THE EPISCOPAL DIOCESE OF MARYLAND

**Reparations Grants Frequently Asked Questions (FAQs)**

1. **What are the 5 pillars of the Reparations Task Force?**

   ▪ Education
   ▪ Health care/elder care
   ▪ Affordable housing
   ▪ Environmental degradation
   ▪ Job creation/micro-economic investment

2. **Regarding education: does the program or service have to take place during a specific time - during school, after school, summer, weekdays – or are all times acceptable?**

   ▪ A program does not need to be defined by school hours. Provide full details on the intended program whenever it is scheduled to take place.

3. **Please give some examples of environmental degradation and of projects to improve it.**

   ▪ Examples of environmental degradation are a lack of trees and green spaces, trash-filled areas, or toxic water systems.

   ▪ Examples of projects or programs to improve environmental degradation are sampling of water systems in schools to prevent lead pipe issues; water system upgrades in schools that address lead pipe issues; and development of community gardens.

4. **What are the geographical areas these grants can serve?**

   ▪ The information web page, including a map of the geographical region, can be found here - https://episcopalmaryland.org/reparations-grants/. The Diocese of Maryland spans across 10 counties in western, central and southern Maryland – Allegany, Anne Arundel, Baltimore, Calvert, Carroll, Frederick, Garrett, Harford, Howard, and Washington, and the independent city of Baltimore.

5. **Non-profit establishment requires fees paid to both the IRS and to Maryland. Can an applicant ask for those startup costs?**

   ▪ Yes, but these costs must be fully explained in the application.

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6. **We are a startup who has a 501(c)(3). How do you view the lack of 990 long forms or audits, and non-profits with small budgets under $5,000?**

- Lack of 990s for startups will have no negative impact on scoring. However, you must attach a 3-to-5-year plan with full budget projections, which show the complete vision for the project.

7. **Does the job creation pillar this include workforce development programs?**

- Yes

8. **Are funds allowed to be used for two separate programs?**

- Yes. However, the use of the funds must be clearly described in your application.

9. **What is the email address for the Reparations Task Force?**

- communications@episcopalmaryland.org

10. **Will there be PDF of the application available?**

- No

11. **Will there be a process for monitoring the funds that are granted?**

- Yes, records must be kept and a report will be required demonstrating how the funds have been used.

12. **Does the project we are requesting funds for must impact the entire geographical area of the Diocese of Maryland?**

- No. A project can impact a specific area or community as long as that community is primarily African American.