

# **The Episcopal Diocese of Maryland**



## **Convention Journal**

Part A – Information & Reports

**For the**

**238<sup>th</sup> Annual Convention**

November 11 - 12, 2022

# 238<sup>th</sup> Annual Convention of the Episcopal Diocese of Maryland

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# 238<sup>th</sup> Annual Convention of the Episcopal Diocese of Maryland

## THURSDAY, NOVEMBER 10, 2022

5:00 PM      REGISTRATION DESK OPENS – Hotel lobby (until 7:00 PM)

## FRIDAY, NOVEMBER 11, 2022

*Beverage stations for coffee, tea & water are available at the back of the ballroom.*

8:00 AM      REGISTRATION DESK OPENS  
Displays and Exhibits open  
Rehearsal for Convention Eucharist – Grand Ballroom

9:00 AM      Committee on Rights to Seats for Clergy and Laity – Registration Desk

10:00 AM      **Convention Eucharist** – Grand Ballroom  
  
                    Celebrant: The Right Rev'd Eugene Taylor Sutton  
                    Preacher: The Rev. Scott Slater

11:30 AM      Break

12:00 PM      **Buffet Lunch** – Grand Ballroom

12:45 PM      **Opening Business Session** – Grand Ballroom  
  
                    Election of secretary, appointments approved  
                    Report from Nominating Committee, casting of first ballot  
                    Presentation on the College of Congregational Development

2:45 PM      Break

3:15 PM      **Business Session** – Grand Ballroom  
  
                    Report of first ballot, casting of second ballot  
                    Report of the Resolutions Committee  
                    Resolution discussion in small groups  
                    Debate and vote on resolutions (time permitting)  
                    Recess for day

5:00 PM      Fellowship and Exhibit Time  
  
                    Deacons' gathering—Willow A (downstairs)

## SATURDAY, NOVEMBER 12, 2022

*Beverage stations for coffee, tea & water are available at the back of the ballroom.*

- |            |  |
|------------|--|
| 8:00 AM    | <b>Registration Desk re-opens</b><br>Displays and Exhibits open<br>Youth Breakfast with the bishop—Terrace on the Green (downstairs)   |
| 9:00 AM    | <b>Morning Prayer</b> – Grand Ballroom   |
| 9:30 AM    | <b>Business Session</b><br><br>Report of second ballot, casting of third ballot (if necessary)<br>Resolution debate  |
| 10:30 AM   | Break  |
| 10:45 AM   | <b>Business Session</b><br><br>Assistant Bishop's Address<br><br>Treasurer's Report<br><br>Questions related to other reports<br><br>Resolution debate (if necessary)<br><br>Staff presentations |
| 12:00 Noon | <b>Buffet Lunch</b> – Grand Ballroom   |
| 1:00 PM    | <b>Business Session</b><br><br>Bishop Diocesan's Address<br><br>Resolution debate<br><br>Courtesy resolutions<br><br>Other business  |
| 3:00 PM    | Recess until electing convention March 25  |

# Diocesan Staff

## Bishops' Office

### **The Right Rev. Eugene Taylor Sutton**

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### **The Venerable Frank Bailey**

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*Maintenance Tech*



**Mr. Billy Pappas**

*Maintenance Tech*

**Ms. Charlene Myles**

*Custodian*

## Churches/Missions by Region

### **Anne Arundel (9)**

Epiphany, Odenton  
St. Alban's, Glen Burnie  
St. Andrew's, Pasadena  
St. Anne's, Annapolis  
St. Luke's, Eastport  
St. Margaret's, Annapolis  
St. Martin's in-the-Field,  
Severna Park  
St. Philip's, Annapolis  
St. Stephen's, Severn  
Parish

### **Frederick (7)**

All Saints', Frederick  
Harriet Chapel,  
Catoctin Parish  
Grace, Brunswick  
Grace, New Market  
St. James', Mount Airy  
St. Paul's, Point of Rocks  
Transfiguration, Braddock  
Heights

### **Harford County (10)**

Ascension, Scarboro  
Christ Church, Rock Spring  
Emmanuel, Bel Air  
Grace, Darlington  
Holy Cross, The Rocks  
Holy Trinity, Churchville

### **Baltimore North (16)**

Ascension, Westminster  
Good Shepherd, Towson  
Holy Comforter, Lutherville  
Holy Nativity, Baltimore  
Immanuel, Glencoe  
St. Andrew's, Baltimore  
St. Francis', Timonium  
St. George's, Hampstead  
St. James', Monkton  
St. James', Parkton  
St. John's, Western Run  
St. Mark's-on-the-Hill,  
Pikesville  
St. Thomas', Owings Mills  
Sherwood, Cockeysville  
Trinity, Long Green  
Trinity, Towson

### **Patapsco Valley (13)**

Christ Church, Columbia  
Christ the King, Woodlawn  
Grace, Elkridge  
Holy Apostles & St.  
Stephen's, Arbutus  
St. Andrew's, Glenwood  
St. Barnabas', Sykesville  
St. Christopher's, Linthicum  
St. John's, Ellicott City  
St. Mark's, Highland  
St. Mary's, Woodlawn  
St. Paul's, Mount Airy  
St. Peter's, Ellicott City

### **Baltimore South (25)**

Advent, Baltimore  
Cathedral of the  
Incarnation, Baltimore  
Church on the Square,  
Baltimore  
Emmanuel, Baltimore  
Grace & St. Peter's, Baltimore  
Guardian Angel, Baltimore  
Holy Trinity, Baltimore  
Holy Trinity, Essex  
Memorial, Baltimore  
Messiah, Baltimore  
Nativity & Holy Comforter,  
Cedarcroft  
Redemption, Locust Point  
Redeemer, Baltimore  
Resurrection, Baltimore  
Slate Project, Baltimore  
St. Bartholomew's,  
Baltimore  
St. David's, Roland Park  
St. James', Lafayette Square  
St. John's, Waverly  
St. John's, Mt. Washington  
St. Katherine of Alexandria,  
Baltimore  
St. Mary the Virgin, Baltimore  
St. Matthias', Baltimore  
St. Michael & All Angels,  
Baltimore  
St. Paul's, Baltimore

St. John's, Havre de Grace  
 St. John's, Kingsville  
 St. Mary's, Abingdon  
 Resurrection, Copley Parish

Trinity, Elkridge

### **Southern Maryland (9)**

All Hallows, Davidsonville  
 All Saints', Sunderland  
 Christ Church, Port Republic  
 Christ Church, West River  
 Middleham & St. Peter's,  
 Lusby  
 St. Andrew the Fisherman,  
 Mayo  
 St. James', Lothian  
 St. Mark's, Deale  
 St. Paul's, Prince Frederick

### **Washington County (8)**

St. Andrew's, Clear Spring  
 St. Anne's, Smithsburg  
 St. John's, Hagerstown  
 St. Luke's, Brownsville  
 St. Mark's, Lappans  
 St. Paul's, Sharpsburg  
 St. Thomas', Hancock  
 St. James' Chapel,  
 Hagerstown

### **Western Maryland (7)**

Emmanuel, Cumberland  
 St. George's, Mt. Savage  
 St. James', Westernport  
 St. John's, Deer Park  
 St. John's, Frostburg  
 St. Matthew's, Oakland  
 St. Peter's, Lonaconing

## **Indexes of Congregations**

AA—Anne Arundel

F—Frederick

SM—Southern Maryland

BN—Baltimore North

HC—Harford County

W—Washington Co.

BS—Baltimore South

PV—Patapsco Valley

WM—Western Maryland

Advent, Church of the, Baltimore.....BS  
 All Hallows' Parish, Davidsonville.....SM  
 All Saints' Church, Annapolis Junction.....(Closed 2005)  
 All Saints' Church, Baltimore.....(Closed 1970)  
 All Saints' Church, Reisterstown.....(Closed 2019)  
 All Saints' Parish, Frederick County.....F  
 All Saints' Church, Sunderland.....SM  
 All Souls' Church, Brooklyn (sold).....(Closed 1985)  
 Antietam Parish, Washington County, *See St. Paul's Church, Sharpsburg*  
 Ascension and Prince of Peace, Church of.....(Closed 1987)  
 Ascension Church, Scarboro, in Deer Creek Parish.....HC  
 Ascension, Church of the, Middle River.....(Closed 2013)  
 Ascension, Church of the, Westminster.....BN  
 Bishop Paret Memorial Church, Locust Point, *See Church of the Redemption*  
 Cathedral Church of the Incarnation.....BS  
 Catoctin Parish, Frederick County, *See Harriet Chapel, Catoctin Parish*  
 Christ's Church, Baltimore.....(Closed 1987)

Christ Church, Columbia.....	PV
Christ Church Parish, Port Republic.....	SM
Christ Church, Rock Spring Parish.....	HC
Christ Church Parish, West River.....	SM
Christ the King, Episcopal Church of, Woodlawn.....	PV
Church on the Square, Baltimore.....	BS
Churchville Parish, <i>See Holy Trinity, Churchville</i>	
Copley Parish, Gunpowder Hundred, Joppa.....	HC
Deer Creek Parish, <i>See Ascension Church, Scarboro and Grace Memorial Church, Darlington</i>	
Emmanuel Church, Baltimore.....	BS
Emmanuel Church, Bel Air.....	HC
Emmanuel Church, Cumberland.....	WM
Epiphany Church, Odenton.....	AA
Epiphany, Church of the, Govans, Baltimore.....	(Closed 1969)
Epiphany Church, Dulaney Valley, (merged with St. Thomas', Towson) <i>see St. Francis, Timonium</i>	
Garrett County Missions, <i>see St. John's Church, Deer Park</i>	
Good Shepherd, Church of the, Towson.....	BN
Grace and St. Peter's Church, Baltimore.....	BS
Grace Church, Brunswick.....	F
Grace Church, Elkridge.....	PV
Grace Church, Mt. Winans, Baltimore.....	(Closed 1969)
Grace Church, New Market.....	F
Grace Memorial Church, Darlington in Deer Creek Parish.....	HC
Guardian Angel, Church of the, Baltimore.....	BS
Harper's Choice Mission, Columbia, <i>See Christ Church, Columbia</i>	
Harriet Chapel, Catoctin Parish.....	F
Havre de Grace Parish, <i>See St. John's Church, Havre de Grace</i>	
Holy Apostles, Church of the, Arbutus (merged with St. Stephen's Lutheran) <i>See Holy Apostles and St. Stephen's.....</i>	PV
Holy Apostles and St. Stephen's Church of the, Arbutus.....	PV
Holy Apostles Parish, Frederick, Carroll & Howard Counties, <i>See St. James', Mt. Airy</i>	
Holy Comforter, Church of the, Lutherville.....	BN
Holy Commandment, unorganized mission.....	(Closed 1991)
Holy Covenant, Church of the, Baltimore.....	(Closed 2020)
Holy Cross, Church of the, Baltimore.....	(Closed 2006)
Holy Cross-St. Philip's, Cumberland.....	(Closed 2014)
Holy Cross Church, The Rocks.....	HC
Holy Evangelists, Church of the, Canton.....	(Closed 1996)
Holy Nativity, Church of the, Baltimore.....	BN
Holy Spirit, Church of the, Aberdeen.....	(Closed 1968)
Holy Trinity, Church of the, Baltimore.....	BS
Holy Trinity Church, Churchville.....	HC
Holy Trinity Church, Essex.....	BS
Holy Trinity Church, Point of Rocks.....	(Sold 1974)

Holy Trinity Parish, Sykesville, Baltimore, Carroll & Howard Counties, <i>See St. Barnabas' Church</i>	
Immanuel Parish, Glencoe.....	BN
Linganore Parish, Frederick and Carroll Counties, <i>See Grace Church, New Market</i>	
Los Tres Santos Reyes, Baltimore.....	(Closed 2008)
Memorial Church, Baltimore.....	BS
Messiah, Church of the, Baltimore.....	BS
Messiah, Church of the, Edgewood .....	(1970 merged with Resurrection, Joppa)
Middleham & St. Peter's, Calvert County.....	SM
Middleham Church, Lusby, <i>See Middleham &amp; St. Peter's</i>	
Mount Calvary Church, Baltimore (sold) .....	(Closed 2012)
Nativity & Holy Comforter, Cedarcroft, Baltimore.....	BS
Our Father's House, Altamont, <i>See St. John's, Deer Park</i>	
Our Saviour, Church of, Baltimore.....	(1972 merged with Holy Covenant)
Prince of Peace, Church of the, Fallston .....	(Closed 1991)
Queen Caroline Parish, <i>See Christ Church, Columbia</i>	
Redeemer, Church of the, Baltimore.....	BS
Redemption, Church of the, Locust Point.....	BS
Reisterstown Parish, Baltimore County, <i>See All Saints' Church, Reisterstown</i>	
Resurrection, Church of the, Baltimore.....	BS
Resurrection, Church of the, Joppa, <i>See Copley Parish Gunpowder Hundred</i>	
Slate Project, Baltimore and online.....	BS
St. Alban's Church, Williamsport.....	(Closed 1971)
St. Alban's Parish, Glen Burnie, Anne Arundel County.....	AA
St. Andrew the Fisherman, The Church of, Mayo.....	SM
St. Andrew's Church, Loch Raven, Baltimore.....	(Closed 2013)
St. Andrew's ICC/AE Church, Loch Raven, Baltimore.....	BN
St. Andrew's Church, Clear Spring.....	WC
St. Andrew's Church, Glenwood.....	PV
St. Andrew's Church, Pasadena.....	AA
St. Ann's Church, Smithsburg.....	WC
St. Anne's Church, Annapolis.....	AA
St. Barnabas' Church, Baltimore.....	(1974 merged with St. Christopher's)
St. Barnabas' Church, Sykesville.....	PV
St. Bartholomew's Church, Ten Hills, Baltimore.....	BS
St. Bede's Chapel, Canterbury House, Westminster.....	(Closed 1968)
St. Christopher, Church of, Linthicum Heights.....	AA
St. Clement's Church, Indian Spring.....	(Closed 1971)
St. David's Church, Roland Park.....	BS
St. Francis' Parish, Timonium.....	BN
St. George's Parish, Dundalk (merged with St. Matthew's, Sparrow Point) <i>See St. George's &amp; St. Matthew's Parish</i>	
St. George's Church, Hampstead.....	BN
St. George's Church, Mount Savage.....	WM
St. George's Parish, Perryman.....	(Closed 2019)

St. George's & St. Matthew's Parish, Dundalk.....	(Closed 2021)
St. Hilda's Church, Catonsville.....	(Closed 2018)
St. James' Chapel, St. James' School, Hagerstown.....	WC
St. James' Church, Lafayette Square, Baltimore.....	BS
St. James' Church, Irvington.....	(Closed 2009)
St. James' Church, Lothian.....	SM
St. James, Church, Mount Airy.....	F
St. James' Church, My Lady's Manor, Monkton.....	BN
St. James' Church, Parkton.....	BN
St. James' Church, Trappe (99-year lease).....	(Closed 1956)
St. James' Church, Westernport.....	WM
St. John the Evangelist, Shady Side.....	(Closed 1989)
St. John's Chapel, Gambrills.....	(Closed 1979)
St. John's Church, Deer Park.....	WM
St. John's Parish, Ellicott City.....	PV
St. John's Church, Frostburg.....	WM
St. John's Church, Havre de Grace.....	HC
St. John's Church, Waverly, Baltimore.....	BS
St. John's Church, Kingsville.....	HC
St. John's Church, Mt. Washington, Baltimore.....	BS
St. John's Church, Relay.....	(Closed 1967)
St. John's Church, Western Run Parish.....	BN
St. John's Parish, Hagerstown.....	WC
St. Katherine of Alexandria, Church of, Baltimore.....	BS
St. Luke's Chapel, Sands.....	(Closed 1982)
St. Luke's Church, Brownsville.....	WC
St. Luke's Church, Eastport, Annapolis.....	AA
St. Luke's Church, Baltimore.....	(closed in 2020)
St. Margaret's Church, Coventry.....	(Closed 2014)
St. Margaret's Church, Annapolis.....	AA
St. Mark's Chapel, Deale, Tracey's Landing, <i>See St. James' Church, Lothian</i>	
St. Mark's Church, Highland.....	PV
St. Mark's Church, Lappans.....	WC
St. Mark's Church, Petersville.....	(Closed 1966)
St. Mark's on-the-Hill, Pikesville.....	BN
St. Mark's Parish, Frederick & Washington Counties, <i>See St. Luke's Church, Brownsville</i>	
St. Martin's in-the-Field, Severna Park.....	AA
St. Mary, Church of, Woodlawn.....	PV
St. Mary the Virgin, Church of, Baltimore.....	BS
St. Mary's Church, Hampden.....	(Closed 1999)
St. Mary's Church, Emmorton.....	HC
St. Matthew's Church, Baltimore .....	(1972 merged with Holy Covenant)
St. Matthew's Parish, Oakland.....	WM
St. Matthew's Parish, Sparrows Point (merged with St. George's, Dundalk) <i>See St. George's &amp; St. Matthew's Parish</i>	

St. Matthias' Church, Baltimore.....	BS
St. Michael and All Angels, Church of, Baltimore.....	BS
St. Michael's Chapel, Reisterstown.....	(Perpetual lease and reserved for special use)
St. Paul's Chapel, Crownsville.....	(Sold 1964)
St. Paul's Church, Perry Hall.....	(Closed 1972)
St. Paul's Church, Mt. Airy.....	PV
St. Paul's Church, Poplar Springs, <i>See St. Paul's, Mt. Airy</i>	
St. Paul's Church, Sharpsburg.....	WC
St. Paul's Parish, Baltimore.....	BS
St. Paul's Parish, Point of Rocks.....	F
St. Paul's Parish, Prince Frederick.....	SM
St. Paul the Apostle, Church of, Baltimore.....	(Closed 2007)
St. Peter's Church, Ellicott City.....	PV
St. Peter's Church, Lonaconing.....	WM
St. Peter's Church, Solomon's, <i>See Middleham &amp; St. Peter's</i>	
St. Peter's Parish, Anne Arundel County, <i>See Epiphany Church, Odenton</i>	
St. Philip's Church, Annapolis.....	AA
St. Philip's Church, Cumberland.....	(Closed 1966)
St. Stephen's Chapel, Thurmont.....	(Closed 1967)
St. Stephen's Church, Severn Parish.....	AA
St. Stephen's Chapel, Baltimore (formerly St. Stephen the Martyr).....	(Closed)
St. Thomas' Church, Owings Mills.....	BN
St. Thomas' Church, Hancock.....	WC
St. Thomas', Towson, (merged with St. Francis' Parish) <i>see St. Francis, Timonium</i>	
St. Timothy's Church, Catonsville.....	(Closed 2013)
St. Timothy's Church, Frederick.....	(Closed 2015)
Servant Church of Christ, Columbia.....	(Closed 1971)
Severn Parish, Anne Arundel County, <i>See St. Stephen's, Severn Parish</i>	
Sherwood Parish, Cockeysville.....	BN
Spesutia Church, Harford County, <i>See St. George's Parish, Perryman</i>	
The Gathering, Walkersville.....	(Closed 2008)
Transfiguration, Church of the, Baltimore .....	(1974 merged with Holy Nativity)
Transfiguration, Church of the, Braddock Heights.....	F
Trinity Church, Long Green.....	BN
Trinity Church, Towson.....	BN
Trinity Church, Elkridge.....	PV
Trinity Church, Waterloo, <i>See Trinity Church, Elkridge</i>	
Washington County Mission.....	(Relationship dissolved 1980)
Western Run Parish, Glyndon, <i>See St. John's Church, Western Run Parish</i>	
Westminster Parish, <i>See St. Margaret's Church, Annapolis</i>	
Zion Parish, Urbana.....	(Burned, Closed 1961)

# Other Agencies, Institutions & Organizations

*Reported by the Secretary of Diocesan Council annually*

Baltimore International Seafarers' Center

Brotherhood of St. Andrew

Chase Home

Claggett Center

Corporation for the Relief of Widows and Children of Clergy  
of the Protestant Episcopal Church in Maryland

Cursillo-Secretariat (Maryland Episcopal Cursillo Fellowship)

Episcopal Housing Corporation

Episcopal Refugee and Immigration Center Alliance (ERICA)

George F. Bragg Church School Fund, Inc.

GreenGrace (formerly Maryland Episcopal Environmental Partners)

Maryland Episcopal Public Policy Network (MEPPN)

United Thank Offering

## Ecumenical Ministries

### **Central Maryland Ecumenical Council**

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### **Ecumenical Institute of Theology**

Saint Mary's Seminary and University  
5400 Roland Avenue, Baltimore, Maryland 21210  
410-323-3200 [www.stmarys.edu/ecumenical-institute](http://www.stmarys.edu/ecumenical-institute)

**Institute for Islamic Christian Jewish Studies**  
956 Dulaney Valley Road, Towson, Maryland 21204  
410-494-7161 [www.icjs.org](http://www.icjs.org)

**Listening Hearts Ministry**  
3000 Chestnut Avenue, Suite 405A, Baltimore, Maryland 21211  
410-366-1851 [www.listeninghearts.org](http://www.listeninghearts.org)

**Well For the Journey**  
400 W. Pennsylvania Ave., Towson, Maryland 21204  
410-296-9355 [www.wellforthejourney.org](http://www.wellforthejourney.org)

## **Church Schools**

Grace Church Child Care Center, Elkridge  
[www.gracechurchchildcarecenter.com](http://www.gracechurchchildcarecenter.com)

Good Shepherd School, Towson  
[www.goodshepherd-towson.org](http://www.goodshepherd-towson.org)

Pre-School for the Arts at St. Anne's, Annapolis  
[www.preschoolforthearts.org](http://www.preschoolforthearts.org)

Redeemer Parish Day School, Baltimore  
[www.redeemerpds.org](http://www.redeemerpds.org)

St. Anne's School of Annapolis  
[www.stannesschool.org](http://www.stannesschool.org)

St. David's Day School, Baltimore  
[www.stdavidsrolandpark.com](http://www.stdavidsrolandpark.com)

St. James' Academy, Monkton  
[www.saintjamesacademy.org](http://www.saintjamesacademy.org)



St. James' Nursery School, Mount Airy  
[www.stjamesmtairy.org](http://www.stjamesmtairy.org)

Saint James School, Hagerstown  
[www.stjames.edu](http://www.stjames.edu)

St. John's Parish Day School, Ellicott City  
[www.stjohnspds.org](http://www.stjohnspds.org)

St. Margaret's Day School, Annapolis  
[www.st-margarets.org](http://www.st-margarets.org)

St. Martin's in-the-Field Day School, Severna Park  
[www.stmartinsdayschool.org](http://www.stmartinsdayschool.org)

The St. Paul's Schools, Brooklandville  
<https://www.stpaulsmd.org>

St. Peter's Episcopal School, Ellicott City  
[www.stpeterspreschool.org](http://www.stpeterspreschool.org)

St. Thomas' Parish Co-op Day School, Owings Mills  
<https://www.stthomaspreschool.info>

St. Timothy's School, Stevenson  
[www.stt.org](http://www.stt.org)

Trinity Episcopal Children's Center, Towson  
<https://trinitypreschooltowson.org>

Trinity Church Day School, Long Green  
[www.trinitychurchdayschool.com](http://www.trinitychurchdayschool.com)

# Individuals in the Formation Process

As of September 2022

## Priestly Formation

### Transitional

**Deacons:** Jennifer Grimelli, St. Barnabas, Sykesville  
Karen Mercer, St. Bartholomew's, Baltimore

### Candidates for Ordination to the Priesthood/Seminarians

**Seniors:** Carolyn Buser, St. Mark's, Highland (VTS)  
Angela Furlong, Grace, New Market (CDSP)  
Charity Humm, Middleham & St. Peters, Lusby (VTS)  
Herschel Wade, St. James, Baltimore (VTS)

### Postulants/Seminarians

**Middlers:** Connie Bowman, St. Andrews, Glenwood (CDSP)  
Jennifer Mariano, All Saints, Frederick (CDSP)  
Kristen Paul, Trinity, Elkridge (Sewanee)  
Matthew Reese, Grace & St. Peters, Baltimore (Yale)  
Natalie Tinner, St. Michael's & All Angels, Baltimore (VTS)

**Juniors:** Vivian Campagna, Redeemer, Baltimore (CDSP)  
Daniel Catalano, All Saints', Frederick (CDSP)  
Nathan Harpine, Guardian Angel, Baltimore (VTS)

### Postulants/Non-Seminarians:

Santana Bartoldus, All Saints, Frederick  
Joan Beckett-Armstrong, Holy Trinity, Churchville  
Thea Chimento, St. Anne's, Annapolis  
Kie Won Rhee Lookingbill, St. John's, Ellicott City

### Postulants/ Non-Traditional:

Scott Rieker, Emmanuel, Cumberland (Stevenson Sch for Ministry)

## Diaconal Formation

**Postulants:** Carolyn Armstrong, Memorial, Baltimore  
James Reaves, Cathedral Church of the Incarnation, Baltimore  
Gail Tucker, St. Anne's, Annapolis  
Walter Tucker III, St. Anne's, Annapolis  
Rebecca Warlow, Christ Church, Columbia

**School Key:** VTS - Virginia Theological Seminary || CDSP - Church Divinity School of the Pacific

# Episcopal Acts

September 1, 2021 – September 30, 2022

## Ordinations to the Diaconate

Lauren M. Bloom	December 4, 2021	Cathedral of the Incarnation	Ihloff
Mark A. Lobb	December 4, 2021	Cathedral of the Incarnation	Ihloff
Ryan Columba Salamony	December 4, 2021	Cathedral of the Incarnation	Ihloff
Kathleen M. Schotto	December 4, 2021	Cathedral of the Incarnation	Ihloff
Sara E. Yoe	December 4, 2021	Cathedral of the Incarnation	Ihloff
Jennifer N. Grimelli	April 2, 2022	Cathedral of the Incarnation	Ihloff
Karen L. Mercer	April 2, 2022	Cathedral of the Incarnation	Ihloff
Les A. Roberts	June 4, 2022	Cathedral of the Incarnation	Sutton

## Ordination to the Priesthood

Lauren M. Bloom	June 18, 2022	Church of the Redeemer, Baltimore	Sutton
Mark A. Lobb	June 18, 2022	Church of the Redeemer, Baltimore	Sutton
Ryan Columba Salamony	June 18, 2022	Church of the Redeemer, Baltimore	Sutton
Kathleen M. Schotto	June 18, 2022	Church of the Redeemer, Baltimore	Sutton
Sara E. Yoe	June 18, 2022	Church of the Redeemer, Baltimore	Sutton

## Transferred In

Lynn A. Hyde	September 22, 2021	Diocese of Pennsylvania
Thomas M. Murphy	September 28, 2021	Diocese of Newark
Freda Marie Brown	October 12, 2021	Diocese of Texas
Andrew B. Rutledge	March 2, 2022	Diocese of Chicago
Joshua E. Messick	May 2, 2022	Diocese of Mississippi
Paul A. Bennett	June 7, 2022	Diocese of Southern Ohio

## Transferred Out

Samuel Nsengiyumva	October 1, 2021	Diocese of Central Florida
Robert M. Bunker	October 8, 2021	Diocese of Washington
Peter J. Vazquez-Schmitt	October 15, 2021	Diocese of the Rio Grande
Jill Williams	April 13, 2022	Diocese of Newark
Jessica T. K. Holthus	June 15, 2022	Diocese of Virginia
Taylor M. Smith	June 28, 2022	Diocese of South Carolina
Timothy E. Kroh	September 15, 2022	Diocese of Northwestern Pennsylvania
Ramelle L. McCall	September 15, 2022	Diocese of South Carolina

## Celebration of New Ministry

Stephen T. Holt	October 3, 2021	Church of the Guardian Angel	Sutton
Amy Slaughter Myers	October 3, 2021	St. Francis Parish & Community Center	Ihloff
Kristofer Lindh-Payne	October 3, 2021	St. Francis Parish & Community Center	Ihloff
Joseph Lenow	November 12, 2021	St. James', Lothian	Ihloff
Derek H. Miller	November 14, 2021	St. Peter's, Ellicott City	Ihloff
Thomas A. Murphy	November 21, 2021	St. Thomas', Owings Mills	Sutton
John Deason (ELCA)	December 4, 2021	Holy Apostles & St. Stephen's, Arbutus	Sutton
Lynn A. Hade	December 5, 2021	Grace Memorial, Darlington	Sutton
Julia A. Fritts	May 15, 2022	St. Mark's on-the-Hill, Pikesville	Sutton

Andrew B. Rutledge	May 22, 2022	All Saints' Parish, Sunderland	Sutton
Richard D. Meadows, Jr.	June 15, 2022	St. James', Baltimore	Sutton

### **Licensed to Officiate**

Martha Watson	September 20, 2021	Diocese of Nevada
Walter F. Burgess	September 20, 2021	Diocese of Easton
Rebecca Ogus	September 27, 2021	Diocese of North Carolina
Joy E. Walton	September 27, 2021	Diocese of Delaware
Barbara J. O'Sullivan	September 29, 2021	Diocese of Portsmouth, England
Marcia Davenport	October 15, 2021	Diocese of Southwest Florida
Judith Proctor	October 15, 2021	Diocese of Virginia
William Thompson-Uberuaga	November 22, 2021	Diocese of Idaho
Alexandra J. Houseman	February 3, 2022	Delaware Maryland Synod, ECLA
Corey G. Bergman	February 3, 2022	Delaware Maryland Synod, ECLA
Scott J. Maxwell	February 3, 2022	Delaware Maryland Synod, ECLA
John P. Deason	February 3, 2022	Delaware Maryland Synod, ECLA
Jeffrey B. MacKnight	February 14, 2022	Diocese of Washington
Mark S. Winward	February 14, 2022	Armed Forces and Federal Ministries of The Episcopal Church
J. Larrie Smith	March 1, 2021	Diocese of Atlanta
Tobias S. Haller	June 16, 2022	Diocese of New York
Melissa R. Timmerman	September 13, 2022	Diocese of South Carolina
Olivia Hilton	September 30, 2022	Diocese of Washington
Elizabeth R. Masterson	September 30, 2022	Diocese of Delaware
Martha Watson	September 30, 2022	Diocese of Nevada

### **Clergy Inhibition**

Adrien P. Dawson	August 17, 2022	Title IV, Canon 4.1(h)(1) and (9); 4.1(d)
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### **Consent to the Election of a Bishop by Bishop Sutton**

Paul Richards	Diocese of Upper South Carolina	October 15, 2021
Juan Carlos Quiñonez	Diocese of Central Ecuador	January 7, 2022
Brian K. Burgess	Diocese of Springfield	January 21, 2022
Jos Tharakan	Diocese of Idaho	March 17, 2022
Phyllis Spiegel	Diocese of Utah	May 25, 2022

### **Consent to Resignation of a Bishop by Bishop Sutton**

W. Michie Klusmeyer	Diocese of West Virginia	August 25, 2022
Ian Douglas	Diocese of Connecticut	September 10, 2022

### **Approve retirement applications of clergy**

Martha Macgill	November 29, 2021
Scott G. Slater	April 5, 2022
Linda Kapurch	April 13, 2022
Mary H. T. Davisson	June 22, 2022
H. Thomas Slawson, III	June 28, 2022
Martie Johnson	July 19, 2022

## Miscellaneous Acts

Blessing of a Tabernacle, for Claggett, Cathedral of the Incarnation	November 23, 2021	Sutton
Reaffirmation of Vows Service, Cathedral of the Incarnation	April 12, 2022	Sutton/Ihloff
Blessing of a Chalice, St. Anne's, Smithsburg	September 25, 2022	Ihloff

## Confirmations and Receptions

Date	Number	Place	Bishop
September 25, 2021	7	St. Stephen's-Severn Parish	Ihloff
October 31, 2021	3	Trinity, Elkridge	Ihloff
November 14, 2021	1	St. Peter's, Ellicott City	Ihloff
November 18, 2021	1	Emmanuel, Cumberland	Ihloff
November 7, 2021	7	St. Paul's, Baltimore	Ihloff
January 9, 2022	10	Resurrection, Baltimore	Ihloff
February 13, 2022	6	St. James', Mount Airy	Ihloff
May 1, 2022	5	Christ Church, West River	Ihloff
May 8, 2022	3	St. James', Monkton	Sutton
May 8, 2022		at the Cathedral of the Incarnation:	Ihloff
	9	Redeemer, Baltimore	
	6	Holy Trinity, Baltimore	
	1	Christ the King, Woodlawn	
May 15, 2022	3	St. Mark's on-the-Hill, Pikesville	Sutton
May 15, 2022	1	Christ Church, Rock Spring Parish	Ihloff
May 19, 2022	8	St. James' Chapel, Hagerstown	Sutton
May 21, 2022	21	St. John's, Ellicott City	Sutton
May 22, 2022	6	Ascension, Westminster	Ihloff
June 5, 2022	6	Christ Church, Port Republic	Ihloff
June 9, 2022	1	Emmanuel, Cumberland	Ihloff
	2	St John's, Frostburg	
Ihloff			
June 26, 2022	2	Grace & St. Peter's, Baltimore	Sutton
September 11, 2022	2	St. John's, Western Run Parish	Sutton
September 25, 2022	2	St. Anne's, Smithsburg	Ihloff

## Official Visitations

*Due to COVID-19 some of the celebrations of new ministry were postponed until the congregations were worshipping again in-person and were added to the official visitations. Bishop Sutton was on sabbatical January 1- March 31, 2022.*

September 12, 2021	St. Katherine of Alexandria, Baltimore	Sutton
	St. James', Parkton	Ihloff
September 19, 2021	St. Alban's, Glen Burnie	Sutton
	St. Mark's, Highland	Ihloff
September 26, 2021	St. Stephen's – Severn Parish	Ihloff
October 3, 2021	Guardian Angel, Baltimore	Sutton
	St. Francis Parish & Community Center	Ihloff
October 10, 2021	Advent, Baltimore	Sutton
	Trinity, Long Green	Ihloff
October 17, 2021	St. Luke's, Eastport	Sutton
	Epiphany, Odenton	Ihloff
October 24, 2021	St. Matthias & Messiah, Baltimore	Sutton

October 31, 2021	St. Mary's, Abingdon	Ihloff
November 7, 2021	Holy Apostles & St. Stephen's, Arbutus	Sutton
	St. Mary's, Woodlawn	Sutton
	St. Paul's, Baltimore	Ihloff
November 21, 2021	St. Thomas', Owings Mills	Sutton
	St. Thomas', Hancock	Ihloff
December 5, 2021	Grace Memorial, Darlington	Sutton
	Holy Trinity, Essex	Ihloff
December 12, 2021	St. John's, Havre de Grace	Sutton
	St. James', Lothian	Ihloff
December 19, 2021	Emmanuel, Baltimore	Ihloff
January 9, 2022	Resurrection, Baltimore	Ihloff
January 16, 2022	Holy Cross, The Rocks	Ihloff
January 23, 2022	Christ the King, Woodlawn	Ihloff
February 6, 2022	St. Mark's, Lappans	Ihloff
February 13, 2022	St. James, Mt. Airy	Ihloff
February 20, 2022	St. Anne's, Annapolis	Ihloff
March 6, 2022	Resurrection, Copley Parish, Joppa	Ihloff
March 13, 2022	Memorial, Baltimore	Ihloff
April 3, 2022	St. Mary the Virgin, Baltimore	Sutton
	Church on the Square, Canton	Ihloff
April 10, 2022	St. Margaret's, Annapolis	Sutton
	St. Andrew's, Glenwood	Ihloff
May 1, 2022	All Saints', Frederick	Sutton
	Christ Church, West River	Ihloff
May 8, 2022	Grace, Elkridge	Ihloff
May 15, 2022	St. Mark's on-the-Hill	Sutton
	Christ Church, Rock Springs	Ihloff
May 22, 2022	Ascension, Westminster	Sutton
June 5, 2022	Christ Church, Port Republic	Ihloff
June 12, 2022	St. Christopher's, Linthicum Heights	Sutton
	Holy Nativity, Baltimore	Ihloff
June 19, 2022	Transfiguration, Braddock Heights	Ihloff
June 26, 2022	Grace & St. Peter's, Baltimore	Sutton
	Ascension, Scarboro	Ihloff
September 11, 2022	St. John's, Western Run Parish	Sutton
	Immanuel, Glencoe	Ihloff
September 18, 2022	St. John's, Kingsville	Sutton
	St. John's, Waverly	Ihloff
September 25, 2022	St. Barnabas', Sykesville	Sutton
	St. Anne's, Smithsburg	Ihloff

# Diocesan Reports

## Archivist

The fact that so many congregations around the original Diocese of Maryland, which includes the Dioceses of Washington and Easton, are looking into their role in reaping the benefits of slavery and segregation, meant that the Archives was a busy place in 2021. In fact, the number of researchers availing themselves of our immense store of information more than doubled from previous years. In my years as Archivist, the Archives has never been so busy, which serves to highlight the importance of our facility. I was a presenter at the Cathedral's Adult Forum investigating their founding, which was partly a result of "White flight" in the city of Baltimore. The Truth and Reconciliation Committee hosted a webinar at which I outlined ways researchers could use the Archives to delve into the history of their individual congregations. I was also part of a webinar hosted by the Diocese of Massachusetts which is looking into their role in the slave trade. Because our diocese has been a leader in looking seriously at reparations for our role in slavery, other dioceses are turning to us for guidance and advice on how to do their own work. I was also consulted by Govans Presbyterian Church in Baltimore for direction on doing their own work of racial reconciliation. Part of the outreach program embraced by the Archives is making site visits to congregations that want suggestions and appraisal of their archives.

The General Convention of the Episcopal Church was scheduled to meet in Baltimore during the summer of 2021, and the Archives played an important part in the Communications Team's planning of activities centered around Truth and Reconciliation. We made videos, mapped out walks around the Convention Center which showed relevant sites, cooperated with Baltimore Heritage to engage in brief history lessons, worked on the large-format timeline display, and planned a film to be shown at Convention. Unfortunately, General Convention was postponed due to Covid until 2022, but the work went forward to tell the story of the diocese, highlighting both the good and bad with the light of truth.

The Archives was fortunate to again have the talents of a volunteer, Ross Herman, who took on the challenge of looking at the records of our past bishops and recording all ante-bellum confirmations of African Americans. This resource of spread sheets by parish, date and number of African Americans confirmed is a valuable tool to parishes looking for statistics in their own history. By knowing the exact date, researchers can find the names of African Americans confirmed in their local parish.

As always, the Garner Ranney Archives is dependent upon the generous donations of the users of our facility. Donations may be made through the Bishop's Annual Ministries Appeal, or directly to the Archives fund. The Diocese of Maryland possesses one of the premier collections in the country, which is proving most important in our ongoing work of truth, reconciliation, and reparations.

Submitted by:  
Mary Klein, Diocesan Archivist

## Chaplain to Clergy, Staff and their Families

Like survivors emerging from a hurricane to survey the damage, the people of the Diocese of Maryland continue to assess the effects of the Covid-19 pandemic. In addition to the regular services of support and resource referral, we are attempting to listen and be attentive to what is needed to see us all through this time of change. Some things are not so obvious, so it helps to have folks reach out to let us know where there is a need or, a great idea to address the present challenges.

Fortunately, this year, Bishop Sutton has appointed Tim Grayson as Canon for Spiritual Formation. Part of that role is to assist me pastorally with retired clergy and I couldn't be more grateful. Together we hope to expand our services to this amazing group of people.

Submitted by:  
The Rev. Canon Joanna White  
Canon for Pastoral Services

## Compensation and Benefits Committee

We prepared the annual resolution for clergy and lay compensation in 2023 for approval by the Diocesan Convention.

We recommended to the Diocesan Council that a portion of the Health Insurance Reserve Fund (money left over from insurance premiums from the time the diocese was self-insured) be used to offset the medical trust health insurance premiums of lay retirees.

We approved housing allowances for 2022 for clergy employees of the Diocesan Center.

We continue to study clergy compensation, analyzing it by gender, race, and congregational size. Additionally, we continue to analyze how clergy compensation in the Diocese of Maryland compares to such compensation in dioceses comparable to Maryland through diocesan dynamics/size or location.

We have developed a document explaining the philosophy of lay compensation in the diocese. The document will be included on the diocesan website.

Submitted by:  
Ms. Anne Gross, chair

## Diocesan Council

The Diocesan Council met five times since the last convention. Three were by Zoom and two were in person. One of the five was a special meeting. The summary of actions is listed below by meeting date.

*December 11, 2021 (Virtual)*



- Officers were elected for the new year:  
     Dr. Russell Wright as first vice president  
     Ms. Susan Beares, chair of planning team  
     Ms. Anne Gross, secretary
- The 2022 diocesan operating budget was presented and approved;
- The 2022 Claggett Center operating budget was presented and approved;
- Endorsed the Claggett Center's barn renovation and capital campaign;
- Approved a gift acceptance policy;
- Approved financial assistance totaling \$72,500 to five congregations;
- Learned from Bishop Sutton about preliminary community plans to erect a statue of the Rev. Dr. Pauli Murray in Bishop's Square Park across from the Diocesan Center (replacing a confederate memorial statue that was removed a few years ago by the city);
- Received updates from staff on public policy, property, development, Sutton Scholars, and the Commission on Ministry.

*March 26, 2022 (Virtual)*

- Approved financial assistance totaling \$82,000 to three congregations;
- Appointed the Rev. Tim Grayson as chair of the convention nominating committee;
- Received updates from the Reparations Committee, Bishops' Annual Ministry Appeal, General Convention, the Investment Committee, Church on the Square, and the archdeacons.

*June 7, 2022 (Virtual special meeting)*

- Approved recommendations from the Reparations Committee to award reparations grants totaling \$175,000 to six organizations.

*June 11, 2022 (in person at Claggett Center)*

- Approved additional grant funds to support our "campus" of the College for Congregational Development;
- Approved the creation of three Limited Liability Corporations (LLCs) to receive and sell federal and state tax credit grants for the Claggett barn renovation;
- Approved nominations to diocesan convention for auditors, treasurer, and members of the Investment Committee;
- Awarded a Sustainable Development Grant of \$6000 to one congregation to support an international ministry;
- Approved Endowment Grants for Ministry totaling \$57,555 to six congregations;
- Approved two motions to support community efforts to install a statue of the Rev. Dr. Pauli Murray in Bishop's Square Park;
- Approved an increase of financial support to Church on the Square;
- Received updates on property and proceeds from property sales, pastoral care staff and the bishop's search.

*September 24, 2022 (in person at St. Martin's-in-the-Fields, Severna Park)*

- Approved request by Property Committee to increase 2022 budget spending for property maintenance;
- Approved 2023 congregational allocation formula;
- Approved use of restricted endowment fund income to purchase and install increased storage shelving in the Archives;
- Approved income from a restricted fund to offset health insurance premiums for retired lay employees;
- Amended and endorsed two convention resolutions from the Truth and Reconciliation Committee and Reparations Committee on reparations and funding for Sutton Scholars;
- Approved new members of the Claggett Center Board of Directors prior to their official election at Convention in November;
- Moved referral of action on six General Convention resolutions to the Compensation and Benefits Committee, the Investment Committee and the bishop;
- Received updates on congregational audit reporting, to-date spending for the bishop's search, Middendorf, Claggett Center and Sutton Scholars finances, staff updates on the Archives, Latino Ministry, Youth Ministry, the Urbana church start, and Bishop Sutton's experience at the recent Lambeth Conference.

Submitted by:

The Rev. Scott Slater,  
On behalf of Dr. Russell Wright, first vice president

## Maryland Episcopal Public Policy Network (MEPPN)

2022 legislative session, 444th session of General Assembly  
convened in Annapolis, Maryland, January 12-April 11

The 2022 General Assembly was in full force this year! The House of Delegates introduced 1,496 bills, and the Senate introduced 1,024 bills. MEPPN met weekly during the session to strategize about bills, develop and invite members to research policy issues, write testimony, and prepare to testify at hearings. Because of Covid, we were unable to schedule the annual Episcopal Advocacy Day this year; however, we scheduled a meeting with House Speaker Adrienne Jones and the Ecumenical Legislative Council where we discussed issues of mutual interest and concern.

Below are several bills we supported, successfully advanced and which have been signed by the Governor:

*SB275/CH48 Labor and Employment – Family and Medical Leave Insurance Program – Establishment (Time to Care Act of 2022)*

This bill establishes the Family and Medical Leave Insurance (FAMLI) Program and FAMLI Fund to provide up to 12 weeks of benefits to a covered individual taking leave from employment due to specified personal and family circumstances. The weekly benefit is based on the individual's average weekly wage, subject to a cap. The FAMLI Fund consists of contributions from employees and employers of at least 15 employees and pays for benefits, a public education program, and

implementation and administrative costs. The bill generally takes effect June 1, 2022, with the establishment of the FAMLI Program, among other provisions, taking effect January 1, 2023.

*SB528/CH38 - Climate Solutions Now Act of 2022*

This bill makes broad changes to the State's approach to reducing statewide greenhouse gas (GHG) emissions and addressing climate change. Among other things, the bill (1) increases the statewide GHG emissions reduction requirement and requires the State to achieve net-zero statewide GHG emissions by 2045; (2) establishes new, and alters existing, energy conservation requirements for buildings; (3) increases and extends specified energy efficiency and conservation program requirements; (4) establishes requirements for the purchase of zero-emission vehicles (ZEVs) in the State fleet; and (5) establishes new entities and new special funds to support related activities. The bill takes effect June 1, 2022; specified provisions terminate June 30, 2024, December 31, 2029, and June 30, 2030.

*HB227/CH64 - State Government - Legal and Employee Holiday - Juneteenth National Independence Day*

The bill establishes Juneteenth National Independence Day as a State legal holiday and State employee holiday.

*HB425/CH18 - Public Safety - Untraceable Firearms*

This bill alters a certain definition of "firearm" to include a certain unfinished frame or receiver; prohibits a person from purchasing, receiving, selling, offering to sell, or transferring an unfinished frame or receiver; prohibits a person from selling, offering to sell, or transferring a certain firearm; prohibits a person from possessing a firearm on or after March 1, 2023, unless it is required by federal law to be, and has been, imprinted with a certain number in a certain manner; etc.

During this session, there were several bills that MEPPN supported that either did not get out of committee nor were voted on:

*HB47 Public Schools – Expanded American History – Development of Content Standards and Implementation*

This bill requires the State Board of Education (SBE) to develop content standards for expanded American history to be included in the State Standards and Frameworks in social studies by December 1, 2022.

*HB596/SB783 – Constitutional Amendment – Environmental Rights*

This bill proposes an amendment, to the Constitution of Maryland, to establish that every person has the fundamental and inalienable right to a healthful and sustainable environment. It requires the State to not only serve as the trustee of the State's natural resources, including the air, land, water, wildlife, and ecosystems of the State, but to conserve, protect, and enhance the State's natural resources for the benefit of every person, including present and future generations.

*HB594 - State Government - Maryland Reparations Commission - Establishment (Harriet Tubman Community Investment Act)*

This bill establishes the Maryland Reparations Commission to develop and administer a program to provide compensatory benefits to the descendants of individuals enslaved in the State. It provides that any individual whose ancestors were enslaved in the State is eligible to receive certain benefits. It authorizes the Commission to seek the assistance of State agencies to develop and evaluate processes and applications, and it requires the Governor to include, in the annual budget bill, such sums as necessary to carry out the Act, etc.

A special thank you to the members of MEPPN for another successful year: Canon Chris McCloud, Ken Phelps, Linda Boyd, Diane Fadely, Al Collins, Joe Clapsaddle, Joanna White, Margaret Brack, Corby Zeren, Glenn & Lynn Mortoro, Betsy Vanauker, Molly Goeller and Finley Slenker.

Also, my appreciation to Bishop Sutton for his support, since 2012, to serve as the diocese's public policy advocate.

Submitted by:  
The Rev. Kathy Shahinian

## The Reparations Committee Report

The Diocesan Reparations Committee was formed by Bishop Sutton in January 2021 to determine the best ways to proceed in allocating funds and repairing the breach as the community of love that we are.

The Reparations Committee began its work in February of 2021 and determined the following as essential elements:

- Transparency
- Openness and fairness, not eliminating groups due to structural racism.
- Solid guidelines that stay within the limits set by law and the diocese.
- Diversity of communities reflected by recognizing that different parts of the diocese will have different needs.
- Reparations need to be made for actions that had an impact outside of our Church, and the solutions may also come from outside the diocesan structure.

Determining parameters such as who could be eligible to apply took time, consideration, and discernment. The Reparations Committee worked to determine who might be eligible to apply, such as any organization, formal or informal, that has a project that fits within the mission: repairing the breach and societal inequity created by systemic racism and attempting to heal the evils of slavery and racism.

Clarifying a goal of the fund was critical. Our work was not to create new programs (though it is not excluded) that will require staffing, funding and resources from our congregations and diocesan staff. Our work was to infuse resources into impoverished black communities by partnering with

successful organizations already doing the work or launching new projects themselves. Generally, groups on which a member of the Reparations Committee serves were not be eligible to avoid an any conflict of interest.

The task force issued a “call for proposals” to identify organization unknown to us. That call was posted on the diocese website and technical training sessions were held to clarify the application process. Members of the task force were available to answer questions, walk applicants through the process and encourage groups to apply.

Some characteristics that were used for qualification were a proven ability to achieve goals, a record of success with other projects, sustainability, and reasonable timelines. Fund. Each grantee will have a liaison on the Reparations Committee to assist with communication, problem solving, and reporting.

The result of the Reparations Committee work resulted in the awarding of Grants to the following organizations:

Organization		Location	Amount Requested	Pillar(s)	Funding Recommendation
<b><i>SLYC (St. Luke's Youth Center)</i></b>		<b><i>Baltimore City: Franklin Sq./Poppleton</i></b>	<b><i>\$50,000</i></b>	<b><i>1</i></b>	<b><i>\$30,000</i></b>
<b><i>The Samaritan Community</i></b>		<b><i>Baltimore City, Bolton Hill</i></b>	<b><i>\$25,000</i></b>	<b><i>2,3</i></b>	<b><i>\$25,000</i></b>
<b><i>Next One Up</i></b>		<b><i>Baltimore City</i></b>	<b><i>\$50,000</i></b>	<b><i>1</i></b>	<b><i>\$30,000</i></b>
<b><i>Anne Arundel Connecting Together</i></b>		<b><i>Anne Arundel</i></b>	<b><i>\$50,000</i></b>	<b><i>1,5</i></b>	<b><i>\$30,000</i></b>
<b><i>I Believe In Me, Inc.</i></b>		<b><i>Frederick County, Frederick City</i></b>	<b><i>\$50,000</i></b>	<b><i>1</i></b>	<b><i>\$30,000</i></b>
<b><i>Calvert Concept Charitable Corporation (All Saints' Sunderland)</i></b>		<b><i>Calvert County</i></b>	<b><i>\$50,000</i></b>	<b><i>1,2,3,4,5</i></b>	<b><i>\$30,000</i></b>

It should be noted that the committee expressed a commitment to sustain this program for many years. Therefore the amount of the grants awarded are only equal to a small amount more than the interest earned on the original seed money provided by the Diocese of Maryland.

The Reparations Committee has already begun to meet this fall in preparation for a new round of Grants in the spring of 2023.

Submitted by:

Stephen Gibson – Co-Chair  
Nancy Hennessey+ – Co-Chair  
Chris McCloud+ – Diocesan Staff Liaison  
Sonni Aribiah  
Al Collins  
Karen Crosby+  
Carrie Graves – Diocesan Staff Liaison  
Scott King  
Celeste Morgan  
Lisa Siciliano+

## Standing Committee

During the period of October 2021 through September 2022, the work of the Standing Committee included, but was not limited to the following actions:

### Consents

- Authorized scheduling the 238<sup>th</sup> Annual Convention of the Diocese of Maryland for 11-12 November 2022 at Turf Valley Resort, Ellicott City
- Consent given for the continuation of the 238<sup>th</sup> Convention in order to elect a bishop co-adjutor, to be held at St. John's, Ellicott City with hotel rooms available nearby for those who have long distances to travel

### Consents for Elections in Episcopal Dioceses

- The Very Rev. Daniel P. Richards as bishop diocesan of the Diocese of Upper South Carolina
- The Rev. Matthew D. Cowden as the bishop coadjutor of the Diocese of West Virginia
- The Rev. Elizabeth Bonforte Gardner as bishop diocesan of the Diocese of Nevada
- The Very Rev. Brian K. Burgess as bishop diocesan of the Diocese of Springfield
- The Rt. Rev. Fraser Lawton as assistant bishop of the Diocese of Dallas
- The Rev. Juan Carlos Quiñonez Mera as the diocesan bishop of the Diocese of Ecuador Central
- The Rev. Jos Tharakan as bishop diocesan of the Diocese of Idaho
- The Rev. Jeffrey Mello as bishop diocesan of the Diocese of Connecticut
- The Rev. Canon Shannon Rogers Duckworth as bishop diocesan of the Diocese of Louisiana

- The Rev. Phyllis Ann Spiegel as bishop diocesan of the Diocese of Utah
- The Rev. Canon E. Mark Stevenson as bishop diocesan of the Diocese of Virginia

#### **Consents for Ordination**

- Jennifer N. Grimelli and Karen L. Mercer to the transitional diaconate
- Les A. Roberts to the diaconate
- Lauren M. Bloom, Mark A. Lobb, Columba Ryan Salamony, Kathleen M. Schotto, and Sara E. Yoe to the priesthood
- Carolyn Buser to the transitional diaconate.
- Jennifer N. Grimelli and Karen L. Mercer to the priesthood
- Angela Furlong, Charity Humm and Herschel Wade to the transitional diaconate

#### **Consents for Properties**

- Approval given for the sale of St. George's and St. Matthew's Church, Dundalk
- Approved the encumbrance at Claggett for the barn renovations related to state and federal tax credits
- Consent given for St. Andrew's Church, Glenwood to enter into a contract with a daycare facility
- Consent given for the sale of Holy Apostles Church, Arbutus

#### **Assisting Congregations**

- Together with the Congregational Vitality Committee, developed the Process for Referral to the Standing Committee from the Congregational Vitality Committee document
- Church of the Advent, Baltimore
- Church of the Redemption, Locust Point

#### **Work on the Bishop Coadjutor Search Process**

- Approved date for the electing convention for the bishop coadjutor as March 25, 2023
- Approved the consecration date for the bishop coadjutor as September 16, 2023
- Provided a theological statement for the diocesan profile
- Approved the diocesan profile from the Search Committee for distribution
- Appointed Ms. Alma Thompson Bell and the Rev. Dr. Mark Gatz as co-chairs of the Transition Committee

Submitted by:  
The Rev. Florence L. Ledyard, president

## **Sutton Scholars High School Enrichment Program**

The Sutton Scholars High School Enrichment Program continues to serve students across Baltimore City by equipping them with essential life skills that will prepare them for success in school, the workplace, and in life. While 2022 marked the return to in-person programming, it did not represent a return to pre-pandemic levels of student recruitment and participation. Pandemic-related challenges to gaining access to city school buildings, along with the need for school personnel to prioritize their focus on managing issues related to students' in-school learning needs, continued to create barriers to our traditional recruiting methods. Going forward, we are looking

to supplement our school-based student recruiting with other approaches that will include other community-based youth serving organizations.

The 35 scholars who participated in the 2022 summer program had a full, rich experience that included five weeks of instruction at Mercy High School and a week at the Claggett Center. We once again built our program around our traditional themes of Communications, Leadership, Financial Literacy, Tools for Success, and Building a Better Baltimore. As a result of an increase in the state minimum wage, we increased the stipend we award our scholars for full engagement and participation in the program to \$12.50 per hour. This important component of the program supplements our scholars' ability to meet personal and household expenses and acquire necessary supplies and other items for the upcoming school year.

We were fortunate to have a wide array of volunteers spend time with our scholars during the summer session. These volunteers shared their life experiences, career paths and provided unique life perspectives that offered guidance, encouragement and inspiration to our participants. Guests included a police officer, a retired judge, healthcare professionals, a real estate agent, a financial planner, a professor of architecture, representatives of Maryland Episcopal Public Policy Network, several mentors and multiple former Sutton scholars.

The scholars had a fun-filled week at the Claggett Center. In addition to giving them the opportunity to practice some of the leadership and communication skills they learned during the summer, Claggett afforded the scholars a chance to forge meaningful bonds with their fellow scholars and to have unlimited fun. We were delighted that Bishop Sutton was able to spend time with the scholars at Claggett, including leading them on a moving walk to the gravesite of an enslaved man of African descent on the property.

This year's closing program featured remarks from Mayor Brandon Scott and Shauntee Jackson, Executive Director of Baltimore National Heritage Area. The scholars showcased their gifts, talents, and learning through oral presentations, song and an exciting and energetic African dance and drumming performance under the direction of our partner, Guardian Baltimore/The Moving History Dance Company.

This year also marked the hiring of a part-time Executive Director, James Woody, to help Sutton Scholars build on the excellent and ongoing work of the Rev. Canon Chris McCloud, the Sutton Scholars chief operating officer and Canon for Mission, The Rev. Neva Brown, director of community engagement and recruiting, Angela Whitehead, administrative program coordinator, Adam Barner, associate for training and benefits and a cadre of mentors who are dedicated to our scholars' success.

We are committed to strengthening our program, enhancing our curriculum and developing innovative approaches to enhance our effectiveness in helping our scholars navigate the increasingly complex world they inhabit while effectively managing the stress, anxiety and mental health challenges that often impact their lives on a daily basis.

Submitted by:  
James R. Woody, Executive Director



## Truth and Reconciliation Commission

The Truth and Reconciliation Commission (TRC) has had a productive year as we continue to find ways to examine the historical association between the Episcopal Diocese of Maryland and the sin of chattel slavery with its legacy of structural racism. We seek to go beyond telling the stories to transform the relationship between cause and effect into one of revelation, repentance and reparation. In so doing, we are dedicated to building a beloved community in our diocese that looks and feels like the Kingdom of God.

The members who served on the TRC in the past year were: Michael Cobb, Ruth Elder+, Monique Ellison+, Nancy Hennessey+, Jason Hoffman, Matthew Humm+, Aimee Isaac, James Reaves, Jane Scocca, and Pamela Conrad+. The Rev. Canon Christine McCloud was the diocesan liaison. We always welcome people who are called to this special work of healing, reconciliation and transformation.

### **Trail of Souls**

We presented our annual Trail of Souls event online this year, *Exploring the Arc of History: A Sacred Encounter with Your Church Ancestors*. Public health threats will not cause us to stand down, but rather prompt us to “double down” on our commitment. We had presentations by diocesan archivist, Ms. Mary Klein, The Rev. Ken Phelps, (former rector of All Saints, Sunderland), Mr. Hugh Davies and Ms. Dale Yoe (Middleham and St. Peter’s, Lusby). We included worship with a Litany of Repentance that included a reflection by The Rev. Monique Ellison, and we provided further resources on how to proceed with exploring one’s own church’s relationship with chattel slavery and/or historical racial division.

### **Juneteenth Celebration**

We held our first annual Juneteenth worship in the form of a Gospel Evensong. It was hosted by St. Alban’s Episcopal Church in Glen Burnie, with Rev. Pamela Conrad and Rev. Canon Christine McCloud as co-presiders. The well-attended event was live-streamed and there was a picnic dinner following of southern-style soul food.

### **Video Documentary on the Trail of Souls Work**

We told the story of our Trail of Souls work in a video produced by the TRC and directed by Lee Emmons. The Trail of Souls video was shown at the 80th General Convention in Baltimore and was well received. You can view it here on the diocesan YouTube Channel:

[https://www.youtube.com/watch?v=R\\_rTzsuB0jo](https://www.youtube.com/watch?v=R_rTzsuB0jo).

### **Trail of Souls Graphical Timeline**

TRC and diocesan staff member Jason Hoffman worked together with Mary Klein to produce a terrific timeline of the evolution of race relations in Maryland. Originally created for display at the General Convention in July, the timeline will continue to be a valuable teaching tool for subsequent events.

### **Becoming Beloved Community Workshops**

The TRC is responsible for supporting the Becoming Beloved Community workshops along with the Rev. Canon McCloud. We supported two workshops this year, one online and a second at the Claggett Center.

In addition to the above activities, the TRC meets nominally once per month on Zoom. When warranted, we produce statements on current events in the context of racial injustice, and we were signatories and advocates for the reparations resolution passed at the previous diocesan convention. We are providing resources to others who are beginning to do this work, and presently engaged in redeveloping our website to be ever more effective.

Submitted by:  
The Rev. Pamela G. Conrad on behalf of the TRC

## Treasurer's Report for the Year Ended December 31, 2021

The diocese has four internal funds for accounting purposes: Episcopal Diocese, Claggett Center, Middendorf Loan and Sutton Scholars. At year-end 2021 the Diocese was comprised of 101 congregations which is down from 105 congregations in 2019 after three congregations closed and two congregations merged in 2020. The most recent audited financial statements for 2021 may be found on the diocesan website.

### Episcopal Diocese Fund

- As shown below the Episcopal Diocese Fund ended the year 2021 with revenue on a budgetary basis of \$5,049,798 compared to \$4,858,390 for 2020.

<b>Episcopal Diocese Fund</b>					
	<u><b>2021</b></u>	<u><b>% of Total</b></u>		<u><b>2020</b></u>	<u><b>% of Total</b></u>
Shared ministry allocations	\$ 3,546,317	70.23%	\$	3,395,181	69.88%
Unrestricted endowment draws	525,000	10.40%		410,000	8.44%
Bishop's appeal	143,497	2.84%		130,000	2.68%
Property sales	162,318	3.21%		195,012	4.01%
Restricted endowment draws	660,801	13.09%		339,958	7.00%
Miscellaneous	11,865	0.23%		388,239	7.99%
<b>Total revenues</b>	<u>\$ 5,049,798</u>	<u>100.00%</u>	<b>\$</b>	<u>4,858,390</u>	<u>100.00%</u>

- Congregational allocations received in 2021 were \$3,546,317 which was slightly higher than the budget of \$3,508,142 and 2020 actual allocations of \$3,395,181. The congregational allocations collection rate of 97% in 2021 was higher than the 87% collection rate in 2020. Outstanding balances at year-end in 2021 and 2020 were \$200,777 and \$468,631, respectively.
- In 2021 endowment draws were budgeted at 5% of the three-year rolling average of investments. The investment pool contains both restricted and unrestricted funds. Unrestricted endowment draws budget in 2021 was \$525,000 and actual draws were \$525,000. The restricted endowment draws budget in 2021 was \$572,421 and actual draws were \$660,801.

4. Miscellaneous revenues were \$11,865 and \$388,239 in 2021 and 2020, respectively. Miscellaneous revenues were higher in 2020 due to the forgiveness of a PPP loan in the amount of \$352,000.
5. Expenses were \$5,109,303 in 2021 as compared to \$4,698,917 in 2020. Actual expenses in 2021 were higher than the budget of \$4,815,563 primarily due to additional monies being expended for Latino ministries, endowment ministry grants, financial assistance to congregations, seminarians and diocesan property care.
6. The Diocese sent \$513,423 and \$508,815 in 2021 and 2020, respectively, as our annual allocation to The Episcopal Church to aid ministries around the U.S. and the world.
7. On a budgetary basis there was a deficit of (\$59,505) in 2021 as compared to a surplus of \$159,474 in 2020. The 2021 deficit was offset by surpluses from previous years.
8. By Canon, we are charged with presenting a balanced budget. The budget is brought into balance by authorizing only the amount of expenses covered by anticipated revenue or available cash throughout the year. The 2022 budget is posted on the diocesan website.

### **Claggett Center**

1. The pandemic significantly affected operational and financial aspects of the Claggett Center during 2021 and 2020. The utilization of Claggett Center dropped precipitously in 2021 and 2020 when compared to 2019 as a result of the pandemic.
2. During 2021, construction began on the preservation and transformation of the barn into a new large meeting space and dining hall. This project will allow Claggett to serve more groups simultaneously and is being funded by fundraising and federal and state historic preservation tax credits.
3. Below is a summary of Claggett Center revenues and expenses on a budgetary basis.

<b>Claggett Center</b>			
	<u><b>2021</b></u>	<u><b>2020</b></u>	
Contributions and bequests	\$ 4,878,864	\$ 165,698	
Conference fees	932,196	473,418	
Miscellaneous and other	4,758	184,764	
Total revenues	<u>5,815,818</u>	<u>823,880</u>	
Total Expenses	<u>(2,274,532)</u>	<u>(1,855,878)</u>	
Surplus (deficit)	<u>\$ 3,541,286</u>	<u>\$ (1,031,998)</u>	

4. The increase in contributions and bequests from \$165,698 in 2020 to \$4,878,864 is primarily attributable to the building campaign initiated in 2021. In 2021 contributions were \$4,878,864 of which \$1,188,266 was collected in 2021 for a balance due of \$3,690,598 at year-end 2021.
5. Conference fees increased in 2021 to \$932,196 from \$473,418 in 2020 due to lessening Covid-19 concerns.

### **Middendorf Loan Fund**

1. Revenues from investments in 2021 were \$432,349 versus \$319,947 in 2020. Interest on loans in 2021 was \$68,132 compared to \$82,128 in 2020.
2. The Middendorf Loan Fund made no new loans to congregations in 2021. Outstanding loans at year-end 2021 and 2020 were \$2,366,897 and \$2,743,463, respectively.
3. The surpluses were \$500,481 and \$402,075 in 2021 and 2020, respectively.
4. The diocesan canon governing the Middendorf Loan Fund does not require interest to be charged on any loan. At the end of 2021 the trustees reduced interest rates to 0% for 2022 and will revisit that decision on an annual basis.

### **Sutton Scholars**

1. Contributions and bequests in 2021 and 2020 were \$398,448 and \$203,541 respectively while program expenses in 2021 and 2020 pertaining to ministry to congregations and institutions were \$302,168 and \$197,901. The surpluses were \$96,280 and \$5,640 in 2021 and 2020 and total net assets at year-end were \$339,704 and \$243,424, respectively.

### **Investments**

The Investment Committee has the responsibility of managing the Diocesan Investment Fund (DIF). The DIF is a collective investment program for the long-term endowment and investment assets of the Diocese of Maryland and any of its churches and church-related organizations that choose to invest alongside the diocese. As of December 31, 2021, the market value of the DIF was \$43,090,043. This compares to a market value of \$38,447,631 as of December 31, 2020.

The DIF consists of three investment pools with the following values as of December 31, 2021:

Balanced Fund	\$ 26,215,984
Collateral Fund	11,275,162
Balanced SRI Fund	<u>5,598,897</u>
	\$ 43,090,043

The investment objectives of the Balanced Fund are to provide long term growth through a target allocation of 60% in equities and 40% in fixed income sufficient to meet the spending needs of the

diocese after accounting for expenses and inflation. The Collateral Fund was established in 2019 when the diocese changed custody of the DIF to the Episcopal Church Foundation and supports loan agreements with M&T Bank. The Collateral Fund's objectives mirror those of the Balanced Fund. The Balanced SRI (Socially Responsible Investing) Fund is an investment strategy with a similar 60% equity and 40% fixed income allocation that aims to generate attractive financial returns by investing in companies focused on making positive environmental and social impact.

In 2021, the financial markets once again provided attractive returns for investors targeting a blend of stocks and bonds, with global equity returns exceeding 18% and U.S. bond returns delivering a slight decline of 1.5%. The performance of DIF for 2021 was a return of more than 13% (gross of fees), which exceeded the Fund's custom benchmark. The Fund increased in value by \$4,642,414 from 2020 to 2021, with the increase attributable to investment return of \$4,859,032 and contributions of \$1,573,296 offset by distributions to the Diocese and investing congregations of \$1,789,914. The financial markets have been seriously challenged in 2022, resulting in losses year-to-date for the DIF. On a more positive note, the Fund's investment performance is ahead of its benchmark.

As a reminder, following considerable review the Investment Committee made a recommendation to the bishop in 2019 to transfer investment management of the DIF from Graystone Consulting to the Episcopal Church Foundation's Endowment Management Solutions (EMS) program with State Street Global Advisors (SSgA) as investment manager. In making its recommendation, the Committee noted that the EMS Program included an attractive balance of operational benefits – including lower fees and comprehensive operating and reporting support. The members of the Committee, along with Jason Kamrath, are very pleased with the services provided by ECF and SSgA.

### **The Episcopal Diocese of Maryland for All Funds on a GAAP Basis**

Total revenues and support in 2021 were \$15,728,617 an increase of \$6,148,895 when compared to 2020 revenues of \$9,579,722. The increase is mostly attributable to an increase in contributions and bequests and net investment returns as shown below.

	<u><b>2021</b></u>	<u><b>2020</b></u>	<u><b>Change</b></u>
<b>Support and Revenue</b>			
Contributions and bequests	\$ 9,457,010	\$ 5,128,617	\$ 4,328,393
Claggett conference fees	872,211	452,894	419,317
Net investment return	4,568,421	3,049,060	1,519,361
Change in fair value of irrevocable trust	6,889	5,385	1,504
Interest on loans	95,784	109,590	(13,806)
Gain on sale of assets	530,158	517,660	12,498
Grant revenue - paycheck protection	-	316,516	(316,516)
Miscellaneous income	198,144	-	198,144
<b>Total Support and Revenue</b>	<u><b>\$15,728,617</b></u>	<u><b>\$9,579,722</b></u>	<u><b>\$6,148,895</b></u>

Program expenses in 2021 increased by \$913,980 from \$5,716,252 in 2020 to \$6,630,232 in 2021. Program expenses increased for each ministry and the Claggett Center except for a slight decrease in expenses pertaining to communications as shown below.

	<u><b>2021</b></u>	<u><b>2020</b></u>	<u><b>Change</b></u>
Program Services Expenses			
Claggett Center	\$ 2,274,532	\$ 1,845,147	\$ 429,385
Ministry in the World	1,327,690	1,255,591	72,099
Ministry to Congregations and Institutions	936,208	683,303	252,905
Ministry for Christian Formation	175,535	156,987	18,548
Ministry of Communications	109,869	113,515	(3,646)
Ministry of the Bishop's Office	1,806,398	1,661,709	144,689
Total Program Services Expenses	<u>\$ 6,630,232</u>	<u>\$ 5,716,252</u>	<u>\$ 913,980</u>

Support services expenses comprised of management and general expenses and fundraising declined in 2021 by \$174,052 from \$2,139,524 in 2020 to \$1,956,472 in 2021.

In 2021 total assets increased by \$7,197,084 and net assets increased by \$7,175,513. The increase in total assets was attributable primarily to increases in pledges receivable of \$3,346,029 and investments of \$4,642,413. Cash declined by \$339,080, net property declined by \$308,531 due to property sales and depreciation and bequest receivables declined by \$454,765. In 2021 total liabilities increased slightly by \$21,571 as a result of accounts payable declining by \$128,935, the line of credit declining by \$149,943 and custodial funds held for congregations increasing by \$300,449.

Change in net assets is roughly the equivalent of net income. In 2021 the change in net assets was \$7,132,913 as compared to \$1,723,946 in 2020. Net assets are the difference between assets and liabilities. Net assets increased from \$55,017,470 at the beginning of 2021 to \$62,192,983 at 2021-year-end as shown below.

	<u><b>2021</b></u>	<u><b>2020</b></u>	<u><b>Change</b></u>
Total assets	\$66,592,793	\$59,395,709	\$ 7,197,084
Total liabilities	4,399,810	4,378,239	21,571
Change in net assets	\$ 7,132,913	\$ 1,723,946	\$ 5,408,967
Net assets at beginning of year	55,017,470	52,150,124	2,867,346
Transfer of assets from parishes	42,600	1,143,400	(1,100,800)
Net assets at end of year	<u>\$62,192,983</u>	<u>\$55,017,470</u>	<u>\$ 7,175,513</u>

## **Current Initiatives**

The business office hired a property portfolio manager in 2021 to coordinate the many activities and repairs of diocesan-owned properties as well as to support property management needs of our congregations.

The business office also plans to resume offering training for church treasurers, audit training, and bookkeeping training on an annual basis beginning in 2022. Beginning with the 2021 calendar year, church audits will again be required to be submitted by September 1, 2022 per church canons.

Many resources provided by the business office will be made available on the diocesan website through a new virtual business office later in 2022.

The development office will be developing and providing stewardship materials, also available on the diocesan website in 2022.

## **Potential Future Risks**

A partial list of risks that could materially affect future financial results follow:

- Church attendance declining
- Aging congregations
- Aging facilities and increasing deferred maintenance and repair costs
- Inflationary increases in expenses
- Economic recession negatively affecting contributions
- Investment returns declining
- Climate change

## **Audited Financial Statements**

The financial statements are audited annually by an independent certified public accounting firm. The audited financial statements are available on the diocesan website. Following is selected financial information from the audited financial statements for the Diocese of Maryland for the four funds: Episcopal Diocese, Claggett Center, Middendorf Loan Fund and Sutton Scholars.

<b>Selected Financial Information Per Audited Financial Statements</b>			
	<u><b>2021</b></u>	<u><b>2020</b></u>	<u><b>Change</b></u>
Assets	\$ 66,592,793	\$ 59,395,709	\$ 7,197,084
Liabilities	4,399,810	4,378,239	21,571
Net Assets	62,192,983	55,017,470	7,175,513
Total liabilities and net assets	66,592,793	59,395,709	7,197,084
Support and revenue	15,728,617	9,579,722	6,148,895
Expenses			
Program services	6,630,232	5,716,252	913,980
Support services	1,965,472	2,139,524	(174,052)
Total expenses	8,595,704	7,855,776	739,928
Change in net assets	7,132,913	1,723,946	5,408,967
Net assets beginning of year	55,017,470	52,150,124	2,867,346
Transfers of assets from parishes	42,600	1,143,400	(1,100,800)
Net assets at end of year	62,192,983	55,017,470	7,175,513
Net cash provided by (used in) operating activities	(175,405)	(551,075)	375,670
Net cash provided by (used in) investing activities	(13,732)	(655,933)	642,201
Net cash provided by (used in) financing activities	(149,943)	149,943	(299,886)
Net increase (decrease) in cash and cash equivalents	(339,080)	(1,057,065)	717,985
Cash and cash equivalents at beginning of year	1,190,457	2,247,522	(1,057,065)
Cash and cash equivalents at end of year	851,377	1,190,457	(339,080)
Investments	27,929,936	24,597,370	3,332,566
Investments restricted to long-term investment	15,160,107	13,850,260	1,309,847
Total investments	43,090,043	38,447,630	4,642,413

Submitted by:  
Mr. James Lindsey, treasurer



# **THE 237<sup>th</sup> ANNUAL CONVENTION OF THE DIOCESE OF MARYLAND**

## **Minutes of the Convention**

### **Saturday, November 13, 2021**

The 237<sup>th</sup> Annual Convention of the Diocese of Maryland was scheduled to be held at Turf Valley Resort, Ellicott City, Maryland on November 12-13, 2021. Due to the COVID-19 pandemic, this meeting was instead held virtually via Zoom and with a minimum in-person quorum at the Cathedral of the Incarnation, Baltimore, November 13, 2021.

At 9:00 AM, Morning Prayer was led by the Venerable Ruth E. Elder, archdeacon. The lessons were Leviticus 19:11-17 and John 14:1-6, read by Mr. David Carroll from St. Mary's, Woodlawn and Ms. Faye Houston from Holy Nativity, Baltimore.

### **Sermon given by the Rt. Rev. Robert W. Ihloff, XIII Bishop of Maryland, assisting bishop.**

I give thanks every day for the opportunity to serve here, to assist Bishop Sutton, and to work among the wonderful clergy and laity of our diocese. I hold it a great privilege. I love Maryland and I love you. Later, Bishop Sutton will give his annual report. One of the advantages (and there are many) of being your assisting bishop is that I don't give a report but have a chance to preach a homily at this service. Last year I chose to preach very personally from the prospective of my White privilege on the subject of reparations, something in which I truly believe. This year I want to share my thoughts on a grave concern which troubles me greatly: lying and dishonesty.

What ever happened to honesty? The importance of telling the truth? Honesty was the bottom line in the family in which I grew up. My older brother and I quickly learned that we would be punished if we did bad things, and if we tried to lie our way out of bad behavior, the punishment would be far worse. Trying to evade the truth, telling half-truths or gross exaggerations were simply not tolerated. Not everyone grew up this way, but many of you did. I came to understand that lying was bad because it destroys trust, undermines relationships, and over time destroys the fabric of family and society.

My father was perhaps the most honest man I ever knew. As a mechanical engineer he was good at math; every spring he would agonize over the income tax forms, checking and re-checking the numbers. He wasn't looking for loopholes. No, cheating was the last thing on his mind; he was checking to make sure every penny he owed to the government was going to be paid. Those of us who are older grew up in a time when a person's word could be trusted, for the most part. Of course, there were notorious liars, politicians who would say anything to be elected, and businessmen who went back on their word. They were shunned by moral people and seemed a small minority.

Now we live in a very different time when lying and deceit are commonplace. Large numbers of people buy into incredible lies and create realities which have no basis in reality, and it is getting worse. Even people who take pride in calling themselves Christian engage in gross distortions and

lies and don't even attempt to find out the truth, let alone stand up for it. People with one issue, be it abortion or something else, are willing to condone the most obscene and grossly dishonest behavior of politicians who claim to champion their cause. Jesus was not a one issue theologian, nor did he condone lying and hypocrisy. He called out such behavior loudly and in public. This endangered his very life and ultimately led to his crucifixion. Some people in our society are similarly threatened when they speak out for the truth: school board members, election monitors, and moral politicians like Liz Cheney. Even their families are at risk. Such people pay a price for speaking the truth!

Today many live into an ethic that operates on an assumption that reaching their goal, achieving their desired ends—whatever they are—justify any means used to obtain them. So, sports teams cheat to win, scholars cheat to get good grades, their parents pay large sums of money to colleges to assure sons and daughters will be admitted or gain scholarships they don't deserve. There's nothing new about politicians and others stretching the truth, but we are witnessing an epidemic of gross lying and distortion. Why? Because some people are determined to get what they want regardless the cost. There is nothing Christian in such an ethic. Jesus is very clear that the means one uses affect their ends. If you use corruption and lying to get what you want, whatever it is has been corrupted by the means you used. Love, honesty and truth result in good ends because the means are good. It's surprisingly simple.

Can American democracy be saved? Can fairness and equality of opportunity yet be advanced or achieved in our beloved country? Can anything truly good survive this onslaught of dishonesty? A few years ago, I was more optimistic. Now, I have serious doubt.

156 years after General Lee surrendered at Appomattox, we are still fighting a civil war for the soul of America. Still on one side stand those who would turn back the clock to an earlier time when we cared little for the rights and freedoms of minorities, treated the earth as if it existed for our exploitation, and didn't give much thought to the ideals of equal opportunity, mutual respect, or the ability of all citizens to enjoy "life, liberty, and the pursuit of happiness"—things our founders envisioned and about which they wrote elegant words. On the other side are those who celebrate our diversity and are working to create an even playing field, those who hear and believe these fundamental values apply to all members of our society, those who care deeply about our environment and believe in conservation. I see daily in our diocese people who really care for neighbors, welcome the stranger, fight for equality, and work for climate justice—they give me heart!

It's not only our nation engaged in this war, the Church of Jesus Christ is being gradually destroyed by liars within, people who claim a personal relationship with Jesus, but don't understand this is only the beginning of faith. When we really have a relationship with Jesus, he leads us into caring for others, fighting for justice, defending truth, and being good stewards of our earth. The media portrays Christianity as if its only adherents were the hypocrites who believe it's only me and Jesus that matter. There are undoubtedly Episcopalians who fall into this group, but I honestly don't meet many here in our diocese. I still believe in the essential goodness of people; we are made in God's image, after all. Some are deceived, others are afraid of what they may lose, others worship gods of comfort that give them a false sense of security. Yet the dangers posed by lies, deception, and unfairness are a threat to Christianity here and around the world.

No wonder most people in our very secular culture don't want to be identified with churches! On the other hand, a huge number of Americans say they are spiritual. If it appears churches are filled with lying hypocrites, no wonder most secular people shun churches and seek spiritual nourishment elsewhere. Christianity as well as our country are under attack. It is not enough to hold to our values and live ethical lives. We need to be far more involved in speaking the truth to

power, decrying attitudes and stances which are clearly incompatible with Christian faith. We who care need to raise our voices and be heard, need to work politically to make sure people who care about justice and truth and about our environment are elected.

Jesus says, "I am the way, the truth, and the life." There is no deceit here. He, his life of self-sacrifice and love, are the way, our way, God's way. This way leads to the truth and it is the deepest truth. By working for justice, equality, fairness, love of neighbor, defense of the defenseless, love for all God's children and love for all of creation, we are led to our truest selves. This life has deep meaning. We become incarnations of the truth, as was Jesus. In that truth is life. Anything less than that this life is incompleteness. In lying, deception, delusion, and cheating are death: the moral death of a person, the death of lively faith, the death of personal relationships, the death of society itself. Choose truth over falsehood, honesty over deception, reality over delusion, life over death. Be defenders of our faith and our democracy!

For the full service visit our website [www.episcopalmaryland.org](http://www.episcopalmaryland.org).

Following the service there was a break to reset the Cathedral for the business meeting.

Bishop Sutton called the convention to order at 9:53 AM and welcomed everyone with this prayer:

*O Lord our God, look with favor upon your pilgrim people in the Diocese of Maryland. Help our lay ministers, deacons, priests, and bishops lead lives worthy of the calling to which we have been called, with all humility, gentleness, and patience. May our life together be infused by the grace of truth and the spirit of reconciliation; in times of celebration may we freely rejoice, and in times of distress may we listen to and forgive one another in love, always eager to maintain the unity of the Spirit in the bond of peace. Open our hearts to receive the Living Christ in our midst; may we never tire to seek him in prayer and action, and in works of mercy and justice throughout the world. This we pray in the name of Jesus our Savior. Amen.*

Collect for Church Convention from the BCP (page 255):

*Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the Diocese of Maryland for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.*

The bishop thanked everyone for their flexibility for this second hybrid virtual convention.

In accordance with the parliamentary process set out for convention, the Rev. Timothy Grayson, priest-in-charge, St Barnabas', Sykesville, and chair of the Committee on Rights to Seat, reported that **a quorum was certified, registered and present**: 20 lay delegates; 21 clerical delegates in the building and 187 participating virtually, some of them members of the diocesan council, or standing committee and some alternates as of 9:30 AM.

The bishop then introduced those who were in the building to assist but off-camera. The Rt. Rev. Robert Ihloff, assisting bishop; the Rev. Scott Slater, dispatcher of business and canon to the ordinary; the Rev. Tim Grayson, chair of the Committee on Rights to Seat; Mr. Neal Baroody, our chancellor and parliamentarian; the Rev. Joanna White, secretary and canon for pastoral services;

and the Rev. Eddie Blue, co-chair of the convention planning team and chair of the resolutions committee.

The bishop asked for a vote to approve the agenda. Canon Slater then explained the procedures for our virtual meeting on how to speak and vote and reminded those with voice but no vote to abstain from voting.

The Convention adopted the proposed **agenda** by a Zoom poll.

9:00 am	<b>Convention Worship</b> – Morning Prayer
9:30 pm	<b>Opening Business Session</b> – Report from Nominating Committee Ratification of electronic ballot Report of electronic ballot Casting of second ballot if necessary Report of the Resolutions Committee Debate and vote on resolutions
12:00 pm	Lunch Break
12:45 pm	Assisting Bishop’s Address
1:10 pm	<b>Business Session</b> Treasurer’s Report Diocesan Council Report Standing Committee Report Questions related to reports Resolution debate and vote Courtesy resolutions Other business
2:30 PM	Bishop Diocesan’s Address
3:00 pm	Adjournment

The bishop then invited the Rev. Timothy Grayson, chair of the Committee of Rights to Seat to address the convention.

#### **Report from the Committee on the Rights to Seat:**

The Rev. Timothy Grayson, chair, reported that all congregations have completed and submitted their 2020 parochial reports and all congregations have completed payments for their 2020 allocations.

Bishop Sutton then thanked everyone who voted in advance to modify our Rules of Order for this virtual convention, which can be found on page 26 of the 2021 Convention Journal Part B. Of the

230 delegates registered and eligible to vote 211 voted “yes” and 14 voted “no”, and five abstained to use the modified Rules of Order, so the **motion carried**.

The next order of business was the ratification of the following nominations, appointments, and the election results, by advanced electronic balloting. The bishop advised the convention that since the first published Journal, the list of Commission on Ministry members have been updated: two names were added to the list: the Rev. Dr. Christopher Dreisbach and the Rev. Nancy Hennessey. The Rev. Dr. John Hayes was deleted, as he resigned shortly afterwards. That change is now reflected on page 3 of the 2021 Convention Journal Part B.

### **APPOINTMENTS BY THE BISHOP OF MARYLAND**

*Diocesan Chancellor and Parliamentarian:* Mr. Neal Baroody

*Dispatcher of Business:* The Rev. Canon Scott Slater

*Chief Teller:* Ms. Susan Beares

*Sergeant of Arms:* Ms. Kate Riley

*Archivist:* Ms. Mary O. Klein

*Historiographer:* Ms. Rebecca Thayer

*Committee on Canons and Other Business:*

The Rev. Joseph Cochran

Ms. Betsy Huttar

Mr. Neal Baroody

The Rev. Tom Culbertson

Mr. Jim Winn

Mr. Ronnie Reno

*Middendorf Revolving Fund:*

The Rev. Mimi Mathews

Mr. Cleveland Miller

Mr. S. Steven Sands, Jr.

Mr. Doug Vaughan

The Rev. Bruce McPherson

Mr. Ronald Reno

Mr. Walter Schamu

*Commission on Ministry:*

The Rev. Freda Marie Brown

Ms. Anne E. Burton (co-chair)

The Rev. Mario Conliffe

The Rev. Dr. Christopher Dreisbach

The Rev. Dr. Diane Fadely

The Rev. Chip Lee

Mr. Carl Owens

The Rev. Neva W. Brown

Ms. Cynthia Cecil

The Rev. Pamela Conrad

The Rev. Monique Ellison

The Rev. Thomas Hudson

Ms. Blessing Ogamba

The Rev. Jessica E. Sexton

The Rev. Dr. Jon Shematek

Ms. Sue Ellen Spotts

The Rev. Joanne Tetrault

Ms. Lynda Siggers

The Rev. Mary Luck Stanley (co-chair)

Ms. Judy Wright

*Ex officio:*

The Right Rev. Robert Ihloff, assisting bishop

The Ven. Ruth Elder, archdeacon for deployment

The Ven. Frank Bailey, archdeacon for formation

The Rev. Scott Slater, canon to the ordinary  
Ms. Eve Wayne, staff assistant  
Mrs. Kathy J. Boyer, consultant for DOV  
The Rev. Nancy Hennessey, consultant for EBM

*Claggett Center Board of Trustees:*

Ms. Samantha Alger	Mr. Doug Campbell
Ms. Kathryn Glover	The Rev. Glenna Huber
The Rev. Thomas Hudson	Ms. Carla Kaufman (Council liaison)
Mr. Buck Lyon-Vaiden	Mr. David Mallery
Ms. Barbara Miles	Mr. Mitch Owens
Mr. Ronald Reno	The Rev. Canon Scott Slater
The Rev. Dina van Klaveren (chair)	

**NOMINATIONS BY DIOCESAN COUNCIL**

*Treasurer:* Mr. Jim Lindsey  
*Assistant Treasurer:* Mr. Jason Kamrath  
*Auditors:* Gross, Mendelsohn and Associates

*Investment Committee:*

Mr. Peter Austin (chair)	Mr. Frederick Hopkins
Mr. Charles Johnson	Mr. Joseph Lynagh
Mr. S. Steven Sands, Jr.	Mr. Eric Schopf
Mr. James Lindsey	Mr. Douglas Vaughan
Ms. Vicki Willard	

**ELECTIONS RESULTS FROM ADVANCED ELECTRONIC BALLOTING**

**Secretary and Assistant Secretary to Convention:**

*Elect one secretary and one assistant secretary until 2022*

*Total electronic votes submitted: 201*

Secretary:

<b>The Rev. M. Joanna White</b>	<b>201</b>	elected running unopposed
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*Total electronic votes submitted: 193*

Assistant Secretary:

<b>The Rev. Canon Scott G. Slater</b>	<b>193</b>	elected running unopposed
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The Rev. M. Joanna White and the Rev. Canon Scott G. Slater were elected to a full term until 2022.

**COMPENSATION & BENEFITS COMMITTEE**

*One lay person and one cleric until 2024*

*Total electronic votes submitted: 153*

<i>Lay:</i>	<b>Ms. Elizabeth Healey</b>	<b>86</b>	elected
	Ms. Christine Schmitz	67	

*Total electronic votes submitted: 170*

<i>Clergy:</i>	The Rev. Christopher Pyles	77	
	<b>The Rev. Dr. Henrietta Wiley</b>	<b>93</b>	elected

Ms. Elizabeth Healey and the Rev. Dr. Henrietta Wiley were elected to a full term until 2024.

#### **DIOCESAN COUNCIL MEMBERS AT LARGE**

*Two lay persons and one cleric until 2024*

*Total electronic votes submitted: 154*

<i>Lay:</i>	<b>Mr. Benjamin Brown</b>	<b>154</b>	elected running unopposed
	<b>Ms. Karen Carrington Fletcher</b>	<b>154</b>	elected running unopposed

*Total electronic votes submitted: 180*

<i>Clergy:</i>	The Rev. Margaret Brack	89	
	<b>The Rev. Todd Young</b>	<b>91</b>	elected

Mr. Benjamin Brown, Ms. Karen Carrington Fletcher and the Rev. Todd Young were elected to a full term until 2024.

#### **DISCIPLINARY BOARD**

*Elect two lay person sand one cleric until 2024*

*Total electronic votes submitted: 164*

<i>Lay:</i>	<b>Ms. Alma Thompson Bell</b>	<b>164</b>	elected running unopposed
	<b>The Hon. Enechi A. Modu</b>	<b>164</b>	elected running unopposed

*Total electronic votes submitted: 193*

<i>Clergy:</i>	<b>The Rev. Miriam (Mimi) Mathews</b>	<b>188</b>	elected running unopposed
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Ms. Alma Thompson Bell, the Hon. Enechi Modu and the Rev. Miriam (Mimi) Mathews were elected to a full term until 2024.

## STANDING COMMITTEE

*Elect one lay person and one cleric until 2025*

*Total electronic votes submitted: 174*

Lay:	Mrs. Anne Gross	71	
	<b>Ms. Kate McAllister</b>	<b>103</b>	elected

*Total electronic votes submitted: 177*

Clergy:	The Rev. Matthew Hanisian	82	
	<b>The Rev. Travis K. Smith</b>	<b>95</b>	<b>elected</b>

Ms. Kate McAllister and the Rev. Travis K. Smith were elected to a full term until 2025. The Rev. Matthew Hanisian will fulfill an unexpired term until 2024.

A **motion** to accept these nominations, appointments and elections was seconded and then by an electronic Zoom poll, **passed**.

The bishop then called upon the secretary of convention, the Rev. M. Joanna White, to report the names of clergy who have been absent without an excuse from the past two conventions, in accordance with diocesan canon 1-220. There were none to report.

Bishop Sutton then invited the Rev. Eddie Blue, chair of the resolutions committee to present the first resolution.

### RESOLUTION 2021-01

#### Clergy and Lay Employee Compensation

**RESOLVED**, that the 237<sup>th</sup> Convention of the Diocese of Maryland, meeting November 12 - 13, 2021, strongly encourages that all clergy and lay employees be paid according to the Maryland Department of Labor, Licensing, and Regulation's Living Wage standard for a single employee. Currently this is \$12.86 for Garrett County; \$13.16 for Allegany County; 13.51 for Washington County; \$15.84 for Anne Arundel, Baltimore County and City, Howard, Harford, and Carroll Counties; and \$19.82 for Calvert and Frederick Counties; and be it further

**RESOLVED**, that all clergy and lay employees be granted an annual review of performance that should consider merit increases in compensation as appropriate; and be it further

**RESOLVED**, that the recommended minimum annual salary increase for parochial clergy and congregational lay employees for 2022 is the total of a 5% Cost of Living Adjustment (COLA) on the 2021 salary plus a salary adjustment based on responsibilities and performance; in considering compensation, vestries should take into account the recommended salary, adjustments based on responsibility, experience, the performance review, and the COLA; and be it further



**RESOLVED**, that this Convention adopts the following honoraria for supply clergy for 2022:

1 service between \$200 and \$300 plus travel expenses

2 services between \$225 and \$350 plus travel expenses

3 services between \$275 and \$400 plus travel expenses

(Midweek services may be compensated at a lesser rate)

Guest Preachers, including deacons preaching a sermon, compensation should be appropriate to the circumstances with a minimum of \$150.

Mileage and travel expenses should be paid in accordance with the Internal Revenue Service guidelines; and be it further

**RESOLVED**, that congregations are required to reimburse supply clergy for actual mileage traveled to and from the parish, at prevailing IRS rates. IRS rules for deducting "unreimbursed business expenses" make it imperative that congregations issue separate checks for business expense reimbursements (e.g., mileage) and honoraria or stipends. These reimbursements must not be mingled in the same check. At the end of 2021, the mileage reimbursement rate is \$0.575 per mile; and be it further

**RESOLVED**, that for supply clergy, this reimbursement should be in addition to the honorarium paid for conducting services. Payments for mileage and travel expenses are to be considered reimbursements and should not be included in any reporting of earnings for year-end 1099's; and be it further

**RESOLVED**, that for clergy on the congregation's payroll, the cost of commuting from home to work cannot be reimbursed as a travel expense. However, such clergy are to be reimbursed for other travel expenses and mileage on church business (for instance, hospital visits, travel to conferences, etc.). Mileage reimbursements should not be included in any reporting of earnings for year-end W-2s; and be it further

**RESOLVED**, that, to avoid any misreporting with the IRS, it is strongly recommended that all reimbursements be paid in a separate check from any stipend or honorarium; and be it further

**RESOLVED**, that this convention urges all congregations to provide fair, equitable, and competitive compensation to all persons providing program services such as, but not limited to, music director, choir director, director of Christian education, and director of youth programs; and be it further

**RESOLVED**, that the compensation of full time associate and assistant clergy correspond to at least the minimum of the range for a cleric in charge of a family-sized congregation; and be it further

**RESOLVED**, that for transitional deacons and newly ordained priests for the first year following their ordination to the priesthood, the minimum annual Total Assessable Compensation (TAC) is \$68,375, the bottom of the range for a cleric in charge of a family-sized congregation; and be it further

**RESOLVED**, that this convention adopts the following TAC criteria for full-time clergy in charge of congregations within the Diocese for the year 2022. TAC for full-time clergy must be at least the minimum of the TAC range; and be it further

**RESOLVED**, that the below Compensation Chart be made available to congregations as a reference tool and guideline for increases to clergy compensation. For newly ordained clergy, the chart shows the range of TAC for each congregation size as well as an annual TAC progression from minimum to median over ten years for each church size, a tool offered as part of a comprehensive diocesan effort to correct disparities in clergy compensation based on race, gender, and sexual identity. For more experienced lead clergy, the chart shows the suggested minimum TAC based on the number of years since ordination;

<b>Total Assessable Compensation (TAC) Chart for Full Time Rectors, Vicars, and Priests-in-Charge</b>					
Congregation Size	Family (ASA <76)	Pastoral (76 - 140)	Transitional (141 - 225)	Program (226 - 400)	Corporate (>400)
TAC Medians and Ranges					
Median TAC	\$82,260	\$89,192	\$112,511	\$133,109	\$166,625
TAC Range	\$68,376 - \$114,716	\$81,080 - \$115,356	\$87,388 - \$135,680	\$118,858 - \$148,712	\$146,562 - \$187,240
Years since Ordination:	<b>Minimum TAC for Lead Clergy who have been ordained 10 or fewer years</b>				
1 (Minimum of TAC range)	\$68,375	\$81,080	\$87,388	\$118,858	\$146,562
2	\$69,945	\$82,012	\$90,214	\$120,486	\$148,849
3	\$71,488	\$82,914	\$93,006	\$122,070	\$151,079
4	\$73,031	\$83,816	\$95,798	\$123,654	\$153,309
5	\$74,573	\$84,696	\$98,590	\$125,238	\$155,540
6	\$76,117	\$85,619	\$101,382	\$126,821	\$157,770
7	\$77,660	\$86,521	\$104,174	\$128,405	\$160,000
8	\$79,202	\$87,422	\$106,966	\$129,978	\$162,230
9	\$80,745	\$88,324	\$109,758	\$131,572	\$164,460
10 (Median of TAC range)	\$82,260	\$89,192	\$112,511	\$133,160	\$166,688

Years since Ordination:	<b>Minimum TAC for Lead Clergy ordained more than 10 years.</b>				
15	\$87,196	\$94,544	\$119,261	\$141,150	\$176,689
20	\$92,428	\$100,216	\$126,417	\$149,619	\$187,290
25	\$97,973	\$106,229	\$134,002	\$158,596	\$198,527

It is expected that the TAC of parochial clergy will increase in a manner that increases the cleric's position within the appropriate range. The annual recommended salary increase for 2022 shall be the total of a 5.0% Cost of Living Adjustment (COLA) on the 2021 salary plus a salary adjustment based on responsibilities and performance. Consideration also should be given to the ordained service of clergy originally ordained in a denomination other than the Episcopal Church (subject to the approval of the bishop). And be it further

**RESOLVED**, that Part-time clergy should be paid according to their experience and proportional to the number of hours worked; and be it further

**RESOLVED**, that the Compensation and Benefits Committee continue to monitor disparities in clergy compensation based on race, gender, and sexual identity; address gender and racial bias in the search process; and publicize educational opportunities as well as information concerning appropriate compensation. Congregations are referred to the Compensation and Benefits Guide <https://episcopalmaryland.org/for-parishes/clergy-and-lay-compensation-and-benefits/> for examples and further information.

After a second and without debate, **the resolution passed** as originally presented, by electronic poll.

The Rev. Eddie Blue, chair of the Resolutions Committee was then invited to introduce the second resolution.

## **RESOLUTION 2021-2**

### **Amendments to the Constitution and Canons of the Episcopal Diocese of Maryland**

**RESOLVED**, that the 237th convention of the Diocese of Maryland amend the Constitutions and Canons of the Episcopal Diocese of Maryland by the addition of the following below.

**Article 1.** There shall be an annual meeting of the Convention of the Protestant Episcopal Church in the Diocese of Maryland within such thirty-one-day period as may be prescribed from time to time by Canon, on such date and at such place within the Diocese as may be fixed by the Bishop with the advice and consent of the Standing Committee. Notice of the time and place of each annual meeting shall be given by the Secretary of the Convention as provided in Article 8 hereof. For good cause, the Bishop with the advice and consent of the

Standing Committee may call for the annual meeting to be held using “virtual” online meeting technology.

**Article 3.** Twenty members of the Clerical and twenty of the Lay Order shall constitute a quorum for the transaction of business; but a smaller number may adjourn. In case the right of any member of the Clergy to a seat in Convention shall be disputed, it shall be determined by the Convention according to this Constitution. In the case of an annual meeting held online, twenty members of the Clerical Order and twenty members of the Lay Order who are logged in online shall constitute a quorum for the transaction of business.

#### CANON 1-200 Of the Annual Meeting

The annual meeting of the Convention shall be held on such date of each year and at such place as may be fixed by the Bishop with the advice and consent of the Standing Committee. For good cause, the Bishop with the advice and consent of the Standing Committee may call for the annual meeting to be held virtually, rather than in person, using online meeting technologies to gather a quorum and conduct necessary business.

After a second and a brief explanation, **the resolution passed** as originally presented, by electronic poll. Part of the resolution for the two constitutional changes will need to be voted on a second time and pass at the next convention before taking effect.

Due to technical issues, the video from the College for Congregational Development was unable to be shown and the bishop called for a brief break.

Bishop Sutton then called upon the Rev. Eddie Blue, chair of the Resolutions Committee to present the third resolution.

#### **RESOLUTION 2021-3** **Regarding the Maryland Environmental Human Rights Amendment**

**RESOLVED**, that the 237th Convention of the Diocese of Maryland calls upon the Maryland General Assembly, commencing January 12, 2022, to pass the Maryland Environmental Human Rights Amendment. This amendment to the Declaration of Rights section of the Maryland Constitution would guarantee that every person, as a matter of basic human dignity, has a fundamental and inalienable right to a healthful and stable environment. It would codify that the State is trustee of Maryland’s natural resources, including its air, lands, waters, wildlife, and ecosystems, for the benefit and enjoyment of both present and future generations; and be it further

**RESOLVED**, that the secretary of convention be instructed to share this resolution with Senate President Ferguson, Senate Majority Leader King, Senate Minority Leader Simonaire, Speaker of the House Jones, and House Minority Leader Buckel; and be it further

**RESOLVED**, that all clergy and lay members of the Diocese of Maryland and their partners in mission be invited to become advocates for the passage of this amendment by the General Assembly and for its ratification in the general election of 2022.

After a second and considerable discussion, **the resolution passed** as originally presented, by electronic poll.

Bishop Sutton then recognized the Rev. Dr. Phebe McPherson and read the following:

In the Name of the Father and the Son and of the Holy Spirit. Amen. This certificate is presented to the Rev. Dr. Phebe Lewald McPherson during the 237<sup>th</sup> Diocesan Convention of the Episcopal Diocese of Maryland on Saturday, November 12, 2021 with joyful gratitude for your almost 45 years of ordained ministry in The Episcopal Church ; as the first woman ordained in the Diocese of Maryland in 1977; serving at St. Bartholomew's Church, Baltimore 1977-79; Memorial Church, Baltimore 1979-87; and as rector for more than 34 years at Epiphany Church, Odenton 1987-2021. And continued with a prayer:

*Almighty and everliving God, we give you thanks for your servant Phebe; we thank you for her pastoral ministry and leadership in our diocese and the communities of Baltimore and Odenton. We ask you to bless her in her retirement, and lead her into new avenues of ministry. Grant that we, with her, may continue to serve you with passion and joy; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit one God for ever and ever. Amen.*

The bishop invited the Rev. Dr. Phebe McPherson to respond, and the Convention applauded.

Bishop Sutton then invited questions or comments regarding the treasurer's report, and thanked Mr. Jim Lindsay for his work with our business office.

Next the president of the Standing Committee, Ms. Mary DeKyuper, was introduced and thanked for her longer than usual service as the president. She gave an update on the Standing Committee and the search for the bishop coadjutor. Mary invited people to actively participate in the search and listed several ways. Bishop asked everyone to keep the members of the search committee in prayer and read their names:

Jeff Ayres, lay person, Church of the Redeemer, Baltimore  
Margaret Brack, rector, St Thomas' Church, Hancock  
Randy Callender, rector, St. Philip's, Annapolis (co-chair)  
Nathaniel Gibson, deacon, St. Michael & All Angels, Baltimore  
Sally Goss, lay person, St John's, Ellicott City  
Matthew Humm, rector, St. Paul's Church, Prince Frederick  
Amanda Morell, lay person, St. James' Church, Baltimore  
Jane O'Leary, deacon, St John's, Havre de Grace  
Jessica Sexton, priest-in-charge, Trinity Church, Long Green  
Joan Shisler, lay person, Middleham & St. Peter's, Lusby  
Will Shaw, lay person, Church of the Holy Comforter, Lutherville  
Dion Thompson, senior associate priest, St. Anne's, Annapolis  
Vicki Willard, lay person, Epiphany Church, Odenton (co-chair)

The bishop invited questions for Ms. Elizabeth Pratt, first vice president of the Diocesan Council regarding her report. There being none, he then invited Caroline Bomgardner, from the bishops' office, to speak about volunteer opportunities at the 80<sup>th</sup> General Convention of The Episcopal Church which is coming to Baltimore in July 2022.

Bishop Sutton asked Canon Scott Slater to also speak about the 80<sup>th</sup> General Convention and the details of Maryland Night, which will be July 11, 2022. Additionally, Canon Slater invited everyone to the Revival which would feature the Most Rev. Michael B. Curry, our presiding bishop, on Saturday July 9, 2022 in the evening. The venue would be announced later.

The bishop then spoke about our latest Lutherpalian congregation. Holy Apostles (Episcopal) and St Stephen's (Lutheran) in Arbutus formally voted to become one federated congregation. Ms. Tracey Leeser, delegate from the former Holy Apostles was introduced to present the following motion:

On behalf of the former congregations of Holy Apostles, Arbutus and St Stephen's Lutheran, Arbutus, I move that this convention accept and affirm our new name and entity: the Church of Holy Apostles and St. Stephen's, Arbutus.

After a second and no discussion, **the motion carried**. The convention welcomed the new congregation with applause.

Bishop Sutton then adjourned the convention at noon for a thirty minute lunch break.

Convention resumed at 12:36 PM with videos from the Congregation for Congregational Vitality and the Sutton Scholars High School Enrichment Program.

The bishop introduced a short video which was part of the testimony given by Ms. Finley Slenker, the granddaughter of the Rev. Canon Joanna White, a ninth grader from Annapolis High School to the General Assembly's committee that worked on HB-011, which talks about the reason for our fourth resolution.

The Rev. Eddie Blue, chair of the Resolutions Committee was then invited to introduce the fourth resolution.

#### **RESOLUTION 2021-4** **Regarding African American History in Public Schools –** **Development of Content Standards and Implementations**

**RESOLVED**, that the 237<sup>th</sup> Convention of the Diocese of Maryland calls upon the Maryland General Assembly, commencing January 12, 2022, to pass The Public Schools: African American History Development of Content Standards and Implementation Act, relating to the development and implementation of an African American history curriculum in public schools; and be it further

**RESOLVED**, that the secretary of convention be instructed to share this resolution with Senate President Ferguson, Senate Majority Leader King, Senate Minority Leader Simonaire, Speaker of the House Jones, and House Minority Leader Buckel; and be it further

**RESOLVED**, that all clergy and lay members of the Diocese of Maryland and their partners in mission be invited to become advocates for the development of this curriculum on the State and local level and be encouraged to contact their state and local representatives to voice their support.

The convention then divided into smaller breakout rooms over Zoom for 20 minutes to have conversations on this resolution. At 1:15 PM everyone returned, and discussions followed.

After a second and further discussion, **the resolution passed** as originally presented, by electronic poll.

The Rev. Eddie Blue, chair of the Resolutions Committee was then invited to introduce the fifth and final resolution.

**RESOLUTION 2021-5**  
**Regarding House Resolution 40 – Commission to Study and Develop**  
**Reparation Proposals for African Americans Act**

**RESOLVED**, that the 237<sup>th</sup> Convention of the Diocese of Maryland calls upon the Congress of the United States to pass House Resolution 40; and be it further

**RESOLVED**, that the secretary of convention be instructed to send copies of this resolution of support to Speaker of the House Pelosi, House Minority Leader McCarthy, Senate Majority Leader Schumer and Senate Minority Leader McConnell; and be it further

**RESOLVED**, that all clergy and lay members of the Diocese of Maryland and their partners in mission be invited to become advocates for the adoption of HR 40 and be encouraged to contact their Congressional representatives to voice their support.

After a second and further discussion, **the resolution passed** as originally presented, by electronic poll.

Once again technical difficulties prevented further videos from being successfully shown.

Bishop Sutton then raised a canonical action – according to Article 5 of our Constitution, the diocesan bishop must give notice at a convention of their desire to call for an election of their successor. Therefore, the motion before the convention was:

According to Article 5, Bishop Sutton requests that this convention consents to the election of a bishop coadjutor in 2023.

After a second and no discussion, **the motion carried unanimously**.

The convention resumed, after a short break, with Bishop Sutton's address.

**Diocesan Convention Address by The Right Rev. Eugene Taylor Sutton**  
“Dem Bones”

Dear siblings in Christ, all members and friends of our diocesan family, and acknowledging the Susquehannock, Nanticoke and Piscataway peoples who dwelled on this land before it was stolen from them in conquest, and where we now live and proclaim the gospel of reconciliation: grace to you and peace from God our Creator and the Lord Jesus Christ.

For this convention address I want to recall to you that dramatic vision of the prophet Ezekiel that he recounted for us in his 37<sup>th</sup> Chapter:

The hand of the LORD came upon me, and he brought me out by the spirit of the LORD and set me down in the middle of a valley; it was full of bones. He led me all around them; there were very many lying in the valley, and they were very dry. He said to me, “Mortal, can these bones live?” I answered, “O Lord GOD, you know.” Then he said to me, “Prophesy to these bones, and say to them: O dry bones, hear the word of the LORD. Thus says the Lord GOD to these bones: I will cause breath to enter you, and you shall live. I will lay sinews on you, and will cause flesh to come upon you, and cover you with skin, and put breath in you, and you shall live; and you shall know that I am the LORD.”

So I prophesied as I had been commanded; and as I prophesied, suddenly there was a noise, a rattling, and the bones came together, bone to its bone. I looked, and there were sinews on them, and flesh had come upon them, and skin had covered them; but there was no breath in them. Then he said to me, “Prophesy to the breath, prophesy, mortal, and say to the breath: Thus says the Lord GOD: Come from the four winds, O breath, and breathe upon these slain, that they may live.” I prophesied as he commanded me, and the breath came into them, and they lived, and stood on their feet, a vast multitude.

Then he said to me, “Mortal, these bones are the whole house of Israel. They say, ‘Our bones are dried up, and our hope is lost; we are cut off completely.’ Therefore prophesy, and say to them, Thus says the Lord GOD: I am going to open your graves, and bring you up from your graves, O my people; and I will bring you back to the land of Israel. And you shall know that I am the LORD, when I open your graves, and bring you up from your graves, O my people. I will put my spirit within you, and you shall live, and I will place you on your own soil; then you shall know that I, the LORD, have spoken and will act,” says the LORD.

—Ezekiel 37:1-14

The valley of the dry bones. Undoubtedly, you’ve heard the popular African American spiritual:

Ezekiel connected dem dry bones  
Ezekiel connected dem dry bones  
Ezekiel in the Valley of Dry Bones  
Now hear the word of the Lord



Toe bone connected to the foot bone  
Foot bone connected to the heel bone  
Heel bone connected to the ankle bone  
Ankle bone connected to the shin bone  
Shin bone connected to the knee bone  
Knee bone connected to the thigh bone  
Thigh bone connected to the hip bone  
Hip bone connected to the back bone  
Back bone connected to the shoulder bone  
Shoulder bone connected to the neck bone  
Neck bone connected to the head bone  
Now hear the word of the Lord

Dem bones, dem bones gonna walk around  
Dem bones, dem bones gonna walk around  
Dem bones, dem bones gonna walk around  
Now hear the word of the Lord

I learned that spiritual in the large black Baptist church I grew up in, and it was the first anatomy lesson that I and many other children received! We giggled and jumped around on the Sunday School floor as that simple, jaunty melody explained a very profound truth: that structurally, everything in the body is connected to everything else.

That old spiritual has been handed down to us from a place of profound human suffering: first, the suffering of the Israelites taken into captivity by the Babylonians in 587 BC and later the suffering of enslaved African Americans who were first brought to these shores in 1619. It became a popular text for Black preachers in the nineteenth century which is how the famous author and songwriter, James Weldon Johnson, heard it as a child. Born in Florida in 1871, Johnson first became widely known for his groundbreaking 1912 novel, *The Autobiography of an Ex-Coloured Man*. He composed several popular songs and poems, probably the best known of which is the hymn, “Lift Every Voice and Sing,” commonly referred to as the “Negro National Anthem.” He wrote the melody to “Dem Bones” in the 1920s, and an early version of it was recorded in 1928 by the Fisk University Jubilee Singers. Their rendition, called “Dry Bones,” was picked up by many blues and jazz artists in the early twentieth century, including The Delta Rhythm Boys, Fats Waller, and gospel singer Albertina Walker in the 1960s.

More recently, several pop, rock and even punk bands have covered this spiritual. The British-born rapper M.I.A. in 2010 used it on her “The Message,” updating the sequence to: “Hand bone connects to the internet/connected to the Google/connected to the government.” At the time she was widely mocked for having “dorm-room paranoia.” But in 2013 when Edward Snowden leaked details of the National Security Agency’s massive cell phone and internet information-gathering on practically everyone, she apparently had the last laugh. Everything is connected!

The prophet Ezekiel was a young priest when the Babylonians destroyed the Temple—the pride of the Hebrew people, the focal point of their faith, and the shining example of its national strength—in his hometown of Jerusalem. In a riverside refugee camp, Ezekiel saw his exiled countrymen losing faith in a God who had not proved powerful enough to protect his chosen people. He did not

protect them from suffering and death. And he couldn't even save their beloved temple from destruction. How could they be a worshiping community now when they had no building to worship in? They were a defeated, displaced and despairing people who had lost all hope. It was against this background that God gave him a vision of a valley full of lifeless, dusty skeletons. "Can these bones live?" God asked him.

Ezekiel dodged the question. He knew what the right answer was: "Yes, Lord, I have faith that everything can be brought back to life!" But his eyes were telling him a different story. What he saw was despair, fear and death; and there was nothing that indicated that those bones would live. But he was no dummy either; when God asks you a question, try to give a faithful answer! So he dodged it, I think; his response was artfully, "O Lord God, *you* know...the future is your department; that's above my pay grade!"

The same question remains for us today. "Can dry bones live?" In many ways the world is dry now, the Church is dry, some of our faith has dried up, and we see the valley of dry bones. We've now had almost two years of witnessing how a small, microscopic virus, undetectable to the naked eye, can bring down institutions, economies and governments. I know that some are fearful that even the Church won't make it. And on the personal level, knowing that that virus has cut down over five million lives around the world, including over three quarters of a million in our own nation, we question how we're all going to survive this. Many of us have lost jobs, some their homes, and almost all of us have lost loved ones, family and friends to this pandemic. I don't know about you, but hasn't a good part of this past year been spent having some personal anxiety for ourselves and for those whom we love, whom we work with, whom we live with, or whom we are responsible for? That cough. Is it an allergy, a cold, or the coronavirus? That runny nose. That headache. That feeling of dread.

Sadly, in the last hundred years or so, we can rather easily imagine the scene in Ezekiel's vision. Whether or not people in his day had actually seen such a valley full of bones, we certainly have. We've seen the mass graves of Auschwitz, Kosovo and Rwanda. We've seen the killing fields of Pol Pot's Cambodia with bones and skulls stretching as far as the eyes can see. We've seen the hundreds of thousands of the dead from the typhoons in South Asia, the earthquake in Haiti, the hurricane in Honduras.

And then there are the "silent mass deaths" that do not make the headlines, but that we've just learned to live with. How many millions succumb to hunger, poverty and violence? How many will lose their lives to climate change and environmental degradation? How many will die in the next 24 hours from hypertension, strokes and heart attacks due to the daily stress of systemic neglect, racism, sexism and homophobia? For some of us, the living in the Valley of Dry Bones is every single day.

But, can these bones live?

You know, when you're thinking about purchasing a house, it's probably wise to have it inspected before you commit those hundreds of thousands of dollars to call it your own. The certified house inspector or structural engineer looks at a number of things, but none more important than this: does the house have "good bones"? Is it structurally sound, and despite the wear and tear it may show, or the new paint thrown over it to hide its flaws, will it hold up over the long haul?

In a similar way, if you're looking for a church home, it's good to ask yourself, "Does this church have good bones? Is it sturdy? Will it hold up through tough times when the storms of change batter it from within and without?"

One of the things you can say about The Episcopal Church, despite our flaws and imperfections in how we do things and how we live out the faith, we apparently have really good bones! We've been around this country since colonial times. We've survived wars, conflicts, depressions, disasters both natural and human-caused, vestry meetings, church fights, cantankerous laity and mistake-prone clergy, including bishops. And yet we stand! Megachurches with thousands of members come and go with the latest flashy preachers and pyrotechnic worship productions; meanwhile, the local Episcopal Church down the street that's been there for centuries trudges along with simple homilies ("10-15 minutes will do just fine, thank you, Reverend!"), saying ancient creeds and prayers, and sharing the Lord's Supper just like Christians have been doing for two thousand years. We are intimately connected to a growing worldwide body of believers in the Anglican Communion, the second largest single denominational body of Christian believers after our Roman Catholic brothers and sisters. Good, solid bones.

The Diocese of Maryland has good bones. Our family, our community of love, *works*—sometimes successfully, sometimes not so well; sometimes fighting, sometimes in peace; but always together and united in our seeking to be both conservative *and* progressive, keeping the faith that has been handed down to us through the ages *and* welcoming new understandings of the world thanks to science through which we actually celebrate and use our God-given gifts of observation, cognition, and reason; holding on to tradition *and* embracing the future with new ways of thinking, doing and being. Good, solid bones.

God knows we have our challenges in this rapidly secularizing society that looks with suspicion and having increasing disdain for all authorities and institutions, including government, economic structures, organizations, and the Church. It's getting harder for the Church to get the attention of people, especially young adults. Some of our church structures and individual congregations are not going to survive as separate entities; while others are going to grow in membership and expand their offerings. But as a whole the Diocese of Maryland is situating itself well to thrive in this new mission field of America that is increasingly looking like the rest of the world. Why? We have good bones!

In stewardship and development, we have good bones. We are incredibly grateful to Kathy Grayson, our retiring director of stewardship and development, who has been helping me to raise needed resources first as a volunteer when I became bishop 13 years ago, then joining our staff in February 2016. With her team of Marty Scarborough, Rock Schuler, and Charlie Cloughen (who retired "again" this past year!), they've raised millions over the years to fund our programs and initiatives. She's being succeeded by Mark Talcott, our new director of development and stewardship; he and his wife are members of our new church start in Canton, Church on the Square, and he comes to us from the development staff of the Archdiocese of Baltimore. Good, solid bones!

Speaking of staff: we've assembled the best diocesan staff you will see in The Episcopal Church. We've been joined this past year by Andromeda Daly, our new accounts receivable specialist. Margaret Schotto will come on board soon as our first property portfolio manager to assist our congregations in analyzing their properties and advising them on how to best use, care for, or sell those properties. I would love to tell you how each one of our staff is an essential piece in our

operations, but please go to our website, [episcopalmaryland.org](http://episcopalmaryland.org), and take a look at how we are structured to serve you. Whatever your need is; whatever questions you may have, you can call your Diocesan Center with confidence that you will get your questions answered, and while we can't promise to do everything you want us to do for you, we will do everything we can to assist you. When it comes to staffing your Diocesan Center, we have good bones.

When it comes to efforts to assist you with congregational vitality, we have several vehicles to do that. The College for Congregational Development (CCD) is up and running in our diocese, with the next week for congregational development coming up next June 5-11 at the Claggett Center. Please, no matter what the size of your congregation, sign up for it! We have grant programs you can apply for to help fund particular mission or evangelistic efforts you may want to initiate; the Diocesan Council approves funds to make this happen. The Standing Committee has now linked with our Congregational Vitality Cohort Team to help your congregation to assess its situation and plan appropriate actions to right-size your church's expectations to match its resources. When it comes to congregational development, we don't have all the money you may need or desire, but we have the good bones to equip you to make the right decisions about your future ministry possibilities.

So, can our dry bones live? Well, I've seen old bones come back to life. I've witnessed it. I live it. My life is a miracle; emotionally and spiritually, I've come back from that valley of dry bones a few times in my life. I've read our history, and I've witnessed little miracles all throughout this diocese over the years of churches and communities given up for dead who somehow get, well, "re-connected" to God and to each other. They've figured out that they didn't have to go through that valley alone. They discovered how to connect to feet, hips and backbones they had long neglected but which were always there in their midst. They've learned to link up with others, such as:

- Nativity, Cedarcroft in Baltimore welcoming nearby Holy Comforter Lutheran, who let go of their building, to form one congregation;
- Epiphany, Timonium linking up with St. Thomas', Towson that let go of their building to form the new St. Francis Parish;
- St. George's & St. Matthew's, Dundalk letting go of their building to link with nearby St. Luke Lutheran, Dundalk;
- Holy Covenant, Baltimore, selling their building with many of their members joining with St. Michael & All Angels, Baltimore;
- St. Christopher's, Linthicum Heights sharing pastoral leadership with nearby St. John Lutheran;
- Redemption, Locust Point sharing pastoral leadership with nearby Salem Lutheran in Baltimore;
- Holy Apostles, Arbutus letting go of their building to link with their Lutheran neighbors to form the newly merged Holy Apostles & St. Stephens Church;
- and St. Matthias, Baltimore merging with Church of the Messiah, Baltimore, spending the next year discerning a new name for the congregation, and discerning what to do with the St. Matthias site either as an outreach center or to sell it to fund other outreach and mission initiatives.

Everything is connected, and in our flourishing community of love we are learning more and more how to **stay calm, stay connected, and stay church**.

And we are reaching out to others! Our congregations are doing a lot to reach out to children and youth in their neighborhoods through such programs as summer camps, Reading Camp, and the St.

Luke's Youth Center. On a diocesan level, the Sutton Scholars High School Enrichment Program for inner city Baltimore youth is making a tremendous impact on the lives of young people in our largest city. I am very pleased to announce to you that the program has grown to hire its first part-time executive director, James Woody.

The Diocese of Maryland is a leader in The Episcopal Church in committing efforts and resources to achieve racial reconciliation and justice (racism, reparations, immigrants and refugees). This, my friends, is one of the main reasons why the General Convention of the Episcopal Church wants to have its triennial meeting in our diocese next summer. The leaders of the church want to learn about why and how we've accomplished something here that others have talked about but haven't followed through on: reparations. I want to take a few minutes to talk about that issue with you.

First, before you form an opinion about the concept of "reparations" based on how others have characterized or mocked it on certain news outlets and social media platforms, please, please, please have me, or Canons McCloud and Slater, or someone designated by the Reparations Task Force come to your congregation and speak about what it really *is* in the Diocese of Maryland. Just a few things right now: reparations is NOT White people handing over their hard-earned money to Black people. It is NOT White people writing checks to Black people. It is NOT based on whether or not your ancestors owned slaves or if they came involuntarily on slave ships. It is NOT based on guilt, but on responsibility. None of us are guilty for the racial mess that has been handed down to us, but *all* of us are responsible to correct the damage. We all want reconciliation, but we can't do reconciliation on the cheap. Having positive feelings about a group that has been wronged is not reconciliation; if it's not based on justice, then it's just about you feeling good. Righting past wrongs costs something, and the Diocese of Maryland, to its credit, voted last year to put its money where its mouth has been in talking about racial reconciliation for the past 20 years.

In a nutshell, "reparations" means doing the work of repairing the damage done on a whole population of people that our church helped to cause. We Anglicans in America blessed enslaving people based on the color of their skin for the purpose of gaining wealth; we justified it with interpretations of scripture that favored White people, and after slavery we participated in the systemic and sustained robbery of Black communities through laws, policies and attitudes that prevented most African Americans from achieving good education, housing, health care and jobs. We prevented them from gaining wealth, and that inability to pass wealth down to descendants besets impoverished Black communities to this day. For millions of Black Americans, when it comes to financial resources needed to live in dignity, only poverty has been passed down through the generations, not wealth.

Reparations, then, is what *this* generation—White, Black, Asian, Latino, Native, all of us together—does to correct what past generations to our shame failed to do: make restitution for our society's and our church's 300+ years of wholesale theft of the livelihoods of enslaved persons and their descendants. We've researched how our diocese has enriched itself on the backs of enslaved and disenfranchised persons of African descent. That work is ongoing and we encourage all our congregations to do the same. We've acknowledged our complicity in this theft on a grand scale, and knowing what we did unsettled us, thank God. It stuck in our craw. So, we humbly, prayerfully and morally decided to do the right thing: return some of our wealth we gained by the evil institutions of slavery and racial injustice to the impoverished Black community. That's it. It's the right thing to do, it's the moral thing to do, it's based on the Bible (not on any political philosophy), and because of our groundbreaking vote last year to fund efforts to repair that injustice reparations

last year we can work a bit more honestly and easily with our brothers and sisters in the Black community based on justice, not on apologetic words and shame.

Many of you have contributed to that \$1 million reparations seed fund. I want to encourage *all* of our congregations to do so. I've been touched by the checks we've received for the Reparations Fund from some places and churches that might surprise you; smaller congregations that struggle to make ends meet financially, such as St. Luke's Church, Annapolis. Go to our website to hear the powerful 5-minute homily that their rector, Diana Carroll+, gave to diocesan leaders at a Zoom gathering this past August 4 giving a biblical defense for why reparations is right and good.

We've received contributions from very traditional congregations in conservative areas, like St. Andrew's Church in Pasadena. St. James, Westernport in Western Maryland graciously presented to me a check when I visited them in August to go to the Reparations Fund not because their ancestors owned slaves—some of whom were farmers, or worked in the coal industry, but mostly from the late 1800s until recently the major employer was the West Virginia Pulp and Paper mill. No, that small White congregation wanted to honor and recognize the fact that Henry Louis Gates, Sr., the father of Henry Louis Gates, Jr., the famed African American scholar and host of the "Finding Your Roots" television program on PBS, was a member of that church and served on its vestry. That small congregation contributed \$10,000 in honor of Mr. and Mrs. Henry Louis Gates, Sr. to go toward reparations efforts in Western Maryland!

I know that some of you are looking at what you can do locally in the name of reparations. That's good, but first please do the congregational education on what reparations actually means. And second, consider instead of or in addition to anything your individual church may want to fund, make a contribution to our Diocesan Reparations Fund. Together, our 105 congregations can make a greater impact on impoverished Black communities across our diocese than each of us trying to figure it out on our own. Our Reparations Task Force, composed of representatives from a diversity of congregations across the diocese and co-chaired by Stephen Gibson (member of St. James', Lafayette Square) and the Rev. Nancy Hennessey (rector of Sherwood Parish, Cockeysville), is doing the work of educating, researching, and ultimately recommending to our Diocesan Council which initiatives and programs across the state will receive funding from the Episcopal Diocese of Maryland. They are charged with seeing that our diocese makes an impact in addressing inequities in housing, education, health care, environmental degradation, and economic vitality in impoverished communities.

So, my friends, we have old bones, and sometimes we have chosen death over life. But the Diocese of Maryland is ready to choose life! We're energized for following the will of God for us individually and for the Church as a whole. Now, how do we do it? Actually, the question should be, "How does God do it?"

Well, let's go back to Ezekiel 37. You see, in Ezekiel's vision of the valley of death, his "prophesying," his preaching to the dry bones was only the first step in their coming back to life. His work put flesh back on the bones, but they couldn't really come back to life without God's action. The Lord said to him, "Ezekiel, you've preached to the bones; now, preach to the breath. Call upon the breath. The Hebrew word for "breath" is *ruach*, which also means *spirit*. "Call upon the Spirit, Ezekiel. You've done your work, now call upon the Spirit to do her work!" That word *ruach*, "spirit," appears ten times in just these fourteen verses. Clearly it is the key word for making those dry bones come alive. It starts in verse 5 after Yahweh tells Ezekiel to do his work, to

“prophesy to the bones” so that God could then do his work. Notice God’s message to the bones: “I will cause breath to enter you...I will lay sinews on you...I will cause flesh to come upon you and cover you with skin...I will put breath (*spirit*) in you, and you shall live; and you shall know that I am the LORD.”

We do the work; God gives the breath. For these next few years or so as your bishop diocesan, I’m rolling up my sleeves; I am not, as they say, “retiring in place.”. We’ve got work to do and I’m energized to be at the helm. We’re putting a lot of effort into raising money for the Claggett Center to refurbish the barn to house larger diocesan gatherings. We’re going to continue to move forward to better assist and resource our churches in congregational vitality, even as we continue to form new mission sites and worshiping communities. And I will continue to use my office and my voice. I’m going to be coming back to you in earnest to seek your help in getting our diocesan Sutton Scholars program the dollars it needs to make a difference in the lives of hundreds of African American boys and girls in Baltimore, in the name of The Episcopal Church. These will be my priorities, even as I’ll continue to work on all those other duties that’s expected of a diocesan bishop.

Finally, last year in my convention address I talked about the need to lament, individually and as a church. I recalled the words of that the preacher at my ordination to the priesthood gave to me; he was a therapist who had known me a long time. He said this to me: “Eugene, in your years ahead as an ordained minister, I charge you never to forget to be sad.”

Well, I’ve taken his wise words to heart. It’s good to lament, and these past two years have given us good cause to do so. And, as you know, two months ago I wrote you all a letter calling for the election of my successor. The prospect of leaving in two to three years this diocese that I love so much makes me sad, but as I said in my letter, the decision to plan for my retirement comes from a happy place in my life, both personally and vocationally. I have no firm plans for what I want to do for the rest of my life—and if I did then God would laugh at me!—but I do know that it’s time to let a younger generation of bishops take up the reins of leadership, looking at our strengths and challenges with fresh eyes. And all that makes me incredibly happy!

So, this coming year, I want us to focus on the other side of that charge given to me at my ordination. In the next year, my charge to the Diocese of Maryland is this: “Never forget to be glad!”

We’ve got good bones, people. These bones are going to live. Be glad! Amen.

†

Canon Scott Slater then announced the dates for the next diocesan convention as November 11-12, 2022, at Turf Valley Resort, Ellicott City, hopefully mask-free. The spring clergy retreat is scheduled for May 15-17, 2022 at the Claggett Center.

There being no new business, the bishop moved to adjourn the 237<sup>th</sup> Diocesan Convention. It was seconded **and passed** unanimously by electronic poll.

The bishop then gave a blessing and dismissed convention at 3:16 PM.

Submitted by:  
The Rev. M. Joanna White, secretary of convention

For the full recording of the 237<sup>th</sup> Convention of the Episcopal Diocese of Maryland visit YouTube:  
<https://www.youtube.com/watch?v=gL9Ijohe7Oo>

## Canonical List of Clergy in the Diocese of Maryland

As of November 14, 2021

*Due to the COVID-19 pandemic, those whose names are marked with an \* attended the November 13, 2021 Convention via Zoom. All others were excused.*

### Bishops

Charles Lindsay Longest (resigned)	06/26/1959
*Robert Wilkes Ihloff (resigned)	10/21/1995
John L. Rabb (resigned)	10/10/1998
*Eugene Taylor Sutton	06/28/2008
Smith, Philip Kingsley (retired)	7/5/1956
Dawson, Paul Sweeting (retired)	3/29/1958
Brunett, Harry Edgar (retired)	6/26/1962
Salmon, Abraham Dickerson (retired)	2/18/1963
*Hollis, Anthony Wolcott Linsley (retired)	6/22/1964
Fallowfield, William Harris (retired)	6/22/1965
Patterson, Robert Place (retired)	9/1/1965
Wheeler, John Bevan (retired)	2/15/1967
Fulghum, Peter Clopper (retired)	1/1/1968
Smith, William Louis (retired)	6/18/1968
Ticknor, William Howard Correa (retired)	6/22/1971
Scarlett, William George (retired)	6/22/1972
Crews, Norman Dale (retired)	7/1/1972
Shaffer, Charles Omer (retired)	7/15/1972
Hammond, Henry Latane (retired)	2/1/1974
Edleman, Samuel W. (retired)	5/7/1975
*Weatherholt, Floyd Allen	5/28/1975



Edwards, Carl Norris (retired)	9/17/1976
McDermott, John Roy (retired)	1/1/1977
Moser, Paul Henry (retired)	10/21/1977
McPherson, Phebe L.	12/3/1977
*Holder, Charles Richard (retired)	7/7/1978
Testa, Dennis Arthur (retired)	7/20/1978
Burroughs, Joseph Parker (retired)	11/1/1978
Bryant, Richard Gordon (retired)	1/1/1979
Claggett, Thomas West (retired)	5/12/1979
Fedock, Maria Michele (retired)	5/12/1979
Weatherholt, Anne Louise (retired)	9/1/1979
*Hamill, January Elizabeth (retired)	4/26/1980
Macdonald, Heyward Hunter (retired)	6/1/1981
Cox, Frances Dunning Fosbroke (retired)	6/28/1981
Cawthorne, John Harry (retired)	8/1/1981
Parker, Jesse Leon Anthony (retired)	10/17/1981
Clark, David Norman (retired)	7/23/1982
Fisher, Ronald Spencer (retired)	1/8/1983
*Ledyard, Florence Livingstone	3/19/1983
*Gatza, Mark Francis	5/15/1983
Merrill, George Richard (retired)	6/2/1983
Schirmacher, Michael Grayson (retired)	8/15/1983
Flintom, Jack Glenn (retired)	9/13/1983
Spicer, Clyde Allen (retired)	2/1/1984
*Blue, Eddie Michael (retired)	3/26/1984
Gordon-Barnes, Janice Evelina (retired)	4/24/1984
McDonald, Norval Harrison (retired)	9/13/1984
Culbertson, Thomas Leon (retired)	2/24/1986
Newcomb, Blair Deborah	3/7/1986
Wajda, Kathryn A.R. (retired)	3/13/1986
Howanstine, John Edwin (retired)	4/18/1986
McNamara, Beth Cooper (retired)	6/7/1986
Prince, Elaine Jo (retired)	6/7/1986
*Cloughen, Charles Edward (retired)	6/23/1986
Braine, Beverly Barfield Davis (retired)	10/15/1986
Gilliss, Columba (retired)	5/7/1987
Shiflet, William Ray (retired)	6/15/1987
Speer, Robert Hazlett (retired)	11/3/1987
Dunning, William Melbourne (retired)	5/9/1988
Price, John Randolph (retired)	2/13/1989
Cozzoli, John David (retired)	6/17/1989

Neylon, Jean Carla (retired)	6/17/1989
Shematek, Jon Paul (retired)	6/17/1989
Wahl, Hughes Edward (retired)	6/17/1989
Welch, Lauren Marie (retired)	6/17/1989
Smullen, Thelma Alice (retired)	11/16/1989
Ransom, James Clifford (retired)	4/3/1990
Thomas, Wayland Eugene (retired)	6/6/1990
Steiner, John (retired)	9/4/1990
Pruitt, George Russell (retired)	5/1/1991
Munro, Edward Henry (retired)	6/15/1991
Thompson, Marshall Ulysses (retired)	6/15/1991
Knight, William Allan (retired)	12/2/1991
Lewis, Sarah Elizabeth (retired)	12/2/1991
*McPherson, William Bruce (retired)	3/8/1992
Hurwitz, Ellen S.	4/27/1992
Seras, Barbara Jean (retired)	6/13/1992
Dunnan, Donald Stuart	8/10/1992
*Lee, William Forest	1/14/1993
VanAuker, Margaret Elizabeth (retired)	6/12/1993
Fielder, Israel (retired)	9/8/1994
String, Jansen Edward (retired)	9/28/1994
*Kubicek, Kirk Alan (retired)	1/2/1995
Montjoy, Gid (retired)	4/1/1995
Barton, Charles Lee (retired)	6/10/1995
Radcliffe, William Eugene (retired)	6/10/1995
Sears, Barbara Anne (retired)	6/10/1995
*Tang, Christopher Douglas	6/15/1996
Swift, Stephen A. (retired)	1/17/1997
Fernandez, Linda Pell (retired)	2/27/1997
*Bellows, Scott Philip	4/18/1997
Douglas, Carole Robinson	6/7/1997
*Mathews, Miriam (retired)	6/14/1997
Pugh, Charles Dean (retired)	6/14/1997
White-Haupt, Mary Jane Tongue (retired)	6/14/1997
McIntyre, John (retired)	12/4/1997
Stanford, Virginia Francene (retired)	2/3/1998
Stenner, David (retired)	3/24/1998
Krulak, William (retired)	1/1/1999
*Burnside, Carol	1/21/1999
Evans, John Miles (retired)	4/6/1999
*Grusell, Katrina Lynn	6/12/1999

Wastler, Mark William	6/12/1999
Jones, Theodore Grant (retired)	8/11/1999
Kline-Mortimer, Sandra Louise	11/12/1999
*Phelps, Kenneth Oliver	11/30/1999
Tilden, Roger (retired)	1/1/2000
Copp, Ann Humphreys (retired)	4/27/2000
Mullins, Walter Earl (retired)	5/2/2000
Rice, Sandra K. E. (retired)	6/2/2000
Smith, Kerry Jon (retired)	6/2/2000
*Meck, Daniel S., III	6/10/2000
*Macgill, Martha N.	8/15/2000
Carter, Thomas Brooke (retired)	11/13/2000
Smith, Taylor Magavern	12/7/2000
Walton, Mary Fish (retired)	3/27/2001
*Slater, Scott Gerald	4/24/2001
Arents, Gina (retired)	6/2/2001
*Mayrer, Jane Goodhue (retired)	6/2/2001
White, Nancy Anne (retired)	6/2/2001
*Lucas, Thomas Stewart	6/9/2001
Bauer, Thomas William (retired)	6/14/2001
Ginnever, Richard Arthur (retired)	10/4/2001
Tunkle, Paul Dennis (retired)	1/11/2002
*Smith, John Thomas (retired)	4/5/2002
Eversley, Walter Vernon Lloyd (retired)	4/24/2002
Hirschman, Portia Royall Conn (retired)	6/3/2002
*Dawson, Adrien Portia	6/8/2002
*Chappell, Annette Mary (retired)	6/14/2003
Stanley, Mark Andrew	4/2/2004
McDonnell, Brian Kevin (retired)	6/5/2004
Reid-Levy, Schelly	6/5/2004
*Davisson, Mary Helen Thomsen	6/12/2004
*O'Leary, Jane	6/24/2004
Boyd, Virginia Ann (retired)	7/29/2004
Holland, Eleanor Lois (retired)	10/4/2004
LeBlanc, Frances Andre (retired)	11/11/2004
Bonadie, Leroy Rowland (retired)	2/1/2005
*Eliot, Mary Ashley	2/4/2005
Wizorek, Julie C. (retired)	2/23/2005
Wilkerson, Charles Edward (retired)	6/4/2005
*Joyner-Giffin, Sally Burt	6/11/2005
*White, M. Joanna	6/15/2005

Kroh, Timothy Edward	7/2/2005
Larson, Wayne Harold (retired)	10/25/2005
Farrington, Kristen Fishbaugh	10/29/2005
*Showers, David Gordon (retired)	10/29/2005
Stanley, Mary Luck	11/29/2005
Penner, Loree Anne	1/25/2006
Anderson, William Clarence (retired)	2/10/2006
*Mercer, Charles Spencer	5/25/2006
McCarty, Steven Lynn	6/10/2006
To'alepai, Meki (retired)	6/10/2006
Stewart, Caroline Rinehart (retired)	6/24/2006
*van Klaveren, Dina Els	6/24/2006
Bruce, Tracy Ann	9/1/2006
Oak, Carol Pinkham (retired)	9/1/2006
Pagano, Joseph Samuel	11/13/2006
Richter, Amy Elizabeth	11/13/2006
Ingalls, Arthur Bradford (retired)	11/28/2006
Truiett, Melvin Edward (retired)	12/21/2006
Earls, John G.	4/18/2007
Doran, Michelle Stuart (retired)	6/2/2007
Martin, Lydia Adriana Peter (retired)	6/2/2007
McCoy, Robert Martin (retired)	6/2/2007
*Grayson, Timothy Holiday	6/16/2007
*Thompson, Mickie Dion	6/16/2007
Orens, Elizabeth Mills Pickering (retired)	12/5/2007
So-Schoos, Alistair Hong	12/13/2007
*Carskadon, Garrett Harvey	12/21/2007
*Hudson, Thomas James	12/21/2007
Tchamala, Theodore (retired)	3/20/2008
Bradford, Lewis Gabriel	6/7/2008
*Hollis, Linda Lee Benson (retired)	6/7/2008
*Byrne, Anne Spottswood Chamblin	7/5/2008
*Crosby, Karen Ann	7/6/2008
Goldbloom, Ruth Alice	7/6/2008
Babcock, Lori Hale	3/12/2009
*Landers, Gail Joan	6/6/2009
*Martin, John Charles	6/6/2009
*Lindh-Payne, Kristofer Hans	6/13/2009
*Wright, Stuart Wayne	6/26/2009
Ellis, Malcolm Arthur (retired)	9/3/2009
Rodriguez, Hector Raul (retired)	10/4/2009

Jacobs, Allston (retired)	1/7/2010
*Stewart-Sicking, Joseph	1/7/2010
Stewart-Sicking, Megan Elizabeth	1/8/2010
*Hailey, Victor Curtis	1/21/2010
Bell, William Reed (retired)	1/26/2010
Webster, Daniel Joseph (retired)	2/16/2010
Kefauver Olsen, Meredith	5/20/2010
*Holthus, Jessica Trout	6/19/2010
*Paglinauan, Maria Cristina Cafugaun	6/19/2010
*Mayer, Peter Woodrich	1/28/2011
*McCall, Ramelle Lorenzo	6/4/2011
Warner, Anthony Francis (retired)	6/7/2011
*Johnson, Marta D. V.	10/24/2011
*Ellison, Monique A.	1/27/2012
*Rice, Arianne	2/14/2012
Dreisbach, Christopher	6/2/2012
*Fadely, Diane Camille (retired)	6/2/2012
Keller, Susan S. (retired)	8/30/2012
*Erdman, Nathan Andrew	1/19/2013
*Watts, Sharon L. Jones	1/19/2013
*Santana, Rosa Margarita	2/13/2013
*Callender, Randy Kyle	4/10/2013
*Brown, Neva Wilkins	6/1/2013
*Conway, Natalie Hall	6/1/2013
*Shahinian, Katharine Trumbull	6/1/2013
*Carroll, Diana Elizabeth	9/17/2013
Maniyatt, John Kuriakose	9/18/2013
Slawson, Henry Thomas, III	11/19/2013
Lee, Wan Hong (Barnabas)	12/17/2013
*Nicholson, Anne Louise	1/11/2014
*De La Vars, Gordon John	4/28/2014
*Hamilton, James Gary	5/14/2014
Schuler, Rock Hal	6/5/2014
DeVore, Kirk Eugene	6/14/2014
*Frederick, Robert John	6/14/2014
*Rogers, Matthew Arnold	6/14/2014
*Rodriguez-Hobbs, Joshua	10/15/2014
Anderson, E. Bernard	1/10/2015
Hayes, John Michael (retired)	1/10/2015
*Smith, Travis K.	3/3/2015
Coghill MacNabb, Anne	3/19/2015

*Poling, Jason Alder	6/7/2015
Martin, Rene Elizabeth	6/10/2015
*Elder, Ruth Annette	6/13/2015
*Bailey, Frank Hudson	9/10/2015
*Wiley, Henrietta Lovejoy	9/10/2015
Hart, John Joseph	9/12/2015
*Krantz, Kristin	9/29/2015
*Ware, David James	9/30/2015
*Conliffe, Mario R.	10/6/2015
*Cochran, Joseph Miller	11/30/2015
Hatcher, Spencer Elizabeth	1/16/2016
*Hennessey, Nancy Hoffman	1/16/2016
*Myers, Amy Slaughter	1/16/2016
*Sexton, Jessica Elaine	1/16/2016
Wood, Joseph Andrew	1/16/2016
*Boulter, Robert James	3/22/2016
*Maggiano, Grey Scott	4/5/2016
*Hanisian, Matthew Raymond	5/12/2016
*Boyd, Linda Koerber	6/11/2016
*Christopher, Cynthia Ann	6/11/2016
*Vigil, Servando (Vaughn)	6/11/2016
*Humm, R. Matthew	9/13/2016
Ellis, Nana Kwasi	10/20/2016
*Young, G. Todd	12/8/2016
Bellner, Elisabeth Ann (retired)	1/11/2017
Tetrault, Joanne Russell	1/15/2017
*Conrad, Pamela G.	1/15/2017
*Sulerud, Mary Catherine Miller	1/31/2017
Oldfather, Susan Kay (retired)	6/6/2017
Leslie, Jo Marie (retired)	6/10/2017
Whitehair, Eric Ian	6/10/2017
Zeren, Corby (retired)	6/10/2017
*Kuria, Janet Kabui	7/8/2017
*Ritonia, Ann M.	9/6/2017
Holton, Eddie	9/14/2017
Verdon, John Thomas	9/17/2017
*Sipos, Elizabeth Anne	10/4/2017
*Garcia, Christopher M.	12/1/2017
*Bornt, Lisa Ashley	1/13/2018
*Sachs, Patti Luann	1/13/2018
*Hual, Jeffrey Charles	2/6/2018

Mercer, Emmanuel A.	3/2/2018
*Siciliano, Elizabeth Diane	6/9/2018
*Keene-Johnson, Benita D.	1/12/2019
*Zollickoffer, Joseph Paul	1/12/2019
*McCloud, Christine L.	1/15/2019
*Eibin, Julian R.	3/6/2019
*Wert, Susan M.	6/1/2019
*Richards, Anne Marie	6/18/2019
Zacharia, Manoj Mathew	8/1/2019
*Fritts, Julia Anne	8/8/2019
Kapurch, Linda M.	9/9/2019
*Snodgrass, T. James	10/3/2019
*Holt, Stephen T.	10/10/2019
Ross, Robert Michael	10/15/2019
Williams. Jill	11/23/2019
*Newlun, Connor	1/8/2020
*Meadows, Richard D.	3/1/2020
*Keydel, John Flint	4/20/2020
*Carpenter, Laura Michelle	6/13/2020
*Schiavone, Denise Marie	6/13/2020
*Smith-Jones, Kathleen P.	6/13/2020
Pyles, Christopher V.	7/17/2020
Beall, Nathan A.	9/1/2020
Hagerty, Stephen P.	9/24/2020
*Brack, Margaret S.	12/5/2020
*Clement, Thomas A. A. St. J.	12/5/2020
*Miller, Derek H.	12/5/2020
*Lenow, Joseph E.	1/27/2021
*Montgomery, Brandt L.	5/14/2021
*Shimonkevitz, Amy R.	6/12/2021
*Gibson, Nathaniel J. III	6/12/2021
*Hade, Lynn A.	9/22/2021
*Murphy, Thomas A.	9/28/2021
*Brown, Freda Marie	10/12/2021

## Clergy Who Have Died Since the Last Journal

Thomas W. Claggett III (83)	December 7, 2021
Ruth A. Goldbloom (68)	January 8, 2022
Gina Arents (77)	February 24, 2022
George R. Merrill (87)	April 17, 2022
William C. Anderson (81)	September 4, 2022

# **Bishops of the Diocese of Maryland**

**The Right Reverend Thomas John Claggett, D.D. (5)**

1792-1816

**The Right Reverend James Kemp, D.D. (15)**

Suffragan, 1814

1816-1827

**The Right Reverend William Murray Stone, D.D. (23)**

1830-1838

**The Right Reverend William Rollinson Whittingham, D.D. (36)**

1840-1879

**The Right Reverend William Pinkney, D.D. (97)**

Coadjutor, 1870

Diocesan, 1879-1883

**The Right Reverend William Paret, D.D. (137)**

1885-1911

**The Right Reverend John Gardner Murray, D.D. (243)**

Coadjutor, 1909

Diocesan, 1911-1929

**The Right Reverend Edward Trail Helfenstein, D.D. (354)**

Coadjutor, 1926

Diocesan, 1929-1943

**The Right Reverend Noble Cilley Powell, D.D. (428)**

Coadjutor, 1941

Diocesan, 1943-1963

**The Right Reverend Harry Lee Doll, D.D. (535)**

Suffragan, 1955

Coadjutor, 1958

Diocesan, 1963-1971

**The Right Reverend David Keller Leighton, Sr., D.D. (639)**

Coadjutor, 1968

Diocesan, 1972-1985

**The Right Reverend William Jackson Cox, D.D. (684)**

Suffragan, 1972-1980

**The Right Reverend Albert Theodore Eastman, L.H.D. (767)**

Coadjutor, 1982



Diocesan, 1986-1994

**The Right Reverend Barry Valentine, D.D. (810)**

Assistant Bishop, 1986-1988

**The Right Reverend Charles Lindsay Longest, D.D. (848)**

Suffragan, 1989-1997

**The Right Reverend Robert Wilkes Ihloff, D.D. (909)**

Diocese, 1995-2007

**The Right Reverend Donald Purple Hart (817)**

Assisting Bishop, 1997-1998

**The Right Reverend John Leslie Rabb (942)**

Suffragan, 1998-2010

**The Right Reverend Eugene Taylor Sutton (1030)**

2008-

**The Right Reverend Joe Goodwin Burnett (985)**

Assistant Bishop, 2011-2013

**The Right Reverend Heather Cook (1083)**

Suffragan, 2014-2015

**The Right Reverend Chilton R. Knudsen (938)**

Assistant Bishop, 2015-2018

**The Right Reverend Robert Wilkes Ihloff, D.D. (909)**

Assisting Bishop, 2020-

## **Lay Delegates & Lay Alternates Attendees of the 2021 Virtual Convention**

*\*physically present at the diocesan center for the quorum*

<b>Church</b>	<b>Delegate</b>	<b>Alternate</b>
Advent, Baltimore		
All Hallows, Davidsonville	Jan G. Power	
All Saints', Frederick	Jill A. Browning	Linda Miller
	Aimee D. Isaac	
All Saints', Sunderland	Kenneth A. McKenzie	
Ascension, Deer Creek	Edith F. Buckler	

Ascension, Westminster Cathedral of the Incarnation	Augustus Mataban Barbara Ruble* Autumn Canaday*	Joan Stanne
Christ Church, Columbia	Timothy Beaty Sara Kirkpatrick	
Christ Church, Port Republic	William A. Wright	
Christ Church, Rock Spring	Molly Neal	
Christ Church, West River	Shelly Y. Collinson	
Christ the King, Woodlawn	Don J. Hooper	Paulette Hammond
Church on the Square	Sara Miller	Abby Byrnes
Emmanuel, Baltimore	Richard Fawcett	
Emmanuel, Bel Air		
Emmanuel, Cumberland		
Epiphany, Odenton	Anna Barton	
Good Shepherd, Towson	Mary Ellen Gervais* Hillary Zouck Shaffer	
Grace, Brunswick	Stacey Cendrowski	
Grace, Darlington	Anne E. Burton	
Grace, Elkridge	Karen Kinnamont Stewart	Peter Maher
Grace, New Market	Lori Rodriguez	
Grace & St. Peter's, Baltimore	Frances Washburne*	
Guardian Angel	Whitney Treseder*	
Harriet Chapel, Catocin Parish	James A. Rauth	
Holy Apostles & St Stephen's, Arbutus	Tracy Leaser	
Holy Comforter, Lutherville	William Shaw	
Holy Cross, The Rocks	Carol Mullins	Theresa Freligh
Holy Nativity, Baltimore	Merrick Moses*	Faye Houston*
Holy Trinity, Baltimore	Marietta English*	
Holy Trinity, Churchville	Elizabeth M. Pratt*	Penny Schmidt
Holy Trinity, Essex	Christine Kinard	
Immanuel, Glencoe	Deborah Cunningham	
Memorial, Baltimore	Lois Eldred	Jesse Milan, Jr.
Messiah, Baltimore	Jacquelyn Gutman*	
Middleham & St. Peter's, Lusby	Karen Wilson	Anne Gross
Nativity & Holy Comforter, Cedarcroft		
Redeemer, Baltimore	Keri Frisch Eileen C. Riley	
Redemption, Locust Point	Eileen Menton*	
Resurrection, Baltimore	Susana Daparo	
Resurrection, Copley Parish		
Sherwood, Cockeysville	Anne Wismer*	Sandy Thompson
St. Alban's, Glen Burnie	Carol E. DeGarmo	Betsy Kramer
St. Andrew the Fisherman, Mayo	Jayne C. Roxey	
St. Andrew's, Clear Spring		
St. Andrew's, Glenwood	Gilliam B. Conley Elizabeth S. Ames*	

St. Andrew's, Pasadena	W. Fred Ryals	Joseph M. Clapsaddle
St. Anne's, Annapolis	Virginia C. DeLuca	William D. Silva
	Kay L. Davis	
	Elizabeth Rogers	
St. Anne's, Smithsburg		
St. Barnabas', Sykesville	Wayne Pugh	
St. Bartholomew's, Baltimore	Laura Brady	Jason Benkowski*
St. Christopher's, Linthicum Heights	Laura Lee Provonche	
St. David's, Roland Park	Sharon Rabb	
	Alma Bell*	
St. Francis, Timonium	Mary Robinson	
	Linda H. Wilson	
St. George's, Hampstead	Leah Rayburn	
St. George's, Mount Savage	Denoma R. Stallings	
St. George & St. Matthew's, Dundalk		
St. James', Baltimore		Viveca L. Thomason
St. James', Lothian	Mariamne Okrzesik	
St. James', Monkton	Heinrich J. Losemann, Jr.	
	Franca Barton*	
St. James', Mt. Airy	Carla Kaufman	
St. James', Parkton	Susan Kaliush	
St. James', Westernport	Donna Martin	
St. John's, Deer Park	Paul Durham	
St. John's, Ellicott City	Ronald L. Buchman	
	Townsend Hornor, Jr.	
St. John's, Frostburg	Lynn Dale	
St. John's, Hagerstown	Joyce Chabot	
St. John's, Havre de Grace	William Price	
St. John's, Kingsville		
St. John's, Mt. Washington		
St. John's, Western Run	Jeffrey Knight	
	Judd Anderson	
St. John's in the Village, Baltimore	Jamelia Maher*	
St. Katharine of Alexandria, Baltimore	Eileen Bridgelall	
	Lynda L. Siggers	
St. Luke's, Brownsville	Robert Markle	
St. Luke's, Eastport	Anne T. Arms	Gil Gardner, Jr.
St. Margaret's, Annapolis	Paul W. Schurke	
St. Mark's, Highland		
St. Mark's, Lappans		
St. Mark's on-the-Hill, Pikesville		
St. Martin's in-the-Field, Severna Park	William Thomas	Joan Townsend
St. Mary's, Abingdon	Marshall Garrett	Patricia Weaver
St. Mary's, Woodlawn	David Carroll*	
St. Mary the Virgin, Baltimore	Leatrice Curtis	
St. Matthew's, Oakland	Mary Dore	
St. Matthias', Baltimore		
St. Michael and All Angels, Baltimore	Celeste Morgan	Terri Parker*
St. Paul's, Baltimore	Eileen D. Brittain	
St. Paul's, Mount Airy	William R. Toole	

St. Paul's, Point of Rocks	Toni Lake	
St. Paul's, Prince Frederick	Michele Lyons	
St. Paul's, Sharpsburg	George Ashbaugh III	
St. Peter's, Ellicott City	Kofo Coker	Katherine L. Schnorrenberg
St. Peter's, Lonaconing		
St. Philip's, Annapolis	Orion Jones	
St. Stephen's, Severn Parish	James Dietrich	Benjamin F. Brown
St. Thomas', Hancock	Pamela Mann	
St. Thomas', Garrison Forest	William G. Stewart	
	Jesse VanGeison*	
Transfiguration, Braddock Heights		
Trinity, ElkrIDGE	Herbert Malveaux*	
Trinity, Long Green	Michael Berry*	
Trinity, Towson	Nancy Nicholson	Mary P. Hall
	Dennis W. King	

## Youth Delegates & Alternates to the 2021 Convention

There were no Youth Delegates or Alternates on the Zoom meeting in 2021.