

**Monthly Medical and Dental Premiums
for employees in the Diocese of Maryland**

Effective 1 January 2017

After last year's decrease in monthly premiums (a decrease between 2.2% and 5.85%), the 2017 rates have increased by between 5.48% and 5.53%. Essentially, employers will be paying roughly what they paid for medical premiums in 2015.

Medical	Single	Plus Spouse	Plus Children	Family
Anthem EPO 80	\$711	\$1,422	\$1,280	\$2,133
Anthem PPO 80/60	\$764	\$1,528	\$1,375	\$2,292
Dental				
Ortho 50/150	\$60	\$120	\$108	\$180
Basic 25/75	\$45	\$90	\$81	\$135

For employees age 65 or older, the premiums may be lower. Eligible employers may participate in a plan with Medicare Secondary Payer, if the congregation has applied and the Centers for Medicare and Medicaid Services has approved. (Contact Dawn Kline at dkline@episcopalmaryland.org for more information.) These rates for 2017 are below:

Medical	Single	Plus Spouse	Plus Children	Family
Anthem EPO 80	\$597	\$1,194	\$1,075	\$1,791
Anthem PPO 80/60	\$611	\$1,222	\$1,100	\$1,833
Dental				
Ortho 50/150	\$60	\$120	\$108	\$180
Basic 25/75	\$45	\$90	\$81	\$135

Employees not already in a medical plan provided through the Episcopal Church may still have coverage in the Employee Assistance Program (EAP). The EAP offers an array of services designed to assist you and your dependents with work, life, and family issues. EAP services are free, confidential, and available 24/7. The cost to the employer is only \$5/month, but the employee has to enroll at the time of open enrollment in November (or at the start of employment).