

# **The Reverend J. Randolph Alexander, Jr.**

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## **Summary of Qualifications and Skills**

- More than 28 years' service in the Church, across four dioceses
- Joyful, committed follower of Jesus Christ
- Vibrant, biblically-based preacher and teacher
- Strong communication skills
- The heart of a pastor, skilled in pastoral care and discernment, committed to the growth and flourishing of parishes, schools, and individuals in their ministries and witness
- A thoroughgoing people person who loves working with a diverse range of people
- Visionary leader who loves discerning God's dream with God's people
- Extensive history of service in the Diocese and the larger Church

## **Ministry Experience**

### **Immanuel Church-on-the-Hill, Alexandria, VA**

**8/2013-Present**

#### ***Rector***

- Lead a large, established congregation of more than 800 members, 249 ASA (pre-pandemic)
- Primary pastor, chief liturgist, oversee staff of 9 and budget of nearly \$1 million
- Oversee committed outreach ministry funded by our annual Pumpkin Patch ~\$102,000 net
- Led effort to develop parish by-laws and endowment policies
- Supported lay leaders in installing solar panels on parish buildings as both stewardship of Creation and fiscal responsibility
- Created Director of Children, Youth, and Family Ministry position, eventually a clergy position
- Worked with lay leaders to form a new Social Justice Committee and received a Becoming Beloved Community grant from the national Church, based on project around prison reform, partnering with an African-American parish
- Led the Vestry in creating a new Seniors Ministry to parallel our ministry with Children, Youth, and Families
- Welcomed a new nursery school
- Worked with lay leaders to deepen and highlight planned giving (endowment has almost doubled)
- Sponsored three parishioners for ordination to the priesthood
- Signed Covenant of Agreement with Virginia Seminary, codifying the relationship between parish and seminary
- Expanded the staff, created opportunities for parishioners to share their faith stories, led retreats, focused on preaching, teaching, pastoral care, and evangelism
- Offered Gospel hospitality to resident Muslim and Roman Catholic LGBTQ congregations; increased number of tenant organizations, and resulting income
- Called a group of six Priests Associate, retired or non-parochial clergy who serve in parish life
- Co-led a pilgrimage to the Holy Land, composed of members from Immanuel and my former parish
- Oversaw increases in annual pledging (\$499,000 at beginning to \$705,000 this year)

### **Christ Church, Pelham, NY**

**2000-2013**

#### ***Rector***

- Led a diverse, program-size parish in Westchester County, including during the period of the terrorist attacks of 2001 and the Great Recession of 2008
- Presided over large increases in annual giving and in average attendance
- Focused on worship, preaching, music, outreach and evangelism, pastoral care, staff development, repairs of the parish buildings, and a greater presence in the community
- Led parish in joining the *Carpenter's Kids Program*, partnering with three parishes in Tanzania to sponsor 150 HIV/AIDS orphans so they could attend school, also visited each parish
- Sponsored two parishioners for ordination to the diaconate

### **Holy Trinity Church, Sloane Street, London, UK**

**1999-2000**

### ***Priest Associate***

- Assisted Bishop Michael Marshall at an Anglo-Catholic parish in Central London
- Preached regularly, presided at parish Eucharists
- Taught in the parish's Millennium School of Faith

### **Archbishop's Executive Officer**

**1999-2000**

- Served as coordinator of a major fundraising appeal within England for the Diocese of Jerusalem
- Responsible for publicity and design of materials being sent to every Church of England parish; reported to the Archbishop of Canterbury

### **Old St. Paul's Church, Baltimore, MD**

**1997-1999**

#### ***Assistant Rector***

- Presided at parish liturgies, preached, visited, and taught in a dynamic urban parish
- Assisted with administration and total ministry of the parish
- Began and oversaw Young Adults' Group
- Taught Youth Confirmation class
- Oversaw Church School; initiated use of the *Godly Play* curriculum
- Reconstituted and oversaw lay Pastoral Care ministry (the St. Luke's Guild)
- Launched a series of Men's Fellowship Dinners

### **St. John's Church, Larchmont, NY**

**1994-1997**

#### ***Curate***

- Participated fully across all aspects of parish life in a program-size, suburban parish in Westchester County
- Preached often, presided at liturgies, visited sick and newcomers
- Led Senior and Junior Youth Groups
- Taught Confirmation Classes and Children's Communion classes
- Began and led Men's Fellowship Dinners
- Conducted adult parish retreat
- Assisted with Stewardship campaigns and general administration

### **Education**

D.Min student, The Virginia Theological Seminary, degree anticipated 2023.

Thesis focuses on the Vestry as an incubator for growth in Christian discipleship.

M.Div. *cum laude*, The General Theological Seminary, New York, NY, 1994.

Honors: Alumni Prize in Ecclesiastical History; The Bishop of Newark Preaching Prize

Seminarian at St. James' Church, Manhattan, 1992-1994

Chaplain Intern at Christ Hospital, Jersey City, NY 1992

B.A. *with High Distinction*, The University of Virginia, 1988.

Psychology major, Religious Studies minor

Honors: Distinguished Majors Program with Thesis, Dean's List, Psi Chi (the National Honor Society in Psychology), Alpha Lambda Delta, Omicron Delta Kappa

### **Ordinations**

Deacon June 1994

Priest December 1994

### **Diocesan and Community Ministry**

#### ***The Diocese of Virginia***

- Dean, Alexandria Region of the Diocese of Virginia, 2018-2022
- Chair, The Committee on Priesthood, 2016-present, member since 2015
- Member, The Commission on Ministry, 2017-present
- Chair, Petition Review Team for Parish Re-Gathering in the Diocese following the pandemic, 2020-2021  
Called together a team of laity and clergy to review all parish and school applications for re-gathering, assuring the documents complied with Diocesan guidelines, and served as frontline pastoral and logistical resource to clergy and lay leaders.
- Member, The Standing Committee, 2016-2018
- Deputy, The General Convention of the Episcopal Church, Austin, 2018, Alternate, Baltimore, 2022
- Nominee for Bishop Suffragan of the Diocese of Virginia, 2012

- Founder and coordinator, new volunteer chaplaincy program with Alexandria Police Department, 2022

### ***The Virginia Theological Seminary***

- Adjunct Faculty, 2015-2018. Taught courses in the Pastoral Offices and in Liturgical Reading and Proclamation
- Field Education Supervisor, 2014-present

### ***The Diocese of New York***

- Member of the Trustees of the Diocese of New York, 2009-2013, chair of Finance Committee
- Elected member of the Ecclesiastical Court (now Disciplinary Board) of the Diocese of New York, 2006-2013
- Member of the Congregational Support Plan Committee, charged with assisting parishes in financial need throughout the Diocese. Regularly visited parishes in the Plan, made recommendations about their sustainable membership and further participation in the Plan, 2004-2013
- Elected Member of Diocesan Council, 2002-2005
- Member, Diocesan Convention Planning Committee, 2002-2008
- Dean of Sound Shore Clericus, 2000-2004
- Chaplain, Pelham Fire Department, 2001-2006
- Member, The Rotary Club of the Pelhams, 2004-2013
- Served on the Diocesan Ecumenical Commission, 1995-1997

### **Continuing Education**

- Continual relationships with a spiritual director and a clergy coach (present)
- Spanish immersion class in Costa Rica, 2022
- Retreat with clergy colleague in Navajoland, 2022
- 8-day Ignatian retreat with the Jesuits in Los Altos, CA, 2022 Retreat included composing a new *Rule of Life*
- Class in conflict mediation and reconciliation with the Lombard-Mennonite Peace Center, planned later in 2022
- *Sacred Ground* class offered through Virginia Seminary, 2020
- CREDO conference on wellness for Episcopal clergy, 2009, 2016
- The Festival of Homiletics, 2008, 2009, 2010, 2012
- The Great Church Conference, All Saints', Beverly Hills, CA, 2005, 2006, 2007, 2008
- College of Preachers course with the Rev. Dr. John Claypool, 1998
- The Anglican Centre in Rome *Summer School Course: "Truth, Love, and Beauty in the Eternal City"*  
Participated in a 12-day ecumenical course featuring visits to sacred sites in Rome and Assisi, as well as theological discussion and reflection concerning the ARCIC document, "The Gift of Authority," Summer 2000
- Certificate of Study, St. George's College, Jerusalem, 1993
- The Preaching Excellence Conference, St. Louis, MO, 1993
- Outward Bound, a week-long wilderness survival program, Arizona, summer 1997

### **Previous Work Experience**

- **Research Assistant:** *National Institute of Mental Health*, Bethesda, MD **1989-1991**  
Participated in all aspects of clinical research on Seasonal Affective Disorder (SAD).
- **Mental Health Worker:** *The Arbour Hospital*, Boston, MA **1988-1989**
- **Personnel Administrative Assistant:** *Dun & Bradstreet, Intl.*, London, England **1988**

### **Personal**

Married to the Rev. Patricia Phaneuf Alexander (Rector, St. Dunstan's Episcopal Church, Bethesda, MD). Father of William (21), Peter (19), and Andrew (16). Travel includes the British Isles, Europe, Australia, New Zealand, Israel, Bermuda, Tanzania, and Costa Rica. Hobbies include travel, hiking, biking, playing the piano, time with friends, museums, concerts, and movies.

