broadbent | 35  | 62     |
| The Rev. Alissa Newton              | 27  | 43     |
| The Rev. Gregg Morris               | 10  | 22     |
| The Rev. J. Randolf Alexander Jr.   | 35  | 40     |

Bishop Sutton reported that there was no election.

The bishop announced that the Rev. Gregg Morris withdrew and therefore the next ballot will only have three candidates - The ballots were distributed for the second ballot. The bishop then led the convention in prayer. The second ballot was declared closed.

As the ballot counting would take about 50 minutes, Bishop Sutton asked people to share some good news stories from around the diocese, followed by some free time.

The bishop asked the secretary of convention to announce the results of the second ballot.

The secretary of convention announced the results of the **second ballot**:

Total lay ballots cast: lay 104 Total needed to elect: 53
Total clergy ballots cast: 164 Total needed to elect: 83

There were four disqualified ballots

|                                     | Lay | Clergy |
|-------------------------------------|-----|--------|
| The Rev. Carrie Schofield-Broadbent | 38  | 81     |
| The Rev. Alissa Newton              | 26  | 37     |
| The Rev. J. Randolf Alexander Jr.   | 40  | 46     |

It was announced that the Rev. Alissa Newton withdrew and there will be a third ballot.

Bishop Sutton asked the pages to distribute ballots. He invited the convention to sing Hymn 508, Breathe on Me Breath of God. The bishop then led everyone in prayer and asked all to cast their ballots.

Following the closing of the ballots, the convention was invited to take a break for thirty minutes until 2:30 PM.

Bishop Sutton called upon the secretary of convention for the result of the third ballot.

The secretary of convention then announced we have an election. Here are the results of the **third ballot**:

Total lay ballots cast: lay 107 Total needed to elect: 53
Total clergy ballots cast: 164 Total needed to elect: 82

There were two disqualified ballots

|                                     | Lay | Clergy |
|-------------------------------------|-----|--------|
| The Rev. Carrie Schofield-Broadbent | 57  | 111    |
| The Rev. J. Randolf Alexander Jr.   | 48  | 51     |

Ms. Kari-Ann Lynne, president of the Standing Committee, announced that she had spoken with the Rev. Carrie Schofield-Broadbent and that she had accepted the vote and has consented to be our bishop coadjutor-elect. The convention erupted in applause.

Bishop Sutton also announced he had spoken with the Rev. Carrie Schofield-Broadbent, offered his congratulations and welcomed her to be the bishop coadjutor-elect in the Diocese of Maryland. The bishop then invited all to sing Hymn 518, *Christ is Made the Sure Foundation*.

Ms. Kari-Ann Lynne, president of the Standing Committee, requested that the convention accept the results of the election. The motion was seconded, and the convention signified the acceptance with applause.

The convention then heard from our bishop coadjutor-elect via phone, she was watching the live streaming and wanted to thank the convention for their support. She indicated how excited she was and will pray for us all in the Diocese of Maryland.

Bishop Sutton reminded everyone to sign both testimonials. And then thanked Alissa, Gregg and Randy for accepting the call to come to the diocese knowing that only one person would be chosen. The convention gave a standing ovation for their ministry.

The bishop then thanked the Standing Committee, the Search Committee and the Transitions Committee for all their hard work and asked them to stand and be recognized by the convention. Again with loud applause.

Following the signing of the testimonial online, everyone was reminded to sign the written testimonial at the back of the church.

The bishop then moved to adjourn the 238th Annal Diocesan Convention, which was seconded and approved.

He then invited the convention to stand as the Venerable Frank Bailey read a prayer, written by

the Rev. Dr. Brandt L. Montgomery, Chaplain of St. James School, Hagerstown:

Almighty God, through whose Son our Savior Jesus Christ gave the Apostles fruitful gifts for the work of ministry to and among your faithful people: Grant, we pray, to Carrie, our Bishop-Elect, your grace to prepare to be to us a faithful pastor, patient teacher, and wise councilor, that by his/her ministry Christ's Gospel will be proclaimed and this Diocese equipped to do the work of ministry in this state, country, and throughout the world.

Merciful Lord, we lift up in prayer Alissa, Gregg, and Randy, faithful priests in your Church. We commend them to you for offering themselves in discernment to be our Bishop and pray that they will continue to be shining lights in word and deed of your love to the people they serve, that they with all of us may attain the joys of everlasting life.

We ask, O gracious God, for your continual blessing to be upon Eugene, our Bishop. We pray for him to continue faithfully with the work you have for him still to do among us, that by his preaching, teaching, and example we may be a people encouraged to do your will with sincerity of heart and love for all.

O God, accept our prayers for the Diocese of Maryland. May we give thanks to you always and praise your Name. Pour upon us the grace of your unconditional love, that we, refreshed through your Word and Sacraments, may serve you with pure and devoted hearts.

All our prayers and praises we offer through your Son our Savior Jesus Christ, who with you and the Holy Spirit lives and reigns, one God, in glory everlasting. Amen.

Bishop Sutton gave a blessing and dismissed the Convention.

Respectfully submitted by Mrs. Caroline Bomgardner, on behalf of The Rev. Canon M. Joanna White, Secretary to Convention

## **Canonical List of Clergy in the Diocese of Maryland**

As of September 30, 2023

Attended the November 2022 238th Convention marked by a # Attended the March 2023 238th Convention marked by an\*

### **Bishops**

| Charles Lindsay Longest (resigned) Robert Wilkes Ihloff (resigned)#* John L. Rabb (resigned)#* Eugene Taylor Sutton#* Carrie Schofield-Broadbent  | 06/26/1959<br>10/21/1995<br>10/10/1998<br>06/28/2008<br>09/16/2023   |
|---|--|
| Dawson, Paul Sweeting (retired) Brunett, Harry Edgar (retired) Salmon, Abraham Dickerson (retired) Hollis, Anthony Wolcott Linsley (retired) Fallowfield, William Harris (retired) Patterson, Robert Place (retired) Wheeler, John Bevan (retired) Fulghum, Peter Clopper (retired) Smith, William Louis (retired) Ticknor, William Howard Correa (retired) Scarlett, William George (retired) Crews, Norman Dale (retired) Shaffer, Charles Omer (retired)* Hammond, Henry Latane (retired) Edleman, Samuel W. (retired) Weatherholt, Floyd Allen (retired)#* Edwards, Carl Norris (retired) McDermott, John Roy (retired) McDermott, John Roy (retired) McPherson, Phebe L (retired). Holder, Charles Richard (retired)* Testa, Dennis Arthur (retired) Burroughs, Joseph Parker (retired) Bryant, Richard Gordon (retired) Fedock, Maria Michele (retired) Fedock, Maria Michele (retired) Weatherholt, Anne Louise (retired)#* Macdonald, Heyward Hunter (retired) Cox, Frances Dunning Fosbroke (retired) Parker, Jesse Leon Anthony (retired) Clark, David Norman (retired) Fisher, Ronald Spencer (retired)* Ledyard, Florence Livingstone (retired)#* Merrill, George Richard (retired) Schirmacher, Michael Grayson (retired) Flintom, Jack Glenn (retired) Spicer, Clyde Allen (retired)* Blue, Eddie Michael (retired)#* | 3/29/1958<br>6/26/1962<br>2/18/1963<br>6/22/1965<br>9/1/1965<br>2/15/1967<br>1/1/1968<br>6/18/1968<br>6/22/1971<br>6/22/1972<br>7/15/1972<br>2/1/1974<br>5/7/1975<br>5/28/1975<br>9/17/1976<br>1/1/1977<br>10/21/1977<br>12/3/1977<br>7/7/1978<br>7/20/1978<br>11/1/1979<br>5/12/1979<br>9/1/1979<br>4/26/1980<br>6/1/1981<br>6/28/1981<br>10/17/1981<br>7/23/1982<br>1/8/1983<br>3/19/1983<br>5/15/1983<br>8/15/1983<br>8/15/1983<br>9/13/1984<br>3/26/1984 |

| McIntyre, John (retired)  Stanford, Virginia Francene (retired)  Stenner, David (retired)  Krulak, William (retired)  Burnside, Carol*  12/4/1997  2/3/1998  3/24/1998  1/1/1999 |
|--|
|--|

| Truiett, Melvin Edward (retired)* Earls, John G. Doran, Michelle Stuart (retired)* Martin, Lydia Adriana Peter (retired) McCoy, Robert Martin (retired) Grayson, Timothy Holiday (retired)#* Thompson, Mickie Dion#* Orens, Elizabeth Mills Pickering (retired) So-Schoos, Alistair Hong Carskadon, Garrett Harvey#* Hudson, Thomas James#* Tchamala, Theodore (retired) Bradford, Lewis Gabriel#* Hollis, Linda Lee Benson (retired) Byrne, Anne Spottswood Chamblin#* Crosby, Karen Ann#* Babcock, Lori Hale Landers, Gail Joan#* Martin, John Charles#* Lindh-Payne, Kristofer Hans#* Wright, Stuart Wayne#* Ellis, Malcolm Arthur (retired) Rodriguez, Hector Raul (retired) Jacobs, Allston (retired) Stewart-Sicking, Joseph* Stewart-Sicking, Megan Elizabeth* Hailey, Victor Curtiss* Bell, William Reed (retired) Webster, Daniel Joseph (retired) Kefauver Olsen, Meredith#* Paglinauan, Maria Cristina Cafugaun#* Mayer, Peter Woodrich# Warner, Anthony Francis (retired) Johnson, Marta D. V. (retired) Ellison, Monique A.* Rice, Arianne#* Dreisbach, Christopher# Fadely, Diane Camille (retired)#* Keller, Susan S. (retired) Erdman, Nathan Andrew#* Watts, Sharon L. Jones# Santana, Rosa Margarita* Callender, Randy Kyle# Brown, Neva Wilkins (retired)#* Shahinian, Katharine Trumbull#* Carroll, Diana Elizabeth Maniyatt, John Kuriakose Lee, Wan Hong (Barnabas) #* Nicholson, Anne Louise* De La Vars, Gordon John (retired)#* Schuler, Rock Hal* | 12/21/2006<br>4/18/2007<br>6/2/2007<br>6/2/2007<br>6/2/2007<br>6/16/2007<br>12/5/2007<br>12/5/2007<br>12/13/2007<br>12/21/2007<br>3/20/2008<br>6/7/2008<br>6/7/2008<br>6/7/2008<br>7/5/2008<br>7/6/2008<br>3/12/2009<br>6/6/2009<br>6/6/2009<br>6/6/2009<br>6/6/2009<br>6/13/2009<br>6/6/2009<br>9/3/2009<br>10/4/2009<br>1/7/2010<br>1/7/2010<br>1/7/2010<br>1/21/2010<br>1/26/2010<br>2/16/2010<br>5/20/2010<br>6/19/2010<br>1/28/2011<br>10/24/2011<br>10/24/2011<br>1/27/2012<br>2/14/2012<br>6/2/2012<br>6/2/2012<br>6/2/2012<br>6/2/2012<br>6/2/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2013<br>6/1/2014<br>4/28/2014<br>6/5/2014 |
|---|---|
| DeVore, Kirk Eugene*  | 6/14/2014   |

| Frederick, Robert John (retired)#* Rogers, Matthew Arnold#* Rodriguez-Hobbs, Joshua#* Anderson, E. Bernard Hayes, John Michael (retired) Smith, Travis K.#* Wright, Anne#* Poling, Jason Alder#* Martin, Rene Elizabeth Elder, Ruth Annette#* Bailey, Frank Hudson#* Wiley, Henrietta Lovejoy#* Hart, John Joseph#* | 6/14/2014<br>6/14/2014<br>10/15/2014<br>1/10/2015<br>1/10/2015<br>3/3/2015<br>3/19/2015<br>6/7/2015<br>6/10/2015<br>6/13/2015<br>9/10/2015<br>9/10/2015<br>9/12/2015 |
|---|--|
| Krantz, Kristin#* Ware, David James* Conliffe, Mario R.*  | 9/29/2015<br>9/30/2015<br>10/6/2015  |
| Cochran, Joseph Miller#* Hennessey, Nancy Hoffman#* Myers, Amy Slaughter#*  | 11/30/2015<br>1/16/2016<br>1/16/2016   |
| Sexton, Jessica Elaine#* Wood, Joseph Andrew Boulter, Robert James#* Maggiano, Grey Scott*  | 1/16/2016<br>1/16/2016<br>3/22/2016<br>4/5/2016  |
| Hanisian, Matthew Raymond#* Boyd, Linda Koerber* Christopher, Cynthia Ann#*   | 5/12/2016<br>6/11/2016<br>6/11/2016  |
| Vigil, Servando (Vaughn)#* Humm, R. Matthew#* Ellis, Nana Kwasi   | 6/11/2016<br>9/13/2016<br>10/20/2016   |
| Young, G. Todd#* Bellner, Elisabeth Ann (retired)* Conrad, Pamela G.#*  | 12/8/2016<br>1/11/2017<br>1/15/2017  |
| Tetrault, Joanne Russell#* Sulerud, Mary Catherine Miller (retired)#* Oldfather, Susan Kay (retired)#   | 1/15/2017<br>1/31/2017<br>6/6/2017   |
| Leslie, Jo Marie (retired) Whitehair, Eric Ian Zeren, Corby (retired)   | 6/10/2017<br>6/10/2017<br>6/10/2017  |
| Kuria, Janet Kabui#* Ritonia, Ann M.#* Holton, Eddie#* Verdon, John Thomas  | 7/8/2017<br>9/6/2017<br>9/14/2017<br>9/17/2017   |
| Garcia, Christopher M.#* Bornt, Lisa Ashley#* Sachs, Patti Luann#* Hual, Jeffrey Charles#*  | 12/1/2017<br>1/13/2018<br>1/13/2018<br>2/6/2018  |
| Mercer, Emmanuel A.#* Siciliano, Elizabeth Diane#* Keene-Johnson, Benita D.#* Zollickoffer, Joseph Paul#* McCloud, Christine Lorraine#* Eibin, Julian R.#*  | 3/2/2018<br>6/9/2018<br>1/12/2019<br>1/12/2019<br>1/15/2019<br>3/6/2019  |
| Wert, Susan M.#* Richards, Anne Marie#*   | 6/1/2019<br>6/18/2019  |

| Zacharia, Manoj Mathew#* Fritts, Julia Anne#* Kapurch, Linda M. (retired)#* Snodgrass, T. James (retired)#* Holt, Stephen T.* Ross, Robert Michael (retired) Newlun, Connor#* Meadows, Richard D.#* Keydel, John Flint#* Schiavone, Denise Marie# Smith-Jones, Kathleen P.#* Pyles, Christopher V.* Beall, Nathan A.#* Hagerty, Stephen P.* Clement, Thomas A. A. St. J.* Miller, Derek H.#* Lenow, Joseph E.#* Montgomery, Brandt L.#* | 8/1/2019<br>8/8/2019<br>9/9/2019<br>10/3/2019<br>10/10/2019<br>10/15/2019<br>1/8/2020<br>3/1/2020<br>4/20/2020<br>6/13/2020<br>6/13/2020<br>7/17/2020<br>9/1/2020<br>9/24/2020<br>12/5/2020<br>12/5/2021<br>5/14/2021 |
|---|---|
| Gibson, Nathaniel J. III#* Shimonkevitz, Amy R.#* Hade, Lynn A.#* Murphy, Thomas A.#* Brown, Freda Marie#*  | 6/12/2021<br>6/12/2021<br>9/22/2021<br>9/28/2021<br>10/12/2021  |
| Bloom, Lauren Marie#* Lobb, Mark Andrew#* Schotto, Kathleen Marie#* Yoe, Sara Elizabeth#* Rutledge, Andrew Brooks#*   | 12/4/2021<br>12/4/2021<br>12/4/2021<br>12/4/2021<br>3/2/2022  |
| Grimelli, Jennifer Nicole#* Mercer, Karen Lairraine#* Messick, Joshua E. Roberts, Les A.# Bennett, Paul A.#*  | 4/2/2022<br>4/2/2022<br>5/2/2022<br>6/4/2022<br>6/7/2022  |
| Buser, Carolyn E.* Furlong, Angela E. Humm, Charity A.* Rieker, Scott E.* Wade III, Herschel VonEdward* Losemann Jr., Heinrich J.* Watson, Martha*  | 12/3/2022<br>12/3/2022<br>12/3/2022<br>12/3/2022<br>12/3/2022<br>1/29/2023<br>1/30/2023   |
| Reardon, John* Ogus, Rebecca* Bruce, J. Todd* Laribee, Richard A.* Zile, Eric N. Armstrong, Carolyn P. Reaves, James E. Timmerman, Melissa Buisson, Pierre-Henry Paul   | 2/8/2023<br>2/8/2023<br>2/10/2023<br>3/1/2023<br>3/13/2023<br>6/1/2023<br>6/3/2023<br>6/3/2023<br>6/12/2023<br>8/15/2023  |

Carpenter, Laura#

No longer canonical as of 3/27/2023

#### **Canonical Clergy Who Have Died Since the Last Journal**

LeRoy Rowland Bonadie (83) Philip Kingsley Smith (93) John Harry Cawthorne (78) Jean Carla Neylon (86) Meki To'alepai (83) November 17, 2022 December 27, 2022 March 7, 2023 May 3, 2023 July 29, 2023

#### **Bishops of the Diocese of Maryland**

The Right Reverend Thomas John Claggett, D.D. (5) 1792-1816

The Right Reverend James Kemp, D.D. (15)
Suffragan, 1814
1816-1827

The Right Reverend William Murray Stone, D.D. (23) 1830-1838

The Right Reverend William Rollinson Whittingham, D.D. (36) 1840-1879

The Right Reverend William Pinkney, D.D. (97)
Coadjutor, 1870
Diocesan, 1879-1883

The Right Reverend William Paret, D.D. (137) 1885-1911

The Right Reverend John Gardner Murray, D.D. (243)
Coadjutor, 1909
Diocesan, 1911-1929

The Right Reverend Edward Trail Helfenstein, D.D. (354)
Coadjutor, 1926
Diocesan, 1929-1943

The Right Reverend Noble Cilley Powell, D.D. (428)

Coadjutor, 1941 Diocesan, 1943-1963

The Right Reverend Harry Lee Doll, D.D. (535)

Suffragan, 1955 Coadjutor, 1958 Diocesan, 1963-1971

The Right Reverend David Keller Leighton, Sr., D.D. (639)

Coadjutor, 1968 Diocesan, 1972-1985

The Right Reverend William Jackson Cox, D.D. (684)
Suffragan, 1972-1980
The Right Reverend Albert Theodore Eastman, L.H.D. (767)

#### Coadjutor, 1982 Diocesan, 1986-1994

#### The Right Reverend Barry Valentine, D.D. (810)

Assistant Bishop, 1986-1988

#### The Right Reverend Charles Lindsay Longest, D.D. (848)

Suffragan, 1989-1997

#### The Right Reverend Robert Wilkes Ihloff, D.D. (909)

Diocese, 1995-2007

#### The Right Reverend Donald Purple Hart (817)

Assisting Bishop, 1997-1998

#### The Right Reverend John Leslie Rabb (942)

Suffragan, 1998-2010

### The Right Reverend Eugene Taylor Sutton (1030)

2008-

#### The Right Reverend Joe Goodwin Burnett (985)

Assistant Bishop, 2011-2013

#### The Right Reverend Heather Cook (1083)

Suffragan, 2014-2015

### The Right Reverend Chilton R. Knudsen (938)

Assistant Bishop, 2015-2018

#### The Right Reverend Robert Wilkes Ihloff, D.D. (909)

Assisting Bishop, 2020-2023

#### The Right Reverend Carrie Schofield-Broadbent (1160)

Coadjutor, 2023-

## Lay Delegates & Lay Alternates Attendees of the 238th Annual Convention

Present at the November 2022 238th Convention marked with a # Present at the March 2023 238th Convention marked with an \*

| Church                       | Delegate                  | Alternate            |
|------------------------------|---------------------------|----------------------|
| Advent, Baltimore            | Linda Long#*              |                      |
| All Hallows, Davidsonville   | Katherine Simpson#*       |                      |
| All Saints', Frederick       | Randall Querry#*          |                      |
|                              | Waymon Wright#*           |                      |
| All Saints', Sunderland      | Kenneth A. McKenzie#      |                      |
|                              | Kip At Lee*               |                      |
| Ascension, Deer Creek        | G. Richard Wilmoth, Jr.#* | Kornetha M. Wilmoth# |
| Ascension, Westminster       | Charlie Jones#*           |                      |
| Cathedral of the Incarnation | Autumn Canaday#*          | Patricia A. Mehlig#  |
| Christ Church, Columbia      | Diane Phillips LaGuerre#* |                      |

Christ Church, Port Republic Christ Church, Rock Spring Christ Church, West River Christ the King, Woodlawn Church on the Square Emmanuel, Baltimore Emmanuel, Bel Air

Emmanuel, Cumberland

Epiphany, Odenton Good Shepherd, Towson

Grace, Brunswick Grace, Darlington Grace, Elkridge Grace, New Market

Grace & St. Peter's, Baltimore

Guardian Angel

Harriet Chapel, Catoctin Parish Holy Apostles & St Stephen's, Arbutus Jeff Tsai#\*

Holy Comforter, Lutherville

Holy Cross, The Rocks Holy Nativity, Baltimore Holy Trinity, Baltimore Holy Trinity, Churchville Holy Trinity, Essex Immanuel, Glencoe Memorial, Baltimore Messiah & St. Matthias', Baltimore Middleham & St. Peter's, Lusby Nativity & Holy Comforter, Cedarcroft

Redeemer, Baltimore

Redemption, Locust Point Resurrection, Baltimore

Resurrection, Copley Parish Sherwood, Cockeysville St. Alban's, Glen Burnie St. Andrew the Fisherman, Mayo

St. Andrew's, Clear Spring St. Andrew's, Glenwood St. Andrew's, Pasadena

Ronald Burr\*

St. Anne's, Annapolis

St. Anne's, Smithsburg St. Barnabas', Sykesville William A. Wright#\*

Molly Neal#\*

Shelly Y. Collinson#\* Paulette Hammond#\* Abigail Byrnes#\* Albert diVittorio# Lillith Barrett\* David Parker#\* Scott Rieker#

Rebecca Weatherholt\*

Anna Barton#\*

Mary Ellen Gervais#\* Marge Rodgers#\* Stacey Cendrowski#\*

Jeff King# Peter Maher#\*

Matthew Wilson#\* Whitney Treseder#\* James A. Rauth#\*

William L. Shaw# M. Patricia Streett\* Carol Mullins#\* Merrick Moses#\* Joan Bowen#\* Elizabeth M. Pratt#\* Christine Kinard#\*

Deborah Cunningham#\* Lois Eldred#\* Margaret Goode#\* Karen Wilson#\* Jeff Valentine# Margaret Elseroad\*

Margaret Chandler\* Ellen Chatard\* Keri Frisch#\* George C. Tracy# Ted Winstead#\* Eileen Menton#\* Gloria Amaya# Juan Nepomuceno\* Ron Meyer#\*

Christina Pavlick-Strong#\* Deborah Lahdelma#\*

John Lynch#\*

Melanie McCarty#\* Diane Skeberdis#\* David J. Richardson#

Elizabeth Creighton#\*

Kay L. Davis#\*

Wayne Pugh#\*

Don J. Hooper#

Barbara W. Crane#

Avril Henneman#

Anne Burton#\*

Stacey Brown#

Dee Dee Arnelle-Mazyck#

Penny Schmidt#

Kaite Vaught#

Anne Gross#

Mary B. Schwartz#

Carol DeGarmo#\*

W. Fred Ryals# Flossie Rollhauser\*

| St. Bartholomew's, Baltimore                                   | Laura Brady#*               | Justin Rose#*                |
|--|-----------------------------|------------------------------|
| St. Christopher's, Linthicum Heights                           | Jean Kennedy#*              | Laura Lee Provonche#*        |
| St. David's, Roland Park                                       | Alma Bell#                  | Sharon Rabb#                 |
|  | Sharon Rabb*                |                              |
| St. Francis, Timonium  | Linda H. Wilson#*           | Susana Gould#                |
| St. George's, Hampstead  | June Praet#*                | Sam Bethune#                 |
|  |                             | Mary Bethune*                |
| St. George's, Mount Savage                                     | Denoma R. Stallings#*       | Sharon Logsdon#*             |
| St. James', Baltimore  | Lawrence Jackson#*          | Vincent Miller#*             |
| St. James', Lothian  | Mariamne Okrzesik#*         | Susan Tabatsko#*             |
| St. James', Monkton  | Franca Barton#*             | Alec Shipley#                |
| St. James', Mt. Airy   | Carla Kaufman#*             |                              |
| St. James', Parkton  | Susan Kaliush#*             |                              |
| St. James', Westernport  | Judith Mason#*              |                              |
| St. John's, Deer Park  | Patricia Mullinix#*         |                              |
| St. John's, Ellicott City                                      | Ronald L. Buchman#*         |                              |
|  | Brian Stone#*               |                              |
| St. John's, Frostburg  | Lynn Dale#*                 |                              |
| St. John's, Hagerstown   | Mark Halsey#*               |                              |
| St. John's, Havre de Grace                                     | Patricia Hopkins#*          |                              |
| St. John's, Kingsville   | M: -b                 -   - |                              |
| St. John's, Mt. Washington                                     | Michael Hilliard#*          |                              |
| St. John's, Western Run  | Jared Hancock#*             |                              |
| Ct John's in the Village Paltimere                             | John Rogers#* Ian Millett#  |                              |
| St. John's in the Village, Baltimore                           |                             |                              |
| Ct Vatharina of Alayandria Baltimara                           | John Roach*                 | None Diago#*                 |
| St. Katherine of Alexandria, Baltimore St. Luke's, Brownsville | Kimberly Hart#              | Nona Diggs#*                 |
| St. Luke's, Drownsville  | Robert Markle*              |                              |
| St. Luke's, Eastport   | Anne T. Arms#*              | Phyllis Suhr#                |
| St. Margaret's, Annapolis                                      | JoEllyn Fountain#*          | Kathleen Polk#               |
| Ser Frangaree Sy / Williapons                                  | Kathleen Polk*              | racincent one                |
|  | Paul Schurke#               |                              |
|  | Morgan Van Arsdall#*        |                              |
| St. Mark's, Highland   | Charles Wingate#*           | Nancy Murphy#*               |
| St. Mark's, Lappans  | Renee Billadeau#*           | ,                            |
| St. Mark's on-the-Hill, Pikesville                             | Alyson Pye-Hopkins#*        |                              |
| St. Martin's in-the-Field, Severna Park                        |                             |                              |
| •  | William Thomas#*            |                              |
|  | Joan Townsend#              |                              |
| St. Mary's, Abingdon   | Patricia Weaver#            |                              |
|  | Joe Shafer, Sr.*            |                              |
| St. Mary's, Woodlawn   | David Carroll#*             |                              |
| St. Mary the Virgin, Baltimore                                 | Robin Roberson#*            |                              |
| St. Matthew's, Oakland   | Mike Virts#*                |                              |
| St. Michael and All Angels, Baltimore                          | Terri Parker#*              | Celestine Morgan#*           |
| St. Paul's, Baltimore  | Brianna Hughes#*            |                              |
| St. Paul's, Mount Airy   | William R. Toole#*          |                              |
| St. Paul's, Point of Rocks                                     | Toni Lake#*                 |                              |
| St. Paul's, Prince Frederick                                   | Michele Lyons#*             |                              |
| St. Paul's, Sharpsburg   | J. Peyton Doub#*            |                              |
| St. Peter's, Ellicott City                                     | Kofo Coker#*                | Katherine L. Schnorrenberg#* |
| St. Peter's, Lonaconing  | 5 1 6 . ".                  |                              |
| St. Philip's, Annapolis  | Pamela Gentry#*             |                              |
|  |                             |                              |

St. Stephen's, Severn Parish James Dietrich# St. Thomas', Hancock Pamela Mann#\* Tracy Salvagno\* St. Thomas', Garrison Forest Jesse VanGeison#\* James Wolgamott#\* Barbara Collins#\* Transfiguration, Braddock Heights Anthony Genovese#\* Trinity, Elkridge Victoria Willard# Karen Kinnamont\* Michael Berry#\* Trinity, Long Green Trinity, Towson Mary Beth Jorgensen# Dennis W. King# Dennis W. King\*

#### **Youth Delegates & Alternates**

There were no Youth Delegates or Alternates at the 238th Convention.

## Lay Delegates & Lay Alternates Attendees of the 2023 Electing Convention

| Church                                | Delegate                | Alternate |
|---------------------------------------|-------------------------|-----------|
| Advent, Baltimore                     | Linda Long              |           |
| All Hallows, Davidsonville            | Katherine Simpson       |           |
| All Saints', Frederick                | Randall Querry          |           |
| Waymon Wright                         |                         |           |
| All Saints', Sunderland               | Kip At Lee              |           |
| Ascension, Deer Creek                 | G. Richard Wilmoth, Jr. |           |
| Ascension, Westminster                | Charlie Jones           |           |
| Cathedral of the Incarnation          | Autumn Canaday          |           |
| Christ Church, Columbia               | Diane Phillips LaGuerre |           |
| Christ Church, Port Republic          | William A. Wright       |           |
| Christ Church, Rock Spring            | Molly Neal              |           |
| Christ Church, West River             | Shelly Y. Collinson     |           |
| Christ the King, Woodlawn             | Paulette Hammond        |           |
| Church on the Square                  | Abigail Byrnes          |           |
| Emmanuel, Baltimore                   | Lillith Barrett         |           |
| Emmanuel, Bel Air                     | David Parker            |           |
| Emmanuel, Cumberland                  | Rebecca Weatherholt     |           |
| Epiphany, Odenton                     | Anna Barton             |           |
| Good Shepherd, Towson                 | Mary Ellen Gervais      |           |
| Marge Rodgers                         |                         |           |
| Grace, Brunswick                      | Stacey Cendrowski       |           |
| Grace, Darlington                     | Anne Burton             |           |
| Grace, Elkridge                       | Peter Maher             |           |
| Grace, New Market                     |                         |           |
| Grace & St. Peter's, Baltimore        | Matthew Wilson          |           |
| Guardian Angel                        | Whitney Treseder        |           |
| Harriet Chapel, Catoctin Parish       | James A. Rauth          |           |
| Holy Apostles & St Stephen's, Arbutus | s Jeff Tsai             |           |
| Holy Comforter, Lutherville           | M. Patricia Streett     |           |
| Holy Cross, The Rocks                 | Carol Mullins           |           |
| Holy Nativity, Baltimore              | Merrick Moses           |           |
| Holy Trinity, Baltimore               | Joan Bowen              |           |

Holy Trinity, Churchville Elizabeth M. Pratt Holy Trinity, Essex Christine Kinard Immanuel, Glencoe Deborah Cunningham Memorial, Baltimore Lois Eldred Messiah, Baltimore Margaret Goode Middleham & St. Peter's, Lusby Karen Wilson Nativity & Holy Comforter, Cedarcroft Margaret Elseroad Redeemer, Baltimore Margaret Chandler Ellen Chatard Keri Frisch Ted Winstead Redemption, Locust Point Eileen Menton Resurrection, Baltimore Juan Nepomuceno Resurrection, Copley Parish Ron Meyer Sherwood, Cockeysville Christina Pavlick-Strong St. Alban's, Glen Burnie Deborah Lahdelma Carol DeGarmo St. Andrew the Fisherman, Mayo John Lynch St. Andrew's, Clear Spring Melanie McCarty St. Andrew's, Glenwood Diane Skeberdis St. Andrew's, Pasadena Ronald Burr Flossie Rollhauser St. Anne's, Annapolis Elizabeth Creighton Kay L. Davis St. Anne's, Smithsburg St. Barnabas', Sykesville Wayne Pugh St. Bartholomew's, Baltimore Laura Brady Justin Rose St. Christopher's, Linthicum Heights Jean Kennedy Laura Lee Provonche St. David's, Roland Park Sharon Rabb St. Francis, Timonium Linda H. Wilson St. George's, Hampstead June Praet Mary Bethune St. George's, Mount Savage Denoma R. Stallings Sharon Logsdon St. James', Baltimore Lawrence Jackson Vincent Miller St. James', Lothian Mariamne Okrzesik Susan Tabatsko St. James', Monkton Franca Barton\* St. James', Mt. Airy Carla Kaufman St. James', Parkton Susan Kaliush St. James', Westernport Judith Mason St. John's, Deer Park Patricia Mullinix St. John's, Ellicott City Ronald L. Buchman Brian Stone St. John's, Frostburg Lynn Dale St. John's, Hagerstown Mark Halsey St. John's, Havre de Grace Patricia Hopkins St. John's, Kingsville St. John's, Mt. Washington Michael Hilliard St. John's, Western Run Jared Hancock John Rogers St. John's in the Village, Baltimore John Roach St. Katharine of Alexandria, Baltimore Lynda L. Siggers Nona Diggs St. Luke's, Brownsville Robert Markle St. Luke's, Eastport Anne T. Arms St. Margaret's, Annapolis JoEllyn Fountain Kathleen Polk Morgan Van Arsdall St. Mark's, Highland Charles Wingate Nancy Murphy

| St. Mark's, Lappans<br>St. Mark's on-the-Hill, Pikesville Alyson<br>St. Martin's in-the-Field, Severna Park | , .              |                            |
|---|------------------|----------------------------|
| Service Treaty Severna Park   | William Thomas   |                            |
| St. Mary's, Abingdon  | Joe Shafer, Sr.  |                            |
| St. Mary's, Woodlawn  | David Carroll    |                            |
| St. Mary the Virgin, Baltimore  | Robin Roberson   |                            |
| St. Matthew's, Oakland  | Mike Verts       |                            |
| St. Michael and All Angels, Baltimore   | Terri Parker     | Celestine Morgan           |
| St. Paul's, Baltimore   | Brianna Hughes   |                            |
| St. Paul's, Mount Airy  | William R. Toole |                            |
| St. Paul's, Point of Rocks  | Toni Lake        |                            |
| St. Paul's, Prince Frederick  | Michele Lyons    |                            |
| St. Paul's, Sharpsburg  | J. Peyton Doub   |                            |
| St. Peter's, Ellicott City  | Kofo Coker       | Katherine L. Schnorrenberg |
| St. Peter's, Lonaconing   |                  |                            |
| St. Philip's, Annapolis   | Pamela Gentry    |                            |
| St. Stephen's, Severn Parish  | 5                | T 0.1                      |
| St. Thomas', Hancock  | Pamela Mann      | Tracy Salvagno             |
| St. Thomas', Garrison Forest  | Jesse VanGeison  |                            |
| Tarage and a Read dealers the   | James Wolgamott  |                            |
| Transfiguration, Braddock Heights   | Barbara Collins  | Vanan Kinaanaan            |
| Trinity, Elkridge   | Anthony Genovese | Karen Kinnamont            |
| Trinity, Long Green   | Michael Berry    |                            |
| Trinity, Towson   | Dennis W. King   |                            |

# Youth Delegates & Alternates to the 2023 Electing Convention

There were no Youth Delegates or Alternates at the Electing Convention.