The Episcopal Diocese of Maryland



Convention Journal

Part B — Appointments and Nominations

For the 232nd Annual Convention May 13-14, 2016

232nd Annual Convention of the Episcopal Diocese of Maryland

Appointments and Nominations

Appointments by bishop to be ratified by convention:

Diocesan Chancellor and Parliamentarian: Mr. Jeffrey Ayres

Dispatcher of Business: The Rev. Canon Scott Slater

Chief Teller: Ms. Susan Beares

Sargent of Arms: Ms. Kate Riley

Archivist: Ms. Mary Klein

Historiographer: The Rev. Paula Barker

Compensation and Benefits Committee: The. Rev. Annette Chappell, Ms. Anne Gross, Ms. Louise Izat,

Mr. Charles Roebuck.

Appointments by bishop to be confirmed by convention:

Committee on Canons and Other Business: Mr. Pete Partridge, the Rev. Tom Culbertson, Ms. Betsy Huttar, the Rev. Ron Miller, Mr. Jim Winn, Mr. Jeff Ayres, Mr. Ronnie Reno.

Middendorf Revolving Fund: The Rev. the Rev. Mimi Matthews, the Rev. Bruce McPherson, Mr. Cleveland Miller, Mr. Ronnie Reno, Mr. Steve Sands, Mr. Walter Schamu, Ms. Karen Kinnamont Stewart, and Mr. Doug Vaughan.

Commission on Ministry: Ms. Kathy Boyer, the Rev. Randy Callendar, the Rev. Joe Cochran, Mr. Russell Costley, the Ven. Michelle Doran, the Rev. Monique Ellison, the Rev. John Hayes, the Rev. Linda Hollis, the Rev. Brad Ingalls, Ms. Kari-Ann Lynne, Ms. Louise Miller, Dr. Anne Pidcock, the Rev. Anjel Scarboro, the Rev. Allan Weatherholt, Mr. Daniel Weatherholt, Mr. Glenn Weaver, Mr. Blix Winston, the Ven. Carl Wright. *Ex officio*: the Rt. Rev. Eugene Sutton, the Rt. Rev. Chilton Knudsen, Mr. Jeff Ayres, chancellor; Dr. Steven Fowl, chair, Board of Examining Chaplains; the Rev. Canon Stuart Wright, canon for transitions; Ms. Dawn Kline, diocesan staff assistant.

Bishop Claggett Center Board of Trustees: Ms. Mary Ann Chapman, Mr. Jim Ferguson, the Rev. Tom Hudson, Mr. Dan Lajewski, Jr., Mr. Buck Lyon-Vaiden, Mr. David Mallery (chair), Mr. Mitch Owens, Mr. Ronald Reno, the Rev. Josh Rodriguez-Hobbs, the Rev. Scott Slater, Ms. Karen Kinnamont Stewart, the Rev. Dion Thompson, Mr. Doug Vaughan, the Rev. Nancy White, Mr. Wadi Williams, and the Rev. Dina van Klaveren.

Nominated by bishop to be elected by convention:

Secretary: The Rev. Anne Weatherholt

Nominated by Diocesan Council to be elected by convention:

Treasurer: Mr. Doug Vaughan

Assistant Treasurer: Ms. Karen Kinnamont Stewart

Auditors: Gross, Mendelsohn and Associates

Investment Committee: The Rev. Charles Barton, Mr. Charles Johnson, Mr. Steven Sands (chair), Mr.

Eric Schopf, Ms. Karen Kinnamont Stewart, Mr. Doug Vaughan, and Mr. James Winn, Jr.

Compensation and Benefits Committee:

Elect one lay person and one cleric until 2019

Continuing elected members after convention 2016:



The Rev. Chris Tang (2017)



Mr. David Huggins (2018)



The Rev. Jim Perra (2018)

Appointed Members:



The Rev. Ann Boyd (Washington Co.)



The Rev. Eric Zile (Northeast Baltimore)

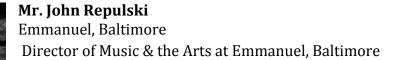


The Rev. Annette Chappell (Harbor)



Ms. Anne Gross
(Southern Maryland)

Lay Nominee



I have been working in Episcopal Churches for over 30 years as a music director. In that time, I have experienced many aspects of being a full time church employee, as well as an employer. I've worked in four different dioceses (Indiana, Colorado, Michigan, and here in Maryland) and might be able to offer different perspectives from my experiences in each place. My experience in the larger church has included being a coordinator for many church musician conferences, as well as serving on the Standing Commission for Liturgy and Music. I am the administrator of the Face Book group page "Episcopal Church Musicians," which has over 1200 members. I have also twice been a dean of a chapter of the American Guild of Organists (Ann Arbor and Detroit). So, I feel I have a good understanding of the issues facing musicians that employed by the church.

Nominated by the Rev. Jim Perra

Having served on the Comp & Benefits committee for a year now I have enjoyed the strong work we are doing to support just and equitable pay and benefits for the employees of our diocese churches while not unduly burdening our parishes. One voice that has seemed underrepresented in these conversations however has been that of non-clergy church professionals. As a music director with decades of experience working for numerous church organizations across several diocese John Repulski is in an ideal position to speak to the needs and positions of the faithful personnel without whom our churches could not function. John is faithful, thoughtful, able to consider many points of view, and will be an excellent addition to the committee.

Clergy Nominee

The Rev. Sarah Lamming St. Andrew's, College Park Priest

I have actively served on this committee for the past three years. It has been a joy to use my human resource gifts in this wider setting. Through research done for my D.Min, I helped write a resolution that was passed at General Convention relating to parental leave. I would like to continue building on the work the committee has been doing, with a special focus on parity and justice for all employees within our churches.

Nominated by: Ms. Anne Gross

Sarah is enthusiastic and energetic in her research of compensation and benefits practices in the church. She has vision that will enhance the Compensation and Benefit Committee's effectiveness in promoting equitable compensation and benefits for all clergy and lay employees.

Diocesan Council Member at Large:

Elect two lay persons and one cleric until 2019

Elected persons remaining after convention 2016:



Ms. Vicki Willard (2017)



The Rev. Brad Ingalls (2017)



Ms. Kathy Polk (2017)



Ms. Carrie Brown (2018)





Ms. Judith Wright (2018) The Rev. Ramelle McCall (2018)

Regional representatives remaining after convention:

Mr. Bill Lukens (Anne Arundel)

Ms. Kathleen Schotto (Baltimore North)

The Rev. Eric Zile (Baltimore South)

Ms. Nancy Horkin (Southern Maryland)

The Rev. Garrett Carskaden (Western Md.)

Lay Nominees

Dr. Angela T. SeatonSt. Michael and All Angels, Baltimore
Retired High School Principal/Adjunct Professor

high school principal in the Baltimore City Public Schools until my retirement in 2012. I am currently an adjunct professor at a university. In my parish, my responsibilities are: Church Registrar and vestry member, Sunday School director and teacher, chairperson of Christian Education, a board member for the summer camp, cochair of the Capital Campaign Committee and using my gifts whenever needed. My diocesan service includes: board member of the Episcopal Service Corps-Maryland and a member of the Union of Black Episcopalians. I was born in Baltimore, Maryland, where I currently live. My community involvement includes: mentoring students, volunteering with a college diversity program, and acting as an advocate for students with disabilities. I believe all things are possible through the Lord who strengthens me every day.

With God's help and my faith, I spent a vibrant career as an educator and

Nominated by: The Rev. Ramelle McCall

Dr. Angela Seaton would be an excellent candidate for Diocesan Council. As a former principal, she has the patience, energy, and commitment to serve the Diocese of Maryland. My parish and I have been extremely blessed with Angela's reliability and presence; therefore, I feel that she would add tremendous value to Diocesan Council.



I am honored to be considered for election to the Diocesan Council. I have previously considered seeking the opportunity to serve on this level, because adjugant my age, educational background, my work and professional

I feel that based upon my age, educational background, my work and professional experiences, my long and continuous work for Christ's mission and my desire to continue on both the parish and diocesan levels, equips me to make a positive contribution. I am currently a member of the Diocesan Truth and Reconciliation Commission (TRC) since its inception and serve as a facilitator for the workshop, *Seeing The Face of God in Each Other*. I have served three different terms on the Vestry at All Saints', under two different rectors and two different interims. I chair of the Parish Communications Committee and have worked in parish budget development and fund raising. I have worked for justice and reconciliation on the diocesan level since 2003.

Nominated by the Rev. Earl Mullins

As interim rector at All Saints', I endorse Waymon to stand as a candidate for Diocesan Council.

Clergy Nominees



The Rev. Thomas J. Hudson St. Luke's, Brownsville Vicar

Having previously served as the representative to the Diocesan Council for Western Maryland, I would like to continue my service as an elected member. I have been Vicar of St. Luke's, Brownsville, since September,

2015, and prior to that I was Priest-in-Charge at St Peter's, Lonaconing, and a member of the Mutual Ministry team at St. James, Westernport. I live in Oakland, Garrett County, four miles from the westernmost border of the diocese. My experience with small, rural churches, as well as living in the western part of the diocese give me an important perspective to share with other members of Council. In addition, my ordination under the Mutual Ministry program provides insight into non-traditional forms of preparation for and service in ordained ministry.

Nominated by the Rev. Anne Weatherholt

I am pleased to nominate the Rev. Tom Hudson as a candidate for a seat on the Diocesan Council. I have known Tom while he was in Western Maryland, and am a close neighbor now that he is at St. Luke's, Brownsville. Tom brings an excellent variety of experience, as well as a thoughtful spirit. He will be an active participant in the work of the Council.

The Rev. Charles MercerSt. Mary the Virgin, Baltimore Rector

I am running for this office because I feel every clergy if possible should learn about the different committees in the diocese. I feel the need to have voices on the council who are fair and open to every item that comes forth to the council. I am willing to listen and render opinions and offer ideas that I feel will benefit every member of this diocese. I feel that the experience will help me to grow and understand more fully the actions that take place within the diocese itself. I will be honored to serve on this council.

Nominated by Mr. Mark Williams

Father Mercer is a good priest who listens to every member of this church. He takes the time to try to understand and help wherever he is challenged. I feel that he will make an excellent member of the Diocesan Council.

Disciplinary Board:

Elect one lay person and two clerics until 2019

Elected persons remaining after convention 2016:



Mr. Stephen Alpern (2017)



The Rev. Mimi Mathews (2017)



The Rev. Taylor Smith (2017)



The Hon. Enechi Modu (2018)



Mr. Pete Partridge (2018)



The Rev. Joanna White (2018)

Lay Nominees



Mr. John HendersonSt. Paul's (Old St. Paul's Church), Baltimore

I would like the opportunity to serve another term on the Disciplinary Board. The board does vital work to repair relationships between laity and clergy, and I relish the opportunity to continue in that ministry. I am

an administrative judge with the Equal Employment Opportunity Commission; in that role, I decide cases of employment discrimination. Before being an administrative judge, I was a

civil rights attorney, also with the EEOC. I believe my legal background prepares me for the work of the Disciplinary Board.

Nominated by: Mr. Steve Alpern

John has served on the Board for four years. He has been an especially valuable member of the Board because he is a highly skilled trial attorney. He is thus more than capable of presiding at hearings of the Board's panels which he has been called upon to do. John has shown dedication to the work of the Board and he exhibits very balanced judgment. He has worked well with the other members of the Board, and his continued presence on the Board will serve the diocese well.

Clergy Nominees



The Rev. Alistair SoAll Hallows' Parish, Davidsonville
Rector

My service on the Disciplinary Board for the past six years, both as a member and also as Acting President for one case, has made me more informed, involved, and interested in the duties and disciplinary work

of the Church. During that time, we transitioned from being the Ecclesiastical Trial Court to our current Disciplinary Board, learning and implementing the Title IV procedures passed by the General Convention 2012. The goal of the Disciplinary Board is to help enhance God's restorative justice. I believe that through attention to due process, prayers, and discernment, we have shaped this transformative ministry of our diocese in positive ways. Serving the wider church beyond my local parish is an important part of my vocation. I believe that my experience here and with other churchwide committees, as well as my perspectives as a parish priest, will continue to be useful assets for the Disciplinary Board.

Nominated by: Mr. Steve Alpern

Alistair has served on the Board (and its predecessor, the Ecclesiastical Court) for the past six years during which I was Presiding Judge of the Ecclesiastical Court and President of the Disciplinary Board. During my unavailability to serve on a particular matter he has served as President of the Board. I am pleased to nominate him and commend his election to the Board. During his term Alistair has impressed me as a person who is dedicated, thoughtful, and exhibits a strong spiritual grounding. His reelection to the Board will insure continuity at a time when the Board is still feeling its way under the new Title IV procedures. He is an outstanding candidate for this position.

The Rev. Arianne R. Weeks Church of the Good Shepherd Rector

It would be an honor to serve a second term on the Disciplinary Board of our Diocese. My work as rector of Church of the Good Shepherd these past five years, my certification in The Daring Way™ methodology which includes conflict resolution and my studies at the Psychoanalytic Institute of the Carolinas, I believe all contribute to my ability to see the dynamics involved in matters of personal and professional conflict; a necessary awareness for a clergyperson to bring to the challenging work of this Board.

Nominated by: Mr. Steve Alpern

Arianne is completing her first term on the Disciplinary Board. She has been a most capable member of the Board who, in my opinion, deserves reelection. She has served at a time when the Board has unfortunately been busier than usual. She is always available when needed and she has demonstrated balanced judgment and the analytical skills that are required for effective Board service. She is a firm but compassionate individual who is dedicated to fairness to those who appear before the Board. She is a real asset to the Board.

Standing Committee:

Elect one lay person and one cleric until 2020, one cleric until 2017 Elected persons remaining after convention 2016:



Mr. Paul Durham (2017)



The Rev. Tom Slawson (2018)



Mr. Mark Garcia (2019)



Ms. Casandra Fallin (2018)



The Rev. Deacon Natalie Conway (2019)

Lay Nominees



Mr. Jesse Milan, Jr., JD Memorial, Baltimore Public Health and Leadership Consultant

I want to support moving our diocese forward. I offer 35 years serving our Church at denominational, diocesan and congregational levels. I've served

twice as deputy to General Convention from the Diocese of Pennsylvania, as senior warden at Memorial, three times on search committees for bishops and three times for rectors, and on the Diocese of Maryland's Ecclesiastical Court during the trial of a priest. I bring current expertise as a leadership consultant; and past experience as vice president for federal contractor firms and director of a public health agency, as a lawyer and chief of staff to Temple University's president, as chair of federal committees, and as president of five boards including the National Episcopal AIDS Coalition.

Nominated by: Ms. Louise Miller

At Memorial Church, Baltimore, Jesse Milan, Jr. has served as senior warden and as vestry member for several terms, and has been active on numerous committees of the parish. Jesse brings an applied knowledge of the Canons of the Diocese of Maryland and of the Episcopal Church through his years of service to the Church. Jesse has been involved in Memorial's theater outreach as director, choreographer, and cast member, demonstrating leadership, preparation, dedication, creativity, flexibility, grace and patience. Jesse is a man of unquestionable integrity, with a record of responsibility as well as a healthy sense of humor. He would serve the people of this diocese well. It is a privilege to nominate him.

Mr. Ned H. Criscimagna St. Anne's Church, Annapolis Engineering Consultant

I desire to serve on Standing Committee because I feel called to serve the larger Church as I have my local parish. I've been a member of St. Anne's

since 1987. I've served as lector, chalice bearer, prayer leader, vestry member (just completed two years as senior warden), member of the Facility, IT, and Investment Committees, and sing in the choir. I'm an EFM graduate, a Stephen Minister, and have given several sermons and homilies. I'm self-employed, having retired first from the USAF (Lt. Col), and then from private industry. I've served as our community association VP and treasurer and sing with the Annapolis Chorale. I'm married (Sandy, 50½ years), a father (Christine and Matthew), and grandfather (Kj, Madison, and Ellie).

Nominated by: The Rev. Dr. Amy E Richter

Ned Criscimagna is a faithful disciple of Jesus Christ and leader in the church who helps others find ways to serve Christ and the Church. In a variety of ministries in the church and community, Ned helps people clarify their goals and objectives, find ways to support and be involved in ministries that are essential for the mission of the church, and seek new ways to reach out to people in the larger community. He would help Standing Committee do the work it needs to do on behalf of our diocese.

Clergy Nominees



The Rev. Dr. Mark Gatza Emmanuel Church, Bel Air Rector

I was appointed by the Standing Committee to fill an unexpired term through the 2016 Diocesan Convention. I would now like to be elected to

serve a full term. I have served the Diocese of Maryland for 34 years as a school chaplain, parish priest, canon on the bishop's staff and as member and chair of the Commission on Ministry, the Program and Budget Committee, the New Congregations Committee and the Task Force on Human Sexuality.

Nominated by: The Rev. Brad Ingalls

I am happy to nominate the Rev. Mark Gatza to be a member of the Standing Committee. Mark is a wise and thoughtful priest who understands how to help his parishioners and others in the Harford Region. I believe Mark's depth of knowledge of the diocese is unmatched, thus making him a great candidate for the Standing Committee.



The Rev. Sarah Lamming St. Andrew's, College Park Priest

I am running for Standing Committee because I want to help the diocese flourish by better supporting parishes, ministries, and employees. My decade in ordained ministry in a wide variety of contexts and parish sizes has given me an awareness of the challenges and infrastructure needs of

today's congregations. I would bring to this committee a history of collaboration, experience in strategic visioning and implementation, and a pastoral presence, especially at times when challenging or difficult decisions need to be made. My human resources degree would also be beneficial in contractual and disciplinary procedures, and my current

program of study for a Doctor of Ministry in congregational development would enable me to bring additional insights to the work of this committee.

Nominated by: Mr. David G. Mallery

It is with great pleasure that I nominate the Rev. Sarah Lamming to fill an opening on the Standing Committee. Although Sarah has only been in our diocese for the past four plus years, during her time as associate rector, St. Margaret's, Annapolis, she has brought energy and concern to areas such as youth ministry. On a diocesan level, Sarah has been an active member of the Compensation & Benefits Committee. In this capacity, Sarah has taken action to promote clergy benefits for family/spouse medical and leave issues. To further this important topic, Sarah prepared language to support a related resolution at General Convention, 2015, and testified before the Maryland legislature as part of hearing on bills related to this subject in the 2016 legislative schedule. Her current academic pursuits are aimed at receiving a Doctorate in Ministry focused on congregational development.

The Rev. T. Stewart LucasChurch of the Nativity, Cedarcroft Rector

My experience in the diocese over the last 15 years of ministry has taking me from Memorial, Baltimore, to St. Margaret's, Annapolis, and now back to Baltimore at Nativity, Cedarcroft. These varied settings have prepared me to serve as a council of advice to the bishops and to help deal creatively with any property issues. Recently welcoming the Lutheran Church of the Holy Comforter into our community has helped me see how God is calling us to worship and serve others in new ways that are energizing and attractive. I am passionate about growing the church and am grateful to be part of the Jesus movement here in our beloved diocese. I have served on the Bishop Search & Transition Committee, as Vice President of the Corporation for Relief of Orphans & Widows; on Diocesan Council, as a Safe Church Trainer, and as the Nominations Committee Chair.

Nominated by: The Rev. Dina van Klaveren

Having worked closely with Stewart in various settings (abuse prevention revisions/2002, clergy colleagues/St. Margaret's, Annapolis, 2007-08), I know well his commitment to the ministries of the diocese, and his integrity in caring for human and financial resources that strengthen the vitality of our Christian mission. He has served the Church faithfully with his time, talents, and treasure. His gifts will be useful to the work of the Standing Committee as it continues to serve as a council of advice to the bishops, and stewards of diocesan resources for ministry. His current ministry context, a newly yoked Episcopal/Lutheran community, offers fresh learning and demonstrates his openness to the movement of the Holy Spirit in the life of existing institutions.

DIRECTIONS FOR BALLOTING - Diocesan Convention

From the Rev. Anne O. Weatherholt, Secretary of Convention

As you look over your sample ballot papers you will note the series of numbers, beginning with the number 1, which flow throughout the pages. Each candidate has already been assigned a number. This will continue to be their number throughout the balloting process. If new nominees are received from the floor, they are assigned new numbers, as provided in each category, and those numbers stay with the new nominees throughout the process.

We use a mechanical ballot card that may be familiar to some of you and new for others. The cards have a series of numbers in columns with small boxes next to each one. These boxes are used to mark your votes.

Each table has a Youth Page assigned to it. This person will be distributing and collecting your ballots, and assisting you in any way. In order to receive a ballot, delegates must hold up their colored voting card. (A limited number of large print ballots are available for those who need them. Please indicate this need to your Youth page.) Ballots for Lay and Clerical Orders are a different color so made sure you receive the correct ballot for your order from the pages.

In order to vote for each candidate, note their assigned number and find that same number on your ballot card. Please mark the small box next to the number that corresponds to each choice. Use a #2 lead pencil and make a dark mark. This will assist our voting machines to correctly tally your vote! You will be skipping numbers for persons that have just been elected by unanimous voice vote, or that have been purposely left blank, or belong to other nominees, so please take your time and mark carefully. We cannot be responsible for cards that are not properly marked and they may be disqualified. Do not fold or crease the ballot card, as this will automatically disqualify your vote.

Once you have completed your ballot, hold it up and the pages will collect your ballot and place it in a ballot box. You may begin voting once you have received your card. The balloting will be closed when the last card has been collected and the president declares that the balloting for each round is complete. Ballots will be delivered in their boxes to the tellers who will deliver them to the designated location to be counted. The results will be presented to the assembly by the Secretary of the Convention at the time designated in our schedule. Once they have been presented, they are entered into the record. At that time, additional ballots will be cast as needed.

FLOOR NOMINATION FORM

Instructions on How to be Nominated from the Floor

If you would like to nominate an individual, or be nominated yourself, to one of the Diocesan offices for which elections are being held, please follow the guidelines below:

- 1. Fill out a Nomination form (Below) prior to beginning of nominations.
- 2. Return the completed Nomination form to the Secretary of Convention at the dais.
- 3. As the bishop calls for nominations to each office, the nominator, who must be a delegate, should approach a microphone and make the nomination. No speeches by the nominator or candidate are in order.
- 4. The Chairperson of the Nominating Committee will read the nominee's parish affiliation and statement from the Nomination form.
- 5. The Secretary will add the nominee's name to the ballot, and assign a number to the candidate for the purpose of balloting.

candidate for the purpose of balloting.
Name of NOMINEE:
Position being nominated for:
Congregation:
Write a brief statement explaining why you are running for this office, and what you can contribute to it. Include the areas below if applicable. (120 words maximum) □ Occupation □ Parochial Responsibilities □ Diocesan Service □ Community Involvement Name of NOMINATOR:

Congregation:

Return completed form to the Secretary of Convention prior to the initial report from the Nominating Committee

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Any nominations from the floor will be assigned a number by the Secretary of Convention. Carefully write in those candidates names next to the appropriate number. In each stated election, determine the candidate for which you choose to vote and mark that candidate's number () on the ballot, which will be passed out.

Compensation & Benefits Committee								
Vote f	or one (1):	Ballot 1	2	3	4	5	6	
(1)	Mr. John Repulski							
(2)								
Vote f	or one (1): The Rev. Sarah Lamming	Ballot 1	2	3	4	5	6	
(6)								
(7)								
Diocesan Council Members at Large								
Vote for tw		Ballot 1	2	3	4	5	6	
	Dr. Angela Seaton		_		_			
(12) Mr. Waymon Wright								
(13)								
Vote f	or one (1):	Ballot 1	2	3	4	5	6	
(16)	The Rev. Tom Hudson							
(17)	The Rev. Charles Mercer							
Discir	Disciplinary Board							
Vote for one (1):		Ballot 1	2	3	4	5	6	
_								
(22)								
Vote for two (2):		Ballot 1	2	3	4	5	6	
(26)	The Rev. Alistair So The Rev. Arianne Weeks							
(27)								
(28)								
Standing Committee								
	or one (1):	Ballot 1	2	3	4	5	6	
	Mr. Ned Criscimagna							
. ,	Mr. Jesse Milan, Jr.							
(33)								
,	for two (2): The Rev. Mark Gatza	Ballot 1	2	3	4	5	6	
(36)								
. ,	The Rev. Sarah Lamming							
(38)	The Rev. Stewart Lucas							
(39)								
16								