

**SUMMARY OF BACKGROUND CHECK AND TRAINING  
REQUIREMENTS FOR SAFE CHURCH AND OTHER WORKSHOPS**  
Episcopal Diocese of Maryland

“√” = training required. “X” = training not required.  
*Edited 4/4/2016*

<b>Position</b>	<b>Criminal Record</b>	<b>Sex Offender Registry</b>	<b>Interview</b>	<b>Reference checks outside parish</b>	<b>Driving Record</b>	<b>Safeguarding God’s Children</b>	<b>Safeguarding God’s People: Sexual Harassment FOR WORKERS</b>	<b>Safeguarding God’s People: Sexual Harassment FOR SUPERVIORS</b>	<b>Safeguarding God’s People: Exploitation Training</b>	<b>Seeing the Face of God in Each Other</b>	<b>Breaking the Silence: Domestic Violence</b>
Clergy	√	√	√	√	√	√	√	√	√	√	√
Children or Youth Choir Director	√	√	√	√	√	√	√	X	X	X	√
Sexton	√	√	√	√	√	√	√	X	X	X	X
Paid Youth Minister	√	√	√	√	√	√	√	√	√	√	√
Nursery Worker	√	√	√	√	√	√		X	X	X	X
Musicians and other paid church staff	√	√	√	√	√	√	√	X	X	√	X
Camp staff (Should also do “Keeping Your Camp Safe”)	√	√	√	√	√	√	√	X	Encouraged	Encouraged	Encouraged

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Paid personnel living on church grounds	√	√	√	√	√	√	Depends on duties	Depends on duties	Depends on duties	Depends on duties	Depends on duties
Sunday or church school teachers	X	√	√	√	If driving children or youth	√	X	X	X	X	X
Unpaid youth volunteers	√	√	√	√	√	√	X	X	X	X	X
Volunteers who drive children or youth 4x per year or more	√	√	√	√	If driving children or youth	√	X	X	X	X	X
Adults at overnight activities with children or youth	X	X	√	√	If driving children or youth	√	X	X	X	X	X



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**End notes:**

It is preferred that people who will be working with children attend a training seminar, rather than receive the training online. The seminars allow sharing of experiences and important conversations that are not possible with online training.

The following modules are required for Safeguarding God’s Children training: Meet Sam, It Happened to Me, Keeping Your Church Safe, and Policies- Episcopal Diocese of Maryland.

It is also recommended that other modules be completed according the type of ministry. For example: modules on camps for persons engaged in camp ministry, or bullying for after school programs and the like.